

Nazarene Bible College's Alcohol and Other Drugs Prevention Programming

2024-2025 Biennial Review

Introduction

In compliance with the requirements of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989, Nazarene Bible College (NBC) has a Drug and Alcohol Abuse Policy concerning the unlawful use of drugs and alcohol by students and employees.

The unlawful use, possession, distribution, manufacture, or dispensing of illicit drugs or alcohol is prohibited on NBC property or as part of any of the College's activities for both students and employees. Anyone taking part in the unlawful use, possession, distribution, manufacture, or dispensing will be subject to legal sanctions and/or NBC's disciplinary sanctions.

In addition to the Drug and Alcohol Abuse Policy, NBC is committed to providing faculty, staff, and students with preventative and educational Alcohol and Other Drugs (AOD) programming.

The NBC Risk Management Committee meets biennially to review the Alcohol and Other Drugs Annual Notification as well as student and employee AOD programming. This report reflects the committee's review of the notification and programming for the 2020-2021 and 2021-2022 academic years.

Procedures for Distributing Annual AOD Notification

The NBC Drug and Alcohol Policy is available to all members of the NBC community through the website at nbc.edu/security. The policy can also be found in the current NBC Student Handbook, NBC Staff Handbook, and NBC Catalog.

NBC also provides the attached ALCOHOL AND OTHER DRUGS NOTIFICATION in the following ways:

- Link on NBC website under Consumer Information: <https://nbc.edu/consumer-information/>
- Linked to requirements when students sign into their first course with NBC
- Sent to students and staff
- Link provided to employees in Spring employee meeting
- Provided as a link to job applicants called in for interviews
- Training and awareness provided through:

- Training courses through Vector Solutions (different courses for faculty/staff and students)
- Substance Abuse Awareness Month participation
 - Faculty and Staff Emails
 - NBC Communicator

Nazarene Bible College Program Review

Nazarene Bible College has set out to establish a safe and informed environment for all members of the NBC community. One element of this goal is to provide the Annual AOD Notification and AOD programming to staff and students. The Risk Management Committee has determined that there have been no violations of the policy; therefore, beyond the distribution of the Annual AOD Notification and the current online training and awareness initiatives pursued throughout the year, programming emphasis was directed towards other safety and compliance needs.

Recommendations

The Risk Management Committee recommended that the current programming continue.