When I came to you, brothers, I did not come with eloquence or superior wisdom as I proclaimed to you the testimony about God. For I resolved to know nothing while I was with you except Jesus Christ and him crucified. I came to you in weakness and fear, and with much trembling. My message and my preaching were not with wise and persuasive words, but with a demonstration of the Spirit's power, so that your faith might not rest on men's wisdom, but on God's power.

- The Apostle Paul (I Corinthians 2:1-5  NIV)
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**A Word of Explanation About This Catalog**

The material contained in this catalog is for information only and does not constitute a contract between the student and the college. The college reserves the right to make necessary changes in curricula, policies, or fees. For current curricular offerings, please refer to class schedules issued at the beginning of each trimester.
PRESIDENT HIRAM E. SANDERS
welcomes you to
NAZARENE BIBLE COLLEGE
COLLEGE GOVERNANCE

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Commissioner of Education
Dr. Jerry D. Lambert, Overland Park, KS

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Dr. D. Martin Butler, Vice President for Finance
Dr. David M. Phillips, Vice President for Online Education and Associate Academic Dean
Dr. Laurel L. Matson, Vice President for Enrollment and Student Development

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Dr. Donald E. Stetling, Vice President for Academic Affairs

Dr. David Phillips, Vice President for Online Education and Associate Academic Dean
Dr. Michael A. Worrell, Registrar
Professor Vernell W. Posey, Library Director
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Dr. Thomas J. King, Chair, Biblical and Theological Studies Division
Professor Joseph Warrington, Chair, Professional Ministries Division and Pastoral Ministries Program
Professor Dennis K. Hage, Chair, Music Ministries Program
Dr. Terry L. Lambright, Chair, Christian Counseling Program
Dr. Jay W. Ott, Chair, Christian Educational Ministries Program
# 2004-2005 ON-CAMPUS ACADEMIC CALENDAR

## Fall Trimester

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 16 – 19</td>
<td>Advising/Registration Week</td>
</tr>
<tr>
<td>August 21</td>
<td>Orientation and Testing - New Students</td>
</tr>
<tr>
<td>August 30</td>
<td>Fall Trimester Classes Begin</td>
</tr>
<tr>
<td>September 7</td>
<td>Last Day to Add a Class</td>
</tr>
<tr>
<td>October 9</td>
<td>Last Day to Withdraw from a Class</td>
</tr>
<tr>
<td>October 9 – 10</td>
<td>NBC Experience/Retreat</td>
</tr>
<tr>
<td>October 11 – 15</td>
<td>Sophomore/Junior Retreat</td>
</tr>
<tr>
<td>November 1 – 5</td>
<td>Reading and Research Week</td>
</tr>
<tr>
<td>November 15 – 18</td>
<td>Advising/Registration Week</td>
</tr>
<tr>
<td>November 22 – 26</td>
<td>Final Exam Week</td>
</tr>
<tr>
<td></td>
<td>Break Between Trimesters</td>
</tr>
</tbody>
</table>

## Winter Trimester

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 29</td>
<td>Winter Trimester Classes Begin</td>
</tr>
<tr>
<td>December 6</td>
<td>Last Day to Add a Class</td>
</tr>
<tr>
<td>December 17 – January 2</td>
<td>Christmas Break</td>
</tr>
<tr>
<td>January 3</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>January 21</td>
<td>Last Day to Withdraw from a Class</td>
</tr>
<tr>
<td>February 4</td>
<td>Ministry Progress Review</td>
</tr>
<tr>
<td>February 7 – 11</td>
<td>Advising/Registration Week</td>
</tr>
<tr>
<td>February 21 – 24</td>
<td>Final Exam Week</td>
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<tr>
<td>February 28 – March 4</td>
<td>Break Between Trimesters</td>
</tr>
</tbody>
</table>

## Spring Trimester

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>March 7</td>
<td>Spring Trimester Classes Begin</td>
</tr>
<tr>
<td>March 14</td>
<td>Last Day to Add a Class</td>
</tr>
<tr>
<td>March 14 – 25</td>
<td>Senior Bible Content Examinations</td>
</tr>
<tr>
<td>March 19</td>
<td>Graduating Exit Interviews</td>
</tr>
<tr>
<td>April 4 – 8</td>
<td>Advising Week</td>
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<tr>
<td>April 5</td>
<td>Oke Bible Reading</td>
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<tr>
<td>April 15</td>
<td>Last Day to Withdraw from a Class</td>
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<tr>
<td>April 18 – 22</td>
<td>Reading and Research Week</td>
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<tr>
<td>April 23</td>
<td>Graduate Day</td>
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<tr>
<td>April 26 – 28</td>
<td>DeLong Sermon Series</td>
</tr>
<tr>
<td>May 10</td>
<td>Awards Chapel</td>
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<tr>
<td>May 17</td>
<td>Graduate Chapel</td>
</tr>
<tr>
<td>May 18</td>
<td>Graduate Sending Chapel</td>
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<tr>
<td>May 23 – 26</td>
<td>Final Exam Week</td>
</tr>
<tr>
<td>May 26</td>
<td>Last Day of Classes</td>
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<tr>
<td>May 27</td>
<td>Alumni/Graduate Banquet</td>
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<td>May 28</td>
<td>Convocation</td>
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<tr>
<td>May 28</td>
<td>Choir Concert</td>
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<tr>
<td>May 29</td>
<td>Commencement</td>
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</tbody>
</table>

## Summer School

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 6 – July 07</td>
<td>Summer Term</td>
</tr>
</tbody>
</table>
2004-2005 ONLINE ACADEMIC CALENDAR

FALL TRIMESTER

June 21 – July 25  Fall A and B registration  New student registration deadline  Fall A new student orientation  Fall A payment due
July 5  Fall A classes  Last day to add a Fall A class  Last day to withdraw from Fall A  Break between sessions  New student registration deadline  Fall B registration & new student orientation  Fall B payment due
July 12 – 25  Fall B classes  Last day to add a Fall B class  Last day to withdraw from Fall B  Break between trimesters
July 26  Fall A payment due
August 2 – September 12  New student registration deadline
August 4  Fall A new student orientation
August 20  Fall A payment due
September 13 – 19  Fall A classes  Last day to add a Fall A class  Last day to withdraw from Fall A  Break between sessions  New student registration deadline  Fall B registration & new student orientation  Fall B payment due
September 20 – October 31  Fall B classes  Last day to add a Fall B class  Last day to withdraw from Fall B  Break between trimesters
September 22  Fall A payment due
October 8  New student registration deadline
November 1 – 7  Winter A registration

WINTER TRIMESTER

September 27 – October 31  Winter A and B registration  Winter A new student orientation  Winter A payment due
October 18 – 31  Winter A classes  Last day to add a Winter A class  Last day to withdraw from Winter A  Break between sessions  Winter B registration & new student orientation  Winter B payment due
November 1  Winter B classes  Last day to add a Winter B class  Last day to withdraw from Winter B  Break between trimesters
November 8 – December 19  Winter A registration
November 10  Winter A new student orientation
November 26  Winter A payment due
December 20 – January 9  Winter A classes  Last day to add a Winter A class  Last day to withdraw from Winter A  Break between sessions  Winter B registration & new student orientation  Winter B payment due
December 6 – 19  Winter B classes  Last day to add a Winter B class  Last day to withdraw from Winter B  Break between trimesters
January 3  Winter A registration
January 10 – February 20  Winter A new student orientation
January 12  Winter A payment due
January 28  Winter A classes  Last day to add a Winter A class  Last day to withdraw from Winter A  Break between sessions  Winter B registration & new student orientation  Winter B payment due
January 31  Winter B classes  Last day to add a Winter B class  Last day to withdraw from Winter B  Break between trimesters
February 21 – 27  Summer registration & new student orientation

SPRING TRIMESTER

January 17 – February 20  Spring A and B registration  Spring A new student orientation  Spring A payment due  Spring B registration  Spring B new student orientation  Spring B payment due
February 7 – 20  Spring A classes  Last day to add a Spring A class  Last day to withdraw from Spring A  New student registration deadline  Break between sessions  Spring B registration & new student orientation  Spring B payment due
February 21  Spring A classes  Last day to add a Spring A class  Last day to withdraw from Spring A  New student registration deadline  Break between sessions  Spring B registration & new student orientation  Spring B payment due
February 28 – April 10  Spring B classes  Last day to add a Spring B class  Last day to withdraw from Spring B  Convocation  Graduation
March 2  Spring B registration  Spring B new student orientation  Spring B payment due
March 18  Spring B classes  Last day to add a Spring B class  Last day to withdraw from Spring B  Convocation  Graduation
March 21  Spring B registration  Spring B new student orientation  Spring B payment due
April 11 – 17  Spring B classes  Last day to add a Spring B class  Last day to withdraw from Spring B  Convocation  Graduation
April 11  Spring B registration  Spring B new student orientation  Spring B payment due
April 20  Spring B classes  Last day to add a Spring B class  Last day to withdraw from Spring B  Convocation  Graduation
April 28 – May 29  Spring B registration  Spring B new student orientation  Spring B payment due
April 29  Spring B classes  Last day to add a Spring B class  Last day to withdraw from Spring B  Convocation  Graduation
May 6
May 28
May 29

SUMMER TERM

May 9  New student registration deadline
May 16 – 29  Summer registration & new student orientation  Summer payment due  Summer classes
June 6  Summer classes
June 13 – July 24  Last day to add a summer class  Last day to withdraw from summer  Fall A and B registration
June 15  Last day to withdraw from summer  Fall A and B registration  Break between academic years
July 1  Last day to withdraw from summer  Fall A and B registration  Break between academic years
July 25 – July 31
THE COLLEGE

STATEMENT OF BELIEF

Nazarene Bible College, an institution of the Church of the Nazarene, teaches and adheres to the statement of belief as found in the Manual of the Church of the Nazarene.

We believe:

1. In one God – the Father, Son, and Holy Spirit.
2. That the Old and New Testament Scriptures, given by plenary inspiration, contain all truth necessary to faith and Christian living.
3. That man is born with a fallen nature and is, therefore, inclined to evil, and that continually.
4. That the finally impenitent are hopelessly and eternally lost.
5. That the atonement through Jesus Christ is for the whole human race; and that whosoever repents and believes on the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin.
6. That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ.
7. That the Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers.
8. That our Lord will return, the dead will be raised, and the final judgment will take place.

HISTORY

The General Assembly of the Church of the Nazarene, in session at Portland, Oregon, in June of 1964, authorized the opening of Nazarene Bible College during the following quadrennium. A board of trustees was elected, and Dr. Charles H. Strickland was chosen as the first president. To serve a nation-wide church, Colorado Springs was chosen as the site for the college.

The college opened in September of 1967 in facilities provided by First Church of the Nazarene. New buildings at the permanent location were occupied by the end of the first school year, and the new campus was dedicated in October of 1968. Dr. L. S. Oliver, chosen in 1972 to succeed Dr. Strickland as president, served until 1984 when Dr. Jerry D. Lambert was elected. In 1994, Dr. Hiram E. Sanders was elected fourth president of Nazarene Bible College when Dr. Lambert assumed the responsibilities of Commissioner of Education.
INSTITUTIONAL CHARGE

Nazarene Bible College is mandated by the International Church of the Nazarene for a clear, specific charge. The college expresses this charge as follows:

*Nazarene Bible College exists to glorify Jesus Christ as Lord by preparing adults to evangelize, disciple, and minister to the world.*

Such a charge leads the college to express its purpose and mission in the following statement.

PURPOSE AND MISSION

Nazarene Bible College has a unique place in the worldwide constellation of ministerial training institutions of the Church of the Nazarene. The General Assembly of the Church of the Nazarene mandated the founding of Nazarene Bible College and continues to sponsor it for the specific purpose of providing undergraduate ministerial preparation. The Church of the Nazarene in the United States is the focus of Nazarene Bible College with a primary campus in Colorado Springs.

Nazarene Bible College is an undergraduate, professional school of ministry. As a learning community, it is committed to academic and practical programs designed to prepare the whole person for ministry in contemporary society. The college offers baccalaureate and associate degree programs in pastoral ministries, Christian counseling, Christian educational ministries, music ministries, and lay ministries. The academic preparation is undergirded by a variety of student development strategies and programs.

Nazarene Bible College affirms the Bible as the test for truth and believes the Christian Scriptures are the cornerstone for the Wesleyan-Arminian understanding of God's redemptive plan for humankind. The college especially emphasizes the biblical doctrine of entire sanctification and living a holy, Christ-like life.

PHILOSOPHY

Nazarene Bible College is committed to a distinctly Christian philosophy of education. All truth is a unit which has its origin and source in God. God has revealed himself in nature, in the Bible, and supremely in Jesus Christ. The Bible is authoritative. All truth will be in harmony with the revelation given to man in the Scriptures. The truth that sets men free in mind and heart is to be found in Jesus Christ.

God has endowed mankind with spiritual, mental, social, and physical capacities which can be fully developed only within a personal, redemptive relationship to Christ and the voluntary acceptance of the divine will in life.
Emphasis is placed on the spiritual growth of the student in order to achieve the harmonious development of his or her physical, mental, and social potential. The development of moral character should go hand in hand with intellectual attainment. In keeping with the special nature of the college, programs are both practical and theoretical, all within a proper and sound biblical-theological context. Degree programs at Nazarene Bible College are designed to provide all the necessary courses for effective ministry and to provide a solid basis for those who wish to continue their preparation through graduate education.

**OBJECTIVES OF THE COLLEGE**

Nazarene Bible College faculty and administrators commit themselves to equipping each student to become a Christian witness and servant-leader who will:

- Acquire and integrate an understanding of the content and meaning of Scripture.
- Live and communicate a life of Christian holiness.
- Cultivate Christian character through a devoted relationship with Christ and through personal application of Scripture.
- Understand and demonstrate a biblically-formed world view.
- Apply critical thinking skills in an increasingly pluralistic world.
- Interact effectively with diverse cultures.
- Communicate through attentive listening, persuasive preaching, and effective writing, as well as through compassionate behavior.
- Demonstrate insightful interpretive skills for lifelong biblical exposition.
- Edify, educate, and equip Christians for service.
- Lead constructively and creatively within the local church.
- Minister effectively within the context of modern society and contemporary technology.
- Develop Christ-like relationships with all persons.
- Seek to glorify God through a mature understanding of personhood—spiritually, emotionally, physically, mentally, and socially.
- Continue a pattern of lifelong learning to fulfill the ministry to which God has called.
- Embrace and inspire a vision of global evangelism.

**ACCREDITATION AND RECOGNITION**

Nazarene Bible College is:

- Accredited by the *Commission on Accreditation of the Association for Biblical Higher Education* (ABHE), formerly the *Accrediting Association of Bible Colleges* (1976).

*Commission on Accreditation of the Association for Biblical Higher Education*
5575 S. Semoran Blvd., Suite 26
Orlando, FL 32822-1781
407-207-0808 / www.abhe.org
The ABHE is a member of the Council on Higher Education Accreditation (CHEA) and is approved by the United States Department of Education. Nazarene Bible College is listed in the current edition of Accredited Institutions of Postsecondary Education, an annual publication of the American Council on Education. Accreditation documents may be reviewed by contacting the office of the president.

- Chartered by the State of Colorado (1967) as a non-profit educational institution.
- Approved by the Colorado Department of Education (1969) to grant degrees.
- Approved for training veterans and authorized under federal law to enroll non-immigrant alien students.
- Approved by the Church of the Nazarene International Board of Education for training leaders toward ordination or commission in the ministries of the Church of the Nazarene.
- Approved by the United States Department of Education for federal aid to students (Title IV).
- Approved by the Association of Christian Schools International for teacher certification training.

GOVERNANCE

Nazarene Bible College is an educational institution of the Church of the Nazarene. Its role is determined by the denomination through its official representatives, and the college is directly governed by a board of trustees elected by the General Assembly of the church for a four-year term.

The board of trustees consists of the president of the college and three members from each educational region of the Church of the Nazarene within the continental United States. Of these members, there is one district superintendent, one pastor, and one layperson from each educational region. Where no representatives from the Native American, Hispanic, or African-American communities have been elected by the General Assembly, a representative to the board is selected.

CAMPUS LOCATION

The 46-acre campus is located on a hill northeast of Academy and Fountain Boulevards in Colorado Springs, Colorado. This fast growing area encompasses a population of 500,000 and is situated on the eastern slopes of the Rocky Mountains. Colorado Springs is the home of several military installations: the United States Air Force Academy, the North American Aerospace Defense Command (NORAD), Peterson Air Force Base, Schriever Air Force Base, and Fort Carson.


Thirteen Nazarene churches serve the people of this area and provide opportunities for Christian service.
CAMPUS AND FACILITIES

The Administration Building houses the administrative offices and the Trimble Library.

Williamson Center, named in honor of Dr. and Mrs. G. B. Williamson, houses the Jarrett Aycock Prayer Chapel, student lounge, deli, bookstore, student government offices, and recreation room.

Leist Hall, named in honor of Dr. J. F. Leist, educator and college benefactor, houses five classrooms and four faculty offices.

Powers Hall, named in memory of Dr. Hardy C. Powers, houses a computer technology lab, classrooms, and eight faculty offices.

Oliver Hall, named in honor of Dr. L. S. Oliver, second president of Nazarene Bible College, houses music studios, a recital hall, classrooms, nine faculty offices, and the campus technology department. During 2003-2004, a new wing, the Brand Center for Innovative Education, was completed and houses the Online Education Department.

Strickland Chapel and Conference Center, named in memory of Dr. Charles H. Strickland, founding president of Nazarene Bible College, was dedicated in September of 1995. Six classrooms surround the main auditorium.

The Apostles Court, the aesthetic center of the campus, is a circular amphitheater of walks, shrubbery, and lawns. At its center is the 90-foot Ward Bell Tower donated by Mr. and Mrs. David Ward of Conway, Arkansas, and Carillon, donated by Dr. Richard D. Urwiller.

The main levels of all classroom buildings, Strickland Chapel, Williamson Center, and the administration building are accessible to the handicapped.

TRIMBLE LIBRARY

Trimble Library is a unique collection of print and non-print resources that support the curricula and objectives of the college. It houses a collection of approximately 80,000 volumes of books, journals, microforms, and audiovisual materials, as well as numerous databases of full-text publications. The library also houses the Wesley Reading Room, study areas, viewing and listening facilities, and computer stations used for research and word processing.

Three specific electronic periodical databases, ProQuest Religion, ProQuest Education Journals, and ProQuest Wilson Education Abstracts provide access to more than 1,500 periodicals. The library catalog may be accessed through the college web page at www.nbc.edu.
ADMISSIONS
and
ACADEMIC POLICY
ADMISSIONS and ACADEMIC POLICY

To facilitate movement by students toward reasonable academic goals, Nazarene Bible College provides policies and procedures for the academic life of the institution. Persons preparing for service to God, the church, and society may be assured that their progress is efficient and thorough by observing patterns that have been proven with time.

The following policies will guide students for entrance into the college, for academic planning and study, and to understand the conduct of classes and degree programs at Nazarene Bible College.

ADMISSION AND ENROLLMENT

Application materials are available from the Office of Enrollment and Student Development or on the NBC website at www.nbc.edu. The following items are required:

1. **Application** – application form and an application processing fee of $35 must be submitted. Submission may be made by mail or electronically at www.nbc.edu by selecting “Apply Now.” Both should be submitted at least 30 days prior to registration. The application processing fee will be refunded to the regularly accepted student’s account when they have completed one course of work at Nazarene Bible College with a passing grade.

2. **Testimony/Essay** – applicant will submit a written testimony/essay of 750-1000 words telling of their Christian experience and the reasons for wanting to attend Nazarene Bible College.

3. **Transcripts** – applicant will submit an official high school transcript or official transcripts of studies undertaken at all colleges or universities. It is the applicant’s responsibility to see that these are mailed directly to Nazarene Bible College by the issuing school. Applicants who have not graduated from high school must successfully complete the General Educational Development (GED) exam before admission. Special consideration is given to students who complete their secondary education through home schooling. Home schooled students who have completed their education may present a GED or acceptable SAT or ACT test scores. Special consideration will also be given to high school students who have completed their sophomore year and have a letter from their high school guidance counselor indicating their ability to take courses and a letter of permission from the parents. Please contact the NBC Enrollment and Student Development Office for details.

4. **Recommendations** – applicant will submit two recommendation forms. One must be from the applicant’s pastor, the other may be from a friend, teacher,
or employer. A Nazarene applicant holding a district minister’s license will need an additional recommendation from the district superintendent of the district that issued the credential. (For a senior pastor, the recommendation from the district superintendent will replace the one from a pastor. For a child of a pastor, who is currently a member of his/her parent’s church, the pastor’s recommendation should come from another pastor or the district superintendent.)

SPECIAL STUDENTS

Some individuals do not wish to pursue a degree, but may wish to take classes at Nazarene Bible College for a special, specific purpose such as meeting degree requirements for another institution, completing a few classes needed to meet the educational requirements for ordination or teacher certification, or for personal development. Such persons will be considered for admission as a Special Student with the following criteria to be followed for admission.

1. Application – applicants for special student status will follow the same procedure as outlined in number one (1) above. The application fee is not refundable to special students.
2. Individuals qualifying for special student status are those not wanting to be considered as seeking a regular degree. They will be taking a minimum number of courses for a specific purpose.
3. Special students are not eligible for Federal Financial Aid or Institutional Scholarships.
4. Special students are limited to taking no more than five (5) NBC courses (15 hours).
5. Should a student who has been admitted under special student status desire to enroll for more than a combined total of 15 semester hours at Nazarene Bible College, they will need to re-apply for admission and fulfill all of the requirements stated for regular student admission. There is no guarantee that such individuals will be accepted as a regular student.
6. Special students are not eligible to transfer credits in or to submit portfolio work. The only items to be listed on the transcript of a special student will be the class or classes taken at NBC.
7. Special students are required to pay prior to the start of classes all tuition or audit fees in full and all fees for classes taken or audited.

INTERNATIONAL STUDENTS

Prospective students who are citizens of another country and who wish to pursue studies on campus at Nazarene Bible College will comply with all of the requirements for admission listed above in the Special Students section and will meet the following additional requirements.

1. The application must be sent via regular mail so an original signature is on the application.
2. Official transcripts must include all course work (classes and scores) taken at all postsecondary institutions regardless of their name or designation.
3. Issuance by Nazarene Bible College of a U. S. Department of Justice, Immigration and Naturalization Service I-20 form. Requirements for receiving the I-20 are as follows:

   a. Statement of sponsorship – written document from a legal resident of the USA stating their sponsorship of the prospective student.
   b. Proof of available funds – Nazarene Bible College must have certification from a bank, sponsor, or other agency assuring that the prospective student will have a minimum of $20,000 per year available during the course of their planned study at NBC.
   c. Written confirmation of the applicant’s appointment with the US Embassy in their country.
   d. Copy of student visa.
   e. Accepted status at NBC.

   It should be noted that Nazarene Bible College requires all individuals who receive an I-20 form from the school to take at least one on-campus class per trimester during the period of their study. This is to ensure that NBC is able to comply with Immigration and Naturalization Service requirements of the SEVIS program.

4. Copy of applicant’s current passport.
5. TOEFL test scores indicating English competency.

RE-ADMISSION AND ENROLLMENT

NBC students who have not enrolled for any courses for over 12 months must re-apply for admission. The following items will be required:

1. A current application. (No fee will be required.)
2. A current Student Update form.
3. Official transcripts from any college attended since last at NBC.
4. A brief testimony highlighting the student’s activities since last at NBC.
5. A recommendation from a friend or employer.
6. A recommendation from the student’s pastor. If the student holds a district credential, a recommendation from the district superintendent will also be required. If the student is a senior pastor, the recommendation from the district superintendent will be sufficient.
7. Students must have any “holds” removed before they will be re-admitted to NBC.

ADMISSION STATUS

Conditional acceptance may be available to persons with exceptional circumstances. Students will only be allowed to take classes for one trimester with a conditional acceptance. Contact the vice president for enrollment and student development for further information.
Because admission is a privilege rather than a right, the college can request that a student withdraw when reasons warrant such action. Students are responsible for observing all regulations and standards of conduct.

TRANSFER CREDITS

Transfer credit is accepted from accredited educational institutions for subjects appropriate to the curricula of the NBC programs. All applicants who have attended other colleges or universities are required to have all official transcripts mailed directly by the issuing school(s) to the vice president for enrollment and student development or the registrar. In addition to the transcript, it is sometimes necessary to provide a catalog, course descriptions, or other documentation from the former college to help in determining the content and applicability of the class. The registrar will evaluate the transcript and award applicable transfer credit(s). Note: Transcript evaluations will not be completed until application has been made to NBC, the appropriate application fee paid, and all transcripts received. Credit will only be considered for “C” grades or above.

Provisional credit may be granted from certain unaccredited institutions. Provisional credit will be fully accepted after an evaluation of the unaccredited institution, evaluation of the coursework for the courses under consideration, and successful completion by the student of 32 semester hours of work at NBC with a minimum 2.0 GPA.

Transfer credit may be accepted for English requirements subject to satisfactory scores on the English Proficiency Examination. No English credit will be accepted for students with proficiency scores below English Department standards. Students entering Nazarene Bible College who have already earned a baccalaureate or higher degree at an accredited institution are not required to complete the English testing requirement.

Transfer Credit Acceptance for the Christian School Education Concentration

1. Applicants with a bachelor degree from an accredited institution who do not want another degree: No transfer of credit is required. Though no degree would be granted, a certificate of completion would be awarded upon completion of the 33 hours specific to the Christian School Education concentration.

2. Applicants with a bachelor degree from an accredited institution who desire to earn the Bachelor of Arts in Ministry with a major in Christian Educational Ministries, Christian School Education concentration: Nazarene Bible College reserves the right to evaluate the substance of the degree. Students would be required to complete the 33 hours specific to the Christian School Education concentration and any of the remainder of 33 hours of Bible and theology. NBC will accept the previous degree as satisfying 36 hours of the General Studies requirements, 12 hours of the professional block, any number of other courses necessary to accomplish the minimum
number of electives, and any Bible and theology courses toward fulfillment of
the required 33 hours of Bible and theology.

3. **Applicants with 96 hours or more from an accredited institution:** Students
would follow the policy in 2 above except that the general studies courses
taken at a previous college must be equivalent to those of Nazarene Bible
College.

4. **Applicants with less than 96 hours from an accredited institution:** Students
would transfer in as many electives, Bible and theology courses, and
equivalent general studies courses as the standard Nazarene Bible College
policy allows. Students would be required to take the 12-hour professional
block, complete any remainder of 33 hours of Bible and theology, and complete
the 33-hour Christian School Education concentration requirements.

**Transfer Credit for District Programs**

Nazarene Bible College does not accept credits from the denomination’s Directed
Study Program (Home Course of Study), the Modular Program, or Christian Service
Training courses.

**ADMISSION TO THE CHRISTIAN COUNSELING PROGRAM**

**Acceptance to the Clinical Year**

The Bachelor of Arts in Ministry with a major in Christian Counseling includes a
clinical year of 32 semester hours which culminates in a 200 clock-hour internship.
Students who have completed approximately 80 semester hours of previous
college work may begin an application process that includes the following
requirements: a 3.0 GPA; an autobiographical/goals statement; the Minnesota
Multiphasic Personality Inventory (MMPI); educational foundations that include
at least 6 semester hours of Bible/theology and 3 semester hours of psychology/
behavioral sciences; and, an interview with the counseling faculty. Acceptance to
the clinical year is by decision of the counseling faculty. Admission to Nazarene
Bible College and completion of previous college work do not imply acceptance
to the clinical year.

**Stop-outs and Re-acceptance**

Students accepted to the clinical year become a cohort, begin in the fall, and are
expected to continue through completion of the Christian Counseling core at the
end of the following summer. Any student desiring to stop out of the clinical year
must ask consent of the counseling faculty in writing, giving reasons for the
request. If, in the judgment of the faculty, a stop-out is granted, the faculty will
advise the student of any corrective and therapeutic measures to take that will
enable her or him to have an opportunity for reconsideration for acceptance to the
following clinical year. In order for the student to be reconsidered for acceptance
into a later cohort, he or she must petition the Academic Council and the counseling
faculty in writing, addressing the issues raised by the faculty in its consent and
demonstrating ability to finish the clinical year. If accepted, he or she would be expected to complete the remainder of the 32 hours not finished before the stop-out. A stop-out will be for no more than one academic year, and only one stop-out will be granted per student.

**Acceptance to Internship Placement**

During the spring trimester of the clinical year, the counseling faculty will review each student's progress prior to approval for placement in a summer internship. Internship placements will depend upon satisfactory completion of coursework, positive contributions to group process, and personal readiness for clinical assignment. If, in the judgment of the faculty, a student has not demonstrated such readiness, he or she will be denied an internship placement. In such cases, the faculty will advise the student of any corrective and therapeutic measure to take that will enable her or him to have an opportunity for reconsideration for internship.

**Acceptance of Transfer Credits**

1. **Applicants with a bachelor degree from an accredited institution who do not want another degree:** No transfer of credit is required. Though no degree would be granted, a certificate of completion would be awarded upon completion of the 32 hours specific to the Christian Counseling major.

2. **Applicants with a bachelor degree from an accredited institution who desire the Bachelor of Arts in Ministry with a major in Christian Counseling:** Nazarene Bible College reserves the right to evaluate the substance of the degree. Students would be required to complete the 32-hour Christian Counseling major and any of the remainder of 33 hours of Bible and theology. NBC will accept the previous degree as satisfying 36 hours of the general studies requirements, 12 hours of the professional block, any number of other courses necessary to accomplish the minimum number of electives, and any Bible/theology courses toward fulfillment of the required 33 hours of Bible and theology.

3. **Applicants with 96 hours or more from an accredited institution:** Students would follow the policy in 2 above except that the general studies courses taken at a previous college must be equivalent to those of Nazarene Bible College.

4. **Applicants with less than 96 hours from an accredited institution:** Students would transfer in as many electives, Bible and theology courses, and equivalent general studies courses as the standard Nazarene Bible College policy allows. Students would be required to take the 12-hour professional block, complete any remainder of 33 hours of Bible and theology, and complete the 32-hour Christian Counseling major.
CATALOG RIGHTS STATEMENT

A student may graduate under the provisions of the NBC Catalog published for the year in which he/she graduates or any NBC Catalog published for the immediate three academic years prior to his/her graduation, provided he/she was a full-time student during the year of the chosen catalog. A student may not acquire the right to graduate under provisions taken from more than one catalog except by agreement with the vice president for academic affairs.

Students entering a baccalaureate or associate of arts degree program before the fall trimester of 2001 will have the right to complete their existing program provided they do so no later than commencement 2005. This includes the eight degree programs offered prior to this catalog offering. They are: Bachelor of Biblical Studies (B.B.S.); Bachelor of Christian Counseling (B.C.C.); Bachelor of Christian Education (B.C.E.); Bachelor of Church Music (B.C.M); Associate of Arts in Biblical Studies (A.A.B.S.); Associate of Arts in Christian Education (A.A.C.E.); Associate of Arts in Church Music (A.A.C.M.); and, Associate of Arts in Lay Ministries (A.A.L.M.).

COURSE DELIVERY SYSTEMS

Nazarene Bible College provides preparation for ministry through two important delivery structures—the traditional on-campus classes and an innovative system of online courses.

On-Campus Programs

All degree programs, as well as diploma and certificate programs, are offered in the traditional classroom delivery system for students in the Colorado Springs area except the Christian School Education concentration. This delivery structure has the benefits of a community of scholars, immediate use of library and learning resources, networking with denominational leadership, regular chapel services, face-to-face instructional methods, and other aspects of traditional college life. The on-campus educational experience is the primary and foundational educational structure of Nazarene Bible College.

Online Programs

All degree programs are offered through the online delivery system except Music Ministries and Christian Counseling. This delivery structure has the convenience of anytime/anywhere learning, electronic library and learning resources, the experience and academic qualifications of the Nazarene Bible College faculty, and exposure to a host of practitioner instructors. The college offers a strong schedule of courses in such a cycle that all courses necessary for these degrees are offered each year. Students must have adequate computer equipment and sufficient skills to be able to receive instruction through this medium. This program has equivalent curricula to the on-campus programs and has the benefit of convenience. When appropriate, this Catalog will note any differences between the programs in terms of requirements, prices, procedures, policies, etc.
All online students must complete a two-week software/policy orientation before taking any online classes. Online students will be limited to one online course in their first online session. No student may take more than two online classes in one session.

CLASS ATTENDANCE

Because a Nazarene Bible College education assumes that significant learning takes place in the campus classroom and the virtual classroom, regular class attendance is required.

Attendance Policy for On-Campus Courses

Students are required to participate in the campus classroom regularly throughout the term of the course. Any absences may result in the loss of points as detailed in the class syllabus.

Typically, a three-hour class meets once each week for 11 weeks. Each weekly class is composed of two periods for a total of 22 periods per trimester. Missing more than two regularly scheduled class periods in a term will result in the reduction of one grade step (e.g., “B” to “B-”). Similarly, another half step grade reduction will occur after missing more than four periods. No credit and a grade of “F” will be given after a student misses more than six periods of a class.

Attendance Policy for Online Courses

Students are required to attend the virtual classroom at least five out of seven days each week. Any absences may result in the loss of points as detailed in the class syllabus.

Two missed required days of attendance in any given week or four missed required days of attendance during the six week course will result in the reduction of one grade step (e.g., “B” to “B-”). No credit and a grade of “F” will be given after a student misses more than a total of nine required days of attendance in a class, or if a student fails to attend in any given week.

Failure to attend class, both on-campus and online, will not constitute withdrawal. Tuition will not be refunded and grades will be recorded as “F” for a student who stops attending class without going through the formal withdrawal process.

RESIDENCE REQUIREMENT

At least 50% of the hours required by any ministries degree program must be earned in residence. Students with a baccalaureate or higher degree enrolling in the Christian Counseling major must complete 25% of the required hours for that major in residence. A minimum of 75% of non-degree programs must be completed in residence for the granting of a diploma from NBC. Residency is defined as
classes taken at NBC either at the campus in Colorado Springs or through the online program.

**REPEAT POLICY**

Students may repeat courses. When courses are taken more than once, only the highest grade is included in the calculation of the grade point average.

**GRADING SYSTEM**

Numerical values (grade points) are assigned to letter grades and recorded on the student’s transcript as follows:

<table>
<thead>
<tr>
<th>Letter Grade</th>
<th>Grade Point</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
</tr>
<tr>
<td>B-</td>
<td>2.7</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
</tr>
<tr>
<td>C-</td>
<td>1.7</td>
</tr>
<tr>
<td>D</td>
<td>1.0</td>
</tr>
<tr>
<td>D-</td>
<td>0.7</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
</tr>
<tr>
<td>D+</td>
<td>1.3</td>
</tr>
<tr>
<td>F</td>
<td>0</td>
</tr>
</tbody>
</table>

“W” (withdraw) and “I” (incomplete) are not included in the calculation of grade point averages.

**Change of grade:** After a final grade has been submitted or an incomplete “I” has changed to a letter grade, a change of grade may be made only if it is demonstrated that a computational error was made. **Students may not dispute a grade if more than 60 days have passed since the grade was submitted to the registrar.**

**REGISTRATION**

The registrar will instruct all students in registration procedures. Students will be assigned an academic advisor or faculty advisor to help plan course work and provide encouragement. Any changes in registration, including schedule changes in day or night classes, must be made through the Registrar’s Office. The last day to add a class is one week after that class first meets. A $15 fee will be assessed for late registration.

Online classes may not be added after the third day of online classes.

**NON-DISCRIMINATION POLICY**

Nazarene Bible College subscribes to the principles and laws of the State of Colorado and the federal government pertaining to civil rights and equal opportunity, including Title IX of the Education Amendment of 1972. Nazarene Bible College policy prohibits discrimination on the basis of race, sex, religion, age, color, national or ethnic origin, marital status, or handicap in recruitment and admission of students, scholarship and loan programs, and in the operation of all college-
administered programs, activities, and services. Evidence of practices inconsistent with this policy should be reported to the president of the college.

The college prohibits any form of sexual harassment. Sexual harassment is a form of sexual discrimination and is prohibited by federal laws, including Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendment of 1972. Any practices inconsistent with this policy should be reported immediately to the president of the college or to the administrative assistant in the Office of Enrollment and Student Development.

SPECIAL NEEDS ACCOMMODATION

An enrolled student who wishes to make Nazarene Bible College aware of any accommodation concerns should notify the Office of Enrollment and Student Development. Any information provided is strictly voluntary and will be kept confidential, except as agreed upon by the student for the sake of providing any accommodations. The information would be used for the student's immediate benefit.

NEW STUDENT TESTING

New students are required to take standardized placement tests in English usage and Reading Skills. In addition, a Bible knowledge and content test is administered as a base-line for assessment of subsequent learning.

An intensive personality and self-concept inventory is required for all on-campus students and is available for online students. This test is scored, evaluated, and shared individually with students for affirmation. The results of these tests are used for counseling and individual assessment purposes only.

CUSTOMIZED STUDIES

Customized studies may be taken either as a directed study or an independent study.

A directed study is a course listed in the catalog that a student may apply to take when schedule conflicts and/or other circumstances prevent the student from taking the course during the scheduled class time. Course requirements for directed studies will be equivalent to those of the regular course plus time normally required outside the classroom. Application to and approval by the vice president for academic affairs is required.

An independent study is a course specially designed to relate to a student's needs, interest, and anticipated ministry that may be undertaken by qualified students. The approval of the vice president for academic affairs and a supervisory faculty member is required. In exceptional circumstances, approval by the Academic Council may be required.
No more than one such customized study will be allowed in an associate of arts degree program and no more than three in a baccalaureate degree program. For approved customized studies, there will be an additional fee of one-half the regular tuition rate. Application forms are available in the Registrar’s Office.

EXAMINATION, MILITARY, AND PORTFOLIO CREDIT

Credit may be awarded for learning demonstrated by examination for subjects appropriate to the curricula of the NBC programs. The Academic Council may approve national standardized examination programs, such as the College Level Examination Program (CLEP) or the Advanced Placement Program (AP). Credit for learning demonstrated by departmental examinations may be approved by the Academic Council. The department will determine whether the student's examination results merit the awarding of credit.

Credit may be awarded for military education and training programs for subjects appropriate to the curricula of the NBC programs. Evaluation will be based on the recommendations of the American Council of Education Guide to the Evaluation of Educational Experiences in the Armed Services.

Credit may be awarded for college-level studies validated by evaluation of a Student Academic Portfolio. Such a portfolio is typically used to substantiate the transferability of work done at non-accredited institutions. For credit to be awarded through a Student Academic Portfolio, a student should present his/her portfolio for evaluation at the time of his/her application to the college. Credit may be awarded after one trimester of successful enrollment at Nazarene Bible College.

A maximum of 72 semester hours may be posted from a student’s academic portfolio completed at a District Training Center (see pages 121-125), otherwise, the maximum number of hours which may be awarded for examination, military, and other portfolio credit in any baccalaureate degree program is 24 semester hours. The maximum in any two-year associate degree program is 12 semester hours.

There will be a fee for posting examination, military, and portfolio credit on the college transcript. See the Financial Information section for amounts.

For more information, contact the Registrar’s Office.

VETERANS ADMINISTRATION REQUIREMENTS

To maintain certification for Veterans Administration benefits, a student must earn a grade point average of 2.0 or better. Failure to do so will result in VA benefit probation the following trimester. If the student does not meet minimum requirements for three successive trimesters, loss of certification for VA benefits will result.
A student may receive benefits for repeating a course if that course is required in the program of study. The law prohibits payment of benefits for courses not included in a student's program of study or courses from which the student withdraws. Payment of tuition and fees is allowed for courses taken by directed study.

**ENGLISH PROFICIENCY**

Proficient use of the English language is essential for ministers in English-speaking assignments; therefore, Nazarene Bible College requires two courses in English. An English proficiency examination is used for placement. Students whose proficiency examination scores suggest a deficiency must begin their English sequence with Basic English Skills. Credit for Basic English is not included in the minimum credit hours required for any degree. Successful completion will enable a student to take English Composition I for credit.

Transfer credit may be accepted for English requirements subject to satisfactory scores on the English proficiency examination. No English credit will be accepted for students with proficiency scores below English Department standards.

Students entering Nazarene Bible College who have already earned a baccalaureate or higher degree at an accredited institution are not required to complete the English testing requirement. Transfer credit for English Composition will be accepted under normal NBC transfer policies.

Any student who has not graduated from an English-speaking high school is required to pass the Test of English as Foreign Language (TOEFL) with a score of at least 500. This test is given in most world population centers. A student at Nazarene Bible College must show a proficiency in understanding and using correct English to be able to satisfactorily complete the basic curriculum in English.

**COURSE LOAD**

A full course load is 8 to 12 hours per trimester. A student desiring to take more than 12.5 hours must have at least a 3.5 grade point average for two consecutive trimesters and obtain the approval of the vice president for academic affairs. Online students may not take more than two courses per online session.

The college reserves the right to limit a student's course load when outside employment becomes excessive. All students are required to report their employment workload each trimester.

**CLASS SCHEDULES**

Nazarene Bible College offers both day and night classes to accommodate student needs. Printed schedules are available for student planning. Each week special times are reserved for chapel services. Please see current schedule for details.
ACADEMIC ADVISING

Academic advising is the process and system by which students plan their academic programs with the help of an assigned faculty member or academic advisor. The registrar gives initial advising to new, on-campus students. Each on-campus student is then assigned a faculty advisory who meets with the student at least three times each year to give aid in academic planning, career direction, and personal progress in a degree program.

Online students are advised by special online advisors. These advisors provide direction to online students for program planning and scheduling of classes, and provide support in enrollment and college business needs.

INCOMPLETE WORK

Incomplete “I” indicates unfinished work at the end of a course due to extenuating circumstances. A student must request the “I” from the professor, justifying the reason for that request. When granted, “I” grades must be removed by the end of the following trimester. The final grade will be submitted based on the work completed by the student in the class to that point. An incomplete incurred during the spring trimester must be removed by the beginning of the fall trimester.

Online classes – an incomplete may only be given if the professor believes the missing work does not require the interaction of other students in the class.

CHANGE OF ENROLLMENT

A student who desires to add a course, drop a course, or in any way change his/her class schedule, must complete a Change of Enrollment form available from the Registrar’s Office. The change will not become official until all required signatures are obtained and the form is submitted to the Registrar’s Office. The deadlines for making schedule changes are published in the academic calendar.

A student desiring to drop a course should consult the course instructor and his/her faculty advisor or online advisor. A grade of “W” will be assigned when courses are dropped prior to the deadline published in the academic calendar. The tuition refund, if any, will be credited. Failure to attend class will not constitute an official withdrawal. Tuition will not be refunded, and grades will be recorded as “F” for a student who stops attending class without going through the formal withdrawal process.

An online student desiring to drop a course should contact his/her online advisor. That office will process the withdrawal and obtain all necessary signatures. The advisor will confirm the withdrawal with the online student, at which point the withdrawal becomes official.

Dropping a course is only permitted prior to the 7th week of class for on-campus students and prior to the 4th week for online students. A student
may not drop a course after this point and will receive a grade of “F” for the class if he/she fails to attend.

WITHDRAWAL FROM THE COLLEGE

Any on-campus student desiring to withdraw completely for the trimester must secure the withdrawal forms from the Registrar’s Office, have them approved by the vice president for academic affairs and the vice president for enrollment and student development, and obtain all other required signatures. An online student should contact his/her online advisor. That office will process the withdrawal and obtain all necessary signatures. The advisor will confirm the withdrawal with the online student, at which point the withdrawal becomes official.

Failure to attend classes will not constitute an official withdrawal. Tuition will not be refunded, and grades will be recorded as “F” for a student who stops attending classes without going through the formal withdrawal process.

Official withdrawal is only permitted prior to the 7th week of class for on-campus students and prior to the 4th week for online students. A student may not withdraw after this point and will receive a grade of “F” for all classes if he/she fails to attend.

ACADEMIC HONESTY

Honesty in all academic endeavors is vital as an expression of the Christian life. It is required that students at Nazarene Bible College will not participate in cheating, plagiarism,* or other forms of academic dishonesty nor encourage and condone such behavior by permitting it and/or allowing it to go unreported. All assignments must be the student’s original work for the course in which the material is submitted. When the work is not the student’s own, proper credit must be given to the source of the information.

Academic dishonesty is a serious violation of morality and of academic integrity. The minimum penalty for academic dishonesty will be failure of the assignment. More stringent measures may include failure of the course, disciplinary probation, or disciplinary suspension.

*Plagiarism is using another’s words or ideas as one’s own without properly crediting the original source.

ACADEMIC HONORS

Academic honors are announced by the vice president for academic affairs each trimester. Honor students must carry at least 8 hours per trimester and achieve the following grade point average: Dean’s List - 3.70 to 4.00; Honor Roll - 3.30 to 3.69.
ACADEMIC PROBATION

A student whose grade point average falls below “C” (2.0) for a trimester will be placed on academic probation. The vice president for academic affairs will provide counseling to improve the quality of the student’s work. **A student whose grade point average falls below “C” (2.0) for three consecutive trimesters will be placed on academic suspension and will be ineligible to enroll the next trimester.** Re-admission requires that a signed request be submitted to the Academic Council. A student on academic probation is not permitted to hold student office.

CLASSIFICATION OF STUDENTS

- A freshman is a student who has met admission requirements.
- A sophomore is a student who has completed 32-63 semester hours.
- A junior is a student who has completed 64-95 semester hours.
- A senior is a student who has completed at least 96 semester hours.

A student is considered full time when enrolled for 8 or more semester hours. A student taking less than 8 hours is not eligible to hold student office without special permission from the administration.

AUDITING

A student who does not wish to receive college credit for a course may register to audit the course. No class assignments are required for an auditing student. The tuition fee is one-half the regular tuition for that course.

Online courses may not be audited.

INTERVENTIONS FOR SUCCESS

A student is required to participate in three interventions to improve the likelihood of success as a student and in ministry: NBC Experience, Ministry Progress Review Interview, and Graduating Colloquium.

**NBC Experience** is an orientation to the NBC culture. It is required during the first fall trimester of enrollment. The purpose of this course is to integrate new students and their families into the life of the college, to initiate spiritual formation principles and activities, to help students and advisors become better acquainted, to enrich marriages, to prepare for college life, and to assist singles in their challenges.

**Ministry Progress Review Interviews** are conducted during the winter trimester of the sophomore year in which a student's progress in the preparation for ministry
is reviewed. Faculty interview teams provide advice, correction, and encouragement in this intervention.

**Graduating Colloquium** is an integrating course required during the year of graduation. As part of the colloquium, a student again meets with a faculty interview team to review the educational experience and receive the counsel and encouragement of the faculty as he/she prepares to accept a first ministry assignment. Institutional tests to assess the effectiveness of NBC educational programs will be included in this intervention.

**GRADUATION**

Students are responsible to assure that their records are complete and all requirements for graduation have been met.

Nazarene Bible College will **post degrees** four times each academic year: the Monday following the last day of class for each of the fall, winter, and summer terms; and the day of scheduled commencement. For the 2004-2005 academic year, the dates are:

- November 22, 2004 Fall
- February 28, 2005 Winter
- May 29, 2005 Commencement
- August 8, 2005 Summer

There is both an application to **complete and post a degree** and an application to **participate in commencement**. A student is required to make application no later than December 15 of the academic year for participation in commencement exercises.

It is possible to participate in **commencement exercises** if no more than six credit hours remain to be completed for the associate of arts degree, or if no more than nine credit hours remain for the baccalaureate degree, and if the student makes a commitment to complete those hours with an approved plan. The degree will not be granted until all requirements are met.

**TRANSCRIPTS**

Official transcripts are released only if all financial obligations are satisfied and the student has signed a written request authorizing the release of the transcript. Requests should be addressed to the Registrar’s office. Faxed requests may be accepted if signed by the student. There is no charge for issuing transcripts.

**SUMMER SCHOOL**

On campus, one five-week summer session is offered during June and July in which six credit hours may be earned. Because courses are accelerated and class periods lengthened, students are advised not to enroll for more than 6
hours in the five-week period. Summer school courses may be canceled when enrollment is insufficient to cover institutional costs.

Online, one six-week summer session is offered in which six credit hours may be earned.

**GENERAL EDUCATION**

Nazarene Bible College is an undergraduate, professional school of ministry; therefore, programs concentrate especially on preparation for ministry. However, each degree program also recognizes the importance of breadth in the educational experience and requires courses of a more general nature.

The associate of arts degree programs require specific general education courses in English, history, communication, and psychology. In addition to these requirements, the baccalaureate degree programs require courses in sociology, science, mathematics, and ethics and offer students the opportunity to select, or transfer in, courses from a broader cluster of general education fields.

This core of general education courses may include Interpersonal Communication, Intercultural Communication, Hebrew I, II, III, New Testament Greek I, II, III, Marriage and Family, Leadership, Critical Thinking, and other general education courses when these courses are not designated as a required course for the student's chosen major. In addition, designated independent study and seminars in advanced applications may be acceptable elective general studies credits.

Many of the students at Nazarene Bible College come with prior education. The college recognizes the strength of the prior experience and schooling and intends to build on it. Transfer credit for the general education core is encouraged in areas that would enhance ministerial preparation. The policy for general studies core transfer credit may be obtained from the registrar.

**COURSE NUMBERING SYSTEM**

Nazarene Bible College uses a closely structured schedule of courses that most students will follow. The course numbering system may inform decisions about elective courses and help in the interpretation of transcripts. Course numbers include a three-letter prefix which identifies the subject field and a four-digit number which indicates the level, sequence, and credit hours of the course. The first digit indicates the level of the course. Courses in the 1000 range are generally entry level courses most often taken during the freshman year; 2000 courses are normally sophomore level; 3000 courses are usually junior level; and 4000 courses are the most advanced courses offered, usually reserved for juniors and seniors. A limited number of graduate level courses are offered; these are numbered 5000 or higher. The second and third digits distinguish between courses within a subject field and generally suggest the sequence in which courses in that field would be taken. The fourth digit indicates the number of credit hours for the course.
COMPLETION / GRADUATION RATE

Students at Nazarene Bible College seek degrees to prepare for ministry assignments, whether those assignments are for clergy or lay service. Graduation and earning a degree is the normal goal of college enrollment.

One measurement for institutions of higher learning is a report referred to as the graduation rate. Below are two different graduation rates for the most recent five years. The first is the rate at which persons graduated from Nazarene Bible College who enrolled originally as first-time, full-time freshmen. The second is the rate of graduation for all persons who enrolled at the college.

<table>
<thead>
<tr>
<th>First-Time, Full-Time Freshmen</th>
<th>All Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>1999 50%</td>
<td>1999 61%</td>
</tr>
<tr>
<td>2000 33%</td>
<td>2000 54%</td>
</tr>
<tr>
<td>2001 86%</td>
<td>2001 50%</td>
</tr>
<tr>
<td>2002 45%</td>
<td>2002 39%</td>
</tr>
<tr>
<td>2003 50%</td>
<td>2003 59%</td>
</tr>
<tr>
<td>Five-year average – 47%</td>
<td>Five-year average – 53%</td>
</tr>
</tbody>
</table>

GRADUATE PLACEMENT

Of the 57 graduates receiving credentials in 2003, 34 were placed in assignments or are continuing their education.
FINANCIAL INFORMATION

Inasmuch as Nazarene Bible College is a ministerial education institution of the Church of the Nazarene, a large portion of its operating budget is provided by the denomination, districts, and local churches. Consequently, tuition and fees are significantly lower than those charged by similar colleges. This is especially helpful to the adult student with family financial responsibilities.

TUITION AND FEES

The tuition and fees for each trimester are due in full at the time of registration. There are three trimesters per year. Eight (8) hours per trimester is considered a full load for financial aid purposes. The following fees and charges are current but are subject to change between printings of the catalog.

1. Tuition per Credit Hour ................................................................. $220.00
   Auditing Fee per Credit Hour ...................................................... $110.00
   (For those who attend classes without receiving credit)

2. Registration Fee per Trimester .................................................... $10.00
   Three credit hours or less ............................................................ $5.00
   Late Registration Fee ................................................................. $15.00

3. Library Fee per Trimester ............................................................ $15.00

4. Student Activity Fee per Trimester .............................................. $75.00
   (Required of all students taking four or more hours. This covers the cost of Associated Student Government activities.)
   This fee is waived for online students.

LABORATORY AND SPECIAL FEES

Applied Music Fees per Trimester:
   Private piano, voice, organ lessons (40 minutes per week)
   Fee is in addition to tuition ......................................................... $150.00
   Preparatory Department (children & youth)
   One-half hour private lesson each week ...................................... $225.00

Christian Counseling Cohort Fees (in addition to tuition):
   Application Fee ........................................................................... $35.00
   Practicum Fee ............................................................................ $635.00
   Personal Therapy Fee (ten sessions @ $75.00 each) ...................... $750.00
   American Association of Christian Counselors Membership ....... $40.00

Directed and Independent Study:
   An additional one-half the tuition charge for the regular course.
Senior Ministry Experience (per credit hour in addition to tuition) .................. $30.00
Residency Fee (per credit hour in addition to tuition) ................................. $30.00
Graduation Fee ..................................................................................... $50.00
  (covers the diploma, cap and gown)
Online Education Technology Fee per Course .................................... $50.00
  (covers online resources and registration fee)
Posting and Evaluation Fees:
  Examination, military, and portfolio credit (per credit hour) ................. $20.00
  Evaluation of research paper for transfer of English Composition II (per credit hour) ............................................................... $10.00

FINANCIAL POLICIES

A service charge of 1% per month (12% per annum) on the unpaid balance is added to all outstanding student accounts.

Transcripts will not be released if a financial obligation is outstanding.

POLICY ON REFUNDS

Nazarene Bible College follows the federal return of Title IV funds provisions for federal aid recipients. Under these provisions, when a recipient of federal Student Financial Aid (SFA) funds withdraws from the college, the college must determine the amount of SFA funds earned as of the student’s last date of class attendance. If the total amount of funds earned is less than the amount disbursed, funds will be returned to the appropriate SFA programs. If the total amount of SFA funds earned is greater than the total amount of funds disbursed, the difference between these amounts may be treated as a post-withdrawal disbursement.

The term “refund” relates to any money applied to the student’s account for institutional charges. If a student withdraws from all classes for a payment period, or drops below half-time status, the financial aid and business offices will determine if any refund is due and what portion of such refund is due to the Title IV Financial Aid programs if applicable.

Nazarene Bible College refunds tuition according to the following schedule:

<table>
<thead>
<tr>
<th>On-Campus</th>
<th>Online</th>
<th>Refund</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st week of classes</td>
<td>Days 1 - 3 of class</td>
<td>100%</td>
</tr>
<tr>
<td>2nd week of classes</td>
<td>Days 4 - 6 of class</td>
<td>75%</td>
</tr>
<tr>
<td>3rd week of classes</td>
<td>Days 7 - 9 of class</td>
<td>50%</td>
</tr>
<tr>
<td>4th week of classes</td>
<td>Days 10 - 12 of class</td>
<td>25%</td>
</tr>
<tr>
<td>5th week of classes</td>
<td>Days 13 - 42 of class</td>
<td>None</td>
</tr>
</tbody>
</table>

Fees and other charges are non-refundable.
Summer Term Refund Schedule

For on-campus summer term, no refund will be given after the fourth day of classes. If a class is dropped by the fourth day, a 100% refund will be given.

FINANCIAL AID

Nazarene Bible College offers financial aid in the form of grants, scholarships, loans, and employment. Federal aid includes the Pell Grant, Supplemental Educational Opportunity Grant (SEOG), and Work-Study, as well as the Perkins Loan and Stafford Loan programs, which provide long-term, low interest loans. In addition, there is a limited amount of institutional aid through the college. An individual student's financial aid package may be comprised of one or more of these types of aid. Applications for all forms of financial aid are available in the Financial Aid Office. Consumer information related to the financial aid programs of Nazarene Bible College, its policies and procedures, and student eligibility may be obtained by contacting the director of financial aid.

Generally, financial aid is tailored to help meet the needs of the student, but both the student and the college must recognize that the primary responsibility for paying college expenses rests with the student.

Eligibility for the various types of aid is determined by analyzing the information provided on the student financial aid application. The student may apply for one or more types of aid depending upon qualifications and the funds available. The student must be enrolled for at least four hours and be in good academic standing to be eligible for federal aid. However, the student may, in certain cases, be eligible for a Federal Pell Grant for enrollment of less than four hours. Students must be enrolled in and attend at least four credit hours to receive institutional aid and loans. All financial aid is disbursed by crediting one-third of the total award to the student's account each trimester.

A student must reapply each year for federal aid and institutional aid. The director of financial aid is responsible for the administration of all financial aid funds.

Federal financial aid is available to online students. Qualifications for such aid should be discussed with a financial aid counselor or an admissions counselor. Students are encouraged to visit the Federal Financial Aid website at [http://www.fafsa.ed.gov](http://www.fafsa.ed.gov). The NBC code is 013007.

Limitation

A student not officially pursuing a degree or certificate is not eligible for federal aid. A student not finally accepted to the college is not eligible for financial aid.

Forfeiture

A student placed on probation because of disciplinary or academic reasons may forfeit all rights to financial assistance. If a student drops below four hours, institutional aid is forfeited at the rate of refund listed in Policy on Refunds section.
Nazarene Bible College Alumni Matching Grant

A special one-time matching grant is available to new or transfer students according to the following policy:
A. Funds given by the student's home Church of the Nazarene will be matched by the Alumni Association. The maximum amount per student will be established each year. Currently, the Alumni Association will match up to $100.00 from the student's home Church of the Nazarene.
B. The student must be enrolled for 8 credit hours or more.
C. The student should present a letter from the pastor of the church making the grant, indicating the student(s) to receive the grant.

Veterans Benefits

Nazarene Bible College is approved for the training of veterans. At the present time, the specific approved programs for which the veteran may receive educational benefits are the Bachelor of Arts in Ministry (B.A.Min.) and the Associate of Arts in Lay Ministries (A.A.L.M.).

Advisory assistance and VA forms and applications can be obtained from the financial aid office.

SPECIAL ASSISTANCE FUNDS

Various individuals and groups have established scholarships at NBC. Scholarship applications may be obtained from the Financial Aid Office and must be submitted no later than April 15 of each school year. A scholarship committee reviews the applications and makes awards for the next school year based upon academic merit, financial need, and the fact that the student will be enrolled full time. Awards are announced in May and are credited to student accounts at the beginning of each trimester of the following school year.

Lyle Potter Loan Fund

Evangelist Lyle Potter established an emergency loan fund to assist on-campus students through times of crisis on a short-term basis. Requests should be submitted to the vice president for finance.

Samaritan Fund

The Associated Student Government has established a fund to assist on-campus students and their families in emergencies. Requests should be channeled through the vice president for enrollment and student development.

Pantry Fund

This fund has been established by the Associated Student Government to provide emergency funds for food for on-campus students and their families. The vice president for enrollment and student development administers this fund.
SCHOLARSHIPS

Various individuals and groups have established scholarship funds as follows:


Mark Bondurant Memorial Scholarship: An annual award is made to an upper-class, Pastoral Ministries major with at least a 3.0 GPA from this endowed fund.

Burton Scholarship: The children of Mr. and Mrs. Dexter Burton have established an endowed scholarship fund in honor of their parents to assist needy students.

Gladys Cooper Scholarship: The estate of Gladys Cooper, a song evangelist in the Church of the Nazarene, provides scholarship assistance to needy male students studying for parish ministry.

Emerald Scholarship: This endowed scholarship, made possible through the estate of Bernice Brand, assists women students taking Women's Studies classes.

Ethnic Ministerial Loan/Scholarship: The Mission Strategy Office of the Church of the Nazarene administers a scholarship fund for ethnic American students who intend to enter pastoral ministry in the Church of the Nazarene.

Ruby Fisher Scholarship: The estate of Ruby Fisher provides an annual contribution to NBC to aid those preparing for pastoral ministry and missionary service.

General Superintendents Scholarship: The NBC administration selects students who qualify academically and have financial need to receive this distinguished annual scholarship.

Gary Haines Scholarship: Rev. Gary Haines has established an endowed scholarship to assist ministerial students.

Holten Scholarship: This endowed scholarship assists needy black students.

International Board of Education Scholarships: Administered through the headquarters of the Church of the Nazarene, various scholarship applications are sent annually in the spring to NBC's financial aid office for students to apply.

Jackson Scholarship: This is an unendowed scholarship fund to assist needy students.

Alma C. Jordan Scholarship: This endowed scholarship is to provide tuition assistance to foreign students unable to obtain work permits in the United States.

Katie Davis Keller Scholarship: Katie Davis Keller of Greeley, Colorado, established an endowed scholarship fund to assist needy ministerial students.
Paul Lewis Scholarship: The estate of Paul Lewis, father of NBC professor, Richard Lewis, provides an endowed scholarship for needy students.

Evonne Neuenschwander Church Piano Endowment: Established in honor of Evonne Neuenschwander, former NBC professor, to provide tuitional assistance to church piano students.

President's Scholarship: This is an annual scholarship to aid new, incoming students.

Rustin Scholarship: The estate of H. C. and Arlene Rustin provides an endowed scholarship to aid needy students.

Audrey L. Schlamb Scholarship: The estate of Audrey L. Schlamb provides an endowed scholarship, from which the interest assists students preparing for ministry in the Church of the Nazarene.

Seaman Scholarship: This endowed scholarship assists needy students.

Dr. and Mrs. William T. Slonecker Scholarship: This is an endowed scholarship fund to assist needy students.

Smith Scholarship: Mr. & Mrs. Darrell Smith provide funds to assist needy students.

The Rev. Mark F. Smith Memorial Scholarship: An endowed scholarship fund has been established by friends for needy ministerial students.

Willingham Scholarship: This is an endowed scholarship fund to assist needy students.

For more information on scholarships, contact the Financial Aid Office.
STUDENT DEVELOPMENT
STUDENT
DEVELOPMENT

Nazarene Bible College was founded for the specific purpose of training persons for Christian ministries in the Church of the Nazarene. Special emphasis is given to spiritual values, theological and critical thinking, spiritual formation, and ministerial skill development.

Regarding the ministry and the minister, the Manual of the Church of the Nazarene states:

The Church of the Nazarene recognizes and insists that all believers have committed to them a dispensation of the gospel that they are to minister to all people. We also recognize and hold that the Head of the Church calls some men and women to the more official and public work of the ministry.

When the church discovers this divine call, the proper steps should be taken for its recognition and endorsement, and all suitable help should be given to open the way for the candidate to enter the ministry.

The perpetuity and the efficiency of the Church of the Nazarene depend largely upon the spiritual qualifications, the character, and the manner of life of its ministers.

The minister of Christ is to be in all things a pattern to the flock.

The minister of the gospel in the Church of the Nazarene must have peace with God through our Lord Jesus Christ, and be sanctified wholly by the baptism with the Holy Spirit. The minister must have a deep sense of the fact that souls for whom Christ died are perishing, and that he or she is called of God to proclaim or make known to them the glad tidings of salvation.

The minister must likewise have a deep sense of the necessity of believers going on to perfection and developing the Christian graces in practical living. . . . must have a strong appreciation of both salvation and Christian ethics.

The minister must have gifts, as well as graces, for the work. He or she will have a thirst for knowledge, especially of the Word of God, and must have sound judgment, good understanding, and clear views concerning the plan of redemption and salvation as revealed in the Scriptures (Par. 400-401.4, pp. 168-169, 2001-2005).

All persons desiring to serve the Church of the Nazarene as ordained ministers, ministers of Christian education, or ministers of music, must be examined by the District Ministerial Credentials Board. This board
will carefully inquire of each candidate as to his or her personal experience of salvation, experience of entire sanctification by the baptism of the Holy Spirit, knowledge of biblical doctrines, intellectual, moral, and spiritual qualifications, and general fitness for the ministry to which the candidate feels called. The college seeks through various means to guide students in the achievement of these goals.

**STUDENT SPIRITUAL DEVELOPMENT**

There are various spiritual development components of biblical knowledge, faith formation, and mentoring offered through chapel, classroom experience, and faculty interaction. In addition, the college and Christian community provide many other opportunities for the student to develop his or her inner life.

**Chapel**

The chapel services of the college are planned for worship, inspiration, and instruction. Throughout the academic year, chapel speakers, chosen as Christian ministry models, include church leaders, pastors, community resource persons, faculty members, students, and college administrative leaders. This common experience of worship shared by students, faculty, and administration forms one of the abiding strengths of the Nazarene Bible College experience. Chapel services are held each week in both the day and night sessions.

**Local Churches**

Thirteen Churches of the Nazarene in Colorado Springs minister to students and their families. The pastors serve as shepherds, spiritual advisors, and ministerial models to students. These churches, varying in size from beginning church plants to a worship attendance of more than 1,000, offer the student many opportunities for service and fellowship. Long, happy relationships exist among the local churches, the college, graduates, and present students. Every student at Nazarene Bible College can find a church home among the Nazarene congregations in the Pikes Peak area.

**Nursing and Retirement Home Ministry**

Nazarene Bible College offers students significant opportunities to share their faith and care in regular ministries for the lonely, needy people in nursing and retirement homes. This ministry is overseen by the Associated Student Government and provides practical, on-the-job-training for students while in college to preach, teach, and extend worship to the community. This compassionate ministry enriches the lives of both the residents and students.

**Church Planting**

Students and faculty are regularly involved in planting Nazarene churches in the Colorado Springs area. Since 1984, in partnership with the Colorado District and local pastors, eight churches have been planted. This effort continues as students express a call to begin new works and as opportunities become available.
Clinical Pastoral Education

In the fourth year, a student who has been admitted to an accredited Clinical Pastoral Education (CPE) center may apply to the Academic Council for permission to earn CPE credit at NBC. This program provides advanced, supervised training in counseling and interpersonal relationships with patients and families.

Senior Ministry Integration (formerly Directed Ministry Experience)

Although the Senior Ministry Integration is an academic requirement in the fourth year, it is also an opportunity for personal spiritual growth, to develop their concepts of ministry, and to strengthen their commitment to service. Usually, interns serve in the local church where they worship during their college years. The experience is planned to help each student integrate classroom learning with actual practice of ministry.

Residency

In the fourth year, a student may apply to the Academic Council for permission to serve as a staff member in an approved local church. This program is intended to be an in-depth, actual ministry experience and is different from the directed ministry experience, which deals primarily with issues of integration of theory and practice of ministry.

ADMINISTRATIVE SERVICES

Faculty members and administrators have an open-door policy toward all students for encouragement, prayer, and guidance.

- The president of the college is readily available to students.
- The vice president for academic affairs advises students regarding their general educational plans, choice of programs, vocational planning, curricular problems, difficulties with study, or withdrawals from college.
- The student development office, under the direction of the vice president for enrollment and student development, assists students in enrollment and acceptance to the college, with practical matters after the students arrive on campus, and serves as the first contact for the students' personal and spiritual concerns.
- The vice president for online education and associate academic dean assists online students regarding enrollment and advises them regarding their online academic programs.
- The vice president for finance advises students regarding tuition, expenses, and emergency assistance.
- The director of financial aid gives guidance relating to veterans assistance, student aid programs, and scholarships.
- The registrar assists students with class scheduling, credit transfer, and attendance policies.
- The director of the library works with students to help build the life-long learning skills in locating and learning how to use the various print and electronic resources available.
Counseling Services

Counseling resources are provided to students in a variety of ways. Faculty members, administrators, and staff seek to be models of Christian care to all students and try to be alert to student needs. The student academic advising program provides both an academic and pastoral contact between each student and his or her faculty advisor.

Appointments to counsel with the vice president for enrollment and student development are made through the Student Development Office. Placement, diagnostic, and psychological testing are available to students and their families. The college maintains a referral commitment with Colorado Springs Christian Counseling Services (CSCC). Students, or members of their immediate families, who are referred to CSCC may receive professional counseling services at minimal cost to the student. Arrangements may also be made for referrals to other approved clinics.

Food Service

A deli is available in the Bookstore in Williamson Center. Light meal items, drinks, and snacks are available during breaks and between classes.

Housing Services

Although the college does not provide dormitories or on-campus housing, a wide variety of housing is available in Colorado Springs. The enrollment and student development office works with community apartment managers and homeowners in assisting students to secure housing. This office provides students a list of currently available housing in the area. Housing opportunities listed in The Gazette of Colorado Springs can be accessed on the Internet at www.gazette.com.

Bookstore

A full-service bookstore is located in Williamson Center. Bookstore hours are scheduled to serve the needs of the learning community. Books may be ordered online at www.nbc.edu.

Employment Services

The Enrollment and Student Development Office maintains a regularly updated list of job openings and principal employers of Nazarene Bible College students. Employment opportunities listed in the classified section of The Gazette of Colorado Springs can be accessed on the Internet at www.gazette.com.

Since the securing of both housing and employment is usually dependent upon the student’s presence in the city, prospective students are urged to arrive at least two months before the school term begins. If possible, persons licensed in specialized fields such as plumbing, nursing, and teaching should secure Colorado certification before arrival.
**Sponsorship Program**

The Enrollment and Student Development Office administers a sponsorship program to assist incoming local students in their transition to Colorado Springs. Current students volunteer housing for a temporary period of time for incoming students. Additionally, these volunteer students assist the incoming student and his/her family in locating shopping areas, doctors, dentists, as well as potential housing and jobs.

**STUDENT ORGANIZATIONS**

**Associated Student Government**

The Associated Student Government (ASG), annually elected by the student body, leads and sponsors a variety of activities. The ASG officers are: president; secretary; treasurer; vice presidents for religious life, social life, recreational life, and student organizations; and representatives from day and night students in the freshman, sophomore, junior, and senior classes.

**Christian Education Fellowship**

The Christian Education Fellowship provides informational opportunities for the student who plans a staff/associate ministry. Meetings are scheduled throughout the school year.

**Christian Singles Fellowship**

The Christian Singles Fellowship provides an organized means to meet the social, emotional, and spiritual needs of single students through planned activities. Membership is open to any unmarried student.

**Missions in Action**

Missions in Action is comprised of students who feel called into world missionary service, as well as students interested in promoting its goals. Meetings are held throughout the school year. Missions in Action sponsors various missionary activities including Work and Witness projects.

**NBC Clergywomen’s Fellowship**

Membership in this fellowship is open to any woman who feels set apart by God for ministry, whether already serving or still attempting to define her call. The fellowship endeavors to share common goals and interests and to learn together through planned meetings with the professionals in their field.

**NBC Women**

Women students, wives of students, women faculty, wives of faculty and administrators, women staff and wives of staff will find fellowship, fun, and inspiration when they attend the social events sponsored by NBC Women. Each
event is planned by the NBC Women’s Council. These times provide an opportunity for women students and wives of students to get acquainted with each other as well as with the other women who are part of the NBC family. Information announcing each event is mailed to all NBC women and posted on bulletin boards throughout the campus.

**Talents in Action**

Talents in Action is comprised of students who donate their talents in an exchange service to fellow students. The purpose is to promote within the student body a co-op dealing with students’ needs by matching talents through ministry.

**SOCIAL LIFE AND ATHLETICS**

An excellent spirit of comradeship and fellowship exists in the Nazarene Bible College family. Numerous events are provided throughout the year to meet the social needs of persons who comprise the learning community.

A limited recreational program, promoted under the guidance of the Associated Student Government, may include tennis, ping pong, basketball, softball, volleyball, or golf, depending on the interest of the current student body.

**PUBLICATIONS**

The *NBCommunicator* is published weekly when school is in session by the Office of the Vice President for Enrollment and Student Development to keep students and faculty informed of current announcements. Information and announcements published through the *NBCommunicator* are considered “official notification.”

The student publication, *Voice and Vision*, is published by the student body to address current campus issues.

**LECTURESHEIPS**

**H. N. Dickerson Lectures on Pulpit Holiness Evangelism**

This annual series of lectures, established in 1976, is sponsored by the sons of the Rev. H. N. Dickerson in honor of their father. Rev. Dickerson was an evangelist in the Church of the Nazarene for 50 years. The purpose of this series is to emphasize the pulpit presentation of the doctrine of holiness by active evangelists.

**T. W. Willingham Preaching Series**

The T. W. Willingham Preaching Series was instituted in 1989. This program sponsors the Preacher of the Year chapel series and is funded by the family of Dr. T. W. Willingham: Miriam Strang, Charles and Elbert Willingham.
William T. Slonecker, M.D. Lectureship

Dr. William T. Slonecker established a lectureship program in 1990 for the purpose of bringing outstanding business and professional leaders to the campus to discuss issues of importance to laymen in the church.

ANNUAL AWARDS

Oke Bible Reading Award

This award was established in 1969 by the late Dr. Norman R. Oke, former academic dean and professor of theology at Nazarene Bible College.

Participants, chosen by their fellow students from the junior speech class in Oral Interpretation, present a program of Scripture readings in chapel each spring. Certificates and awards are given as recognition for excellence in public reading of the Scripture.

Russell V. DeLong Sermon Award

This annual sermon series was established in 1975 through the generosity of the Russell V. DeLong family. Dr. DeLong served as a pastor, college president, evangelist, writer, and radio voice in the Church of the Nazarene.

Students nominated by their Christian Preaching II professors are invited to participate in the event by submitting a sermon manuscript. A faculty committee selects the finalists who deliver their sermons in chapel. The preachers are given certificates and awards in recognition of their outstanding achievement in preaching.

STUDENT REGULATIONS

Behavior and Dress

Maturity in conduct and modesty in dress are expected of all students. The college policy for behavior and dress is based on the General and Special Rules as found in the Manual of the Church of the Nazarene (Par. 27, 36-38, 2001-2005).

Discipline

Students who fail to observe college regulations will be subject to one or all of the following disciplinary procedures:

1. Consultation with the vice president for enrollment and student development.
2. A required appearance before the disciplinary committee composed of the vice president for enrollment and student development, the vice president for academic affairs, and a faculty member.
3. Dismissal from college.
Due Process

Student rights to due process in disciplinary procedures are specified in the current Student Handbook.

Handbook

An updated student handbook is given to students at the beginning of each academic year. This handbook contains basic guidance and regulations governing student life. Each student is expected to read and follow its instructions.

Student Conduct

Guidelines for student conduct at Nazarene Bible College are few but important. Failure to live up to these guidelines may result in discipline, suspension, or dismissal.

The following regulations are enforced:
1. The use of obscene or profane language is not tolerated.
2. The use or possession of alcoholic beverages, narcotics, addictive or hallucinatory drugs on or off campus is prohibited.
3. The use of tobacco in any of its forms is not permitted.
4. The college reserves the right to require a test for drugs upon probable cause.
5. Sexual intimacy is inappropriate outside the bonds of marriage and must be avoided.
6. Untruthfulness, including plagiarism and academic dishonesty, is unacceptable. Students should neither participate in cheating nor encourage cheating by allowing it to go unreported.
7. Any conduct which could lead to physical injury or property damage is prohibited.
8. The use of pornographic materials in any form, including the use of college computers to access pornographic sites on the Internet is prohibited.
9. Unmarried students are not allowed to make housing arrangements with unmarried members of the opposite sex.
10. Students who are convicted of a felony while enrolled at NBC will be subject to dismissal.

Drug-Free Schools and Campuses Amendment

In compliance with the Drug-Free Workplace Act of 1989 and Drug-Free Schools and Campuses Amendment of 1989, Nazarene Bible College clearly prohibits the unlawful possession, use, or distribution of drugs, alcohol, and unlawful substances by students and employees on campus property or as any part of campus activities. A copy of the statement of policy is distributed annually to all students and employees.

Student Consumer Information

Prospective and enrolled students may obtain complete consumer information concerning financial assistance costs, eligibility, and programs by contacting the financial aid office at the college address. Reports of criminal or campus
violations are to be made to the Business Office. A complete record of campus crime and/or violation is kept on record for both campus security authorities and local police agencies. This information is distributed annually to all students and employees.

Privacy Act

Nazarene Bible College complies with the Family Educational Rights and Privacy Act of 1974 (FERPA) which gives students the right to know what information the college maintains about individual students, the right to ensure the accuracy of that information, the right to know who has access to files of information and for what purposes, and the right to control to a significant extent the distribution of that information outside the institution.

The college considers some information to be directory information which may be disclosed to others without student permission. This includes, but is not limited to, items such as name, address, telephone number, e-mail addresses, photographs, dates of enrollment, classification, full or part-time status, class schedules, class rosters, degree(s) received, awards, honors, program of study, previous institutions attended, date and place of birth, and participation in activities. However, if a student does not want this information released, he or she must notify the Registrar’s Office in writing. This notification must be done each year by October 15, in order for the college to withhold this information. Personal identifiable information from the student’s educational record other than directory information will not be disclosed to anyone without the student’s written consent. To allow complete openness for an individual providing a personal reference for a student, the student may sign a waiver foregoing his or her right to access that reference.

Specific questions regarding college policies should be addressed to the college registrar. Information regarding FERPA and details of college records protected by FERPA can also be obtained from the Registrar’s Office.
ACADEMIC PROGRAMS
ACADEMIC PROGRAMS

Nazarene Bible College offers two degrees: Bachelor of Arts in Ministry (B.A.Min.) and Associate of Arts in Lay Ministries (A.A.L.M.). The B.A.Min. requirements result in a major in Bible and Theology; therefore, all bachelor’s degree graduates have a first major in Bible and Theology. A second major is required and can be taken in Pastoral Ministries, Christian Educational Ministries, Music Ministries, or Christian Counseling. In addition to a major, it is possible to receive a minor in Pastoral Ministries, Christian Educational Ministries, Christian School Education, Youth Ministries, Music Ministries, Church Ministries, Advanced Bible and Theology, Biblical Languages, or Missions. The A.A.L.M. degree offers concentrations in Biblical Studies, Christian Educational Ministries, and Women's Studies. The baccalaureate degree requires a minimum of 128 semester hours for graduation. The associate of arts degree requires a minimum of 64 semester hours for graduation.

The Sourcebook on Ministerial Development, 1999, published by Clergy Services, Church of the Nazarene, stipulates the requirements for elder or deacon ordination within the Church of the Nazarene. The Bachelor of Arts in Ministry degree (B.A.Min.) with a major in Pastoral Ministries meets the requirements for the elder ordination course of study as outlined in the Sourcebook. The B.A.Min. degree with a major in Christian Educational Ministries or a major in Music Ministries meets the requirements for the deacon ordination course of study for those respective fields. Ordination requirements for other deacon tracks are supported by specific programs. Students should consult their academic advisor or the vice president for academic affairs for details.

Students from traditions other than the Church of the Nazarene are welcome to pursue ministerial training at Nazarene Bible College. Fulfilling ordination requirements in one’s respective denomination, however, will be the responsibility of the individual student.

In addition to the ministerial preparation degree tracks, Nazarene Bible College offers two non-degree programs:

- Church Piano Diploma 18 semester hours
- Women’s Ministries Diploma 15 semester hours

Students not enrolled in regular programs may take private and class instruction in applied music. Such work may be taken for college credit as a special student. Piano instruction for children and teens is also offered without college credit.
BACHELOR OF ARTS IN MINISTRY

The Bachelor of Arts in Ministry (B.A.Min.) degree is composed of three components: the General Education Core; the Bible and Theology Core; and a selected major. Each major is comprised of the Professional Block requirements and courses specific to the major. Students may choose from the following major areas of study:

- Pastoral Ministries
- Christian Educational Ministries
  - Local Church Ministries
  - Christian School Education (online only)
- Music Ministries (on-campus only)
- Christian Counseling (on-campus only)

In addition, a student may fulfill the requirements for one of the following minor areas of study:

- Advanced Bible and Theology (15 semester hours)
- Church Ministries (15 semester hours)
- Missions (15 semester hours)
- Biblical Languages (18 semester hours)
- Christian Educational Ministries (15 semester hours)
- Christian School Education (18 semester hours)
- Youth Ministries (15-18 semester hours)
- Music Ministries (15 semester hours)
- Pastoral Ministries (15 semester hours)

DEGREE REQUIREMENTS

All baccalaureate programs at Nazarene Bible College contain the following degree requirements:

1. Completion of a minimum of 128 semester hours
2. At least 64 semester hours in residence - with at least 32 of the final 64 hours in residence (at least 16 of the final 32 hours in residence for CE/Christian Schools and Music majors). Online classes are considered “in residence.”
3. A cumulative GPA of at least 2.0 on a 4.0 basis.
4. Completion of the required hours in the following areas:
   - General Education Core
   - Bible & Theology Core
   - Major:
     - Professional Studies Block
     - Courses specific to major
     - Electives or Minor Courses
5. Completion of Senior Ministry Integration
   or Student Teaching for CE/Christian School Education major
   or Internship for Christian Counseling major
6. Completion of Music Proficiency Requirements / Attendance at performances
   (Music majors only)
7. Completion of NBC Experience
8. Completion of the Ministry Progress Review Interview
9. Completion of Graduating Colloquium
10. College indebtedness paid in full

**CORE REQUIREMENTS**

**GENERAL EDUCATION CORE**

**FACULTY**

<table>
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<tr>
<th>Faculty Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>Prof. Ronald Attig</td>
<td>Chair</td>
</tr>
<tr>
<td>Prof. Janyne McConnaughey</td>
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</tr>
<tr>
<td>Prof. Patricia Crane</td>
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<tr>
<td>Prof. Vernell Posey</td>
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<tr>
<td>Dr. Terry Lambright</td>
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<tr>
<td>Dr. Donald Stelting</td>
<td></td>
</tr>
<tr>
<td>Prof. Richard Lewis</td>
<td></td>
</tr>
<tr>
<td>Dr. Thomas Umbel</td>
<td></td>
</tr>
</tbody>
</table>

**Objectives for General Education Core**

Nazarene Bible College holds that education for ministry is predicated on the acquisition of knowledge, skills, and values that provide a distinctive world view. The educated person is expected to have a view of the world that allows the person to make specific and positive contributions to society as well as to the career or profession the person chooses. General Education courses insure that graduates have a breadth of knowledge typical of any educated person. Such courses provide the bases for an understanding of the world that allow students to set their major studies in a context of relevancy and competency.

Completion of the General Education core should enable students to:

1. Demonstrate effective communication skills in written and spoken English.
2. Develop an appreciation for the values and functions of great literature.
3. Understand the principles of human nature and behavior, integrating behavioral science and the Christian faith.
4. Gain a basic understanding of human society and cross-cultural variation, including ways individuals and groups function, interact, and change.
5. Demonstrate the ability to think critically and clearly about issues in professional and personal life.
6. Demonstrate knowledge of the physical universe and appreciate the scientific methodology that investigates it.
7. Understand the basic principles of biblical ethics and apply such principles to contemporary culture.
8. Appreciate the historic past of our western heritage and the Christian faith.
Core Courses

The student will take either the English Composition I and II sequence or the Basic English Skills,* English Composition I and II sequence after placement testing.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG-1013</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG-1023</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td>ENG-1043</td>
<td>Classical Literature</td>
<td>3</td>
</tr>
<tr>
<td>GEN-1003</td>
<td>College Life and Study Skills</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2013</td>
<td>Western World/Ancient &amp; Medieval Times</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2023</td>
<td>Western World/Emerging Modern Society</td>
<td>3</td>
</tr>
<tr>
<td>MTH-2003</td>
<td>General Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>PSY-1013</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PHI-4013</td>
<td>Philosophy and Christian Ethics</td>
<td>3</td>
</tr>
<tr>
<td>SCI-2013</td>
<td>General Physical Science</td>
<td>3</td>
</tr>
<tr>
<td>SOC-1003</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
<td>3</td>
</tr>
</tbody>
</table>

36 hours

*Basic English Skills is not included in the requirements for a degree program. Students who are required to take Basic English Skills will complete a minimum of 131 hours for a degree.

BIBLE AND THEOLOGY CORE

FACULTY

Dr. Thomas King, Chair
Prof. Janice Duce
Dr. Daniel Powers

Dr. Thomas Umbel
Prof. Joseph Warrington

Objectives for the Bible and Theology Core

Completion of the Bible and Theology core should enable the students to:

1. Identify the message and the basic content of the Bible.
3. Understand and utilize sound methods and resources for interpreting the Bible.
4. Understand the Wesleyan holiness theological perspective and integrate it with life and the practice of Christian ministry.
5. Nurture the Christ-like life as informed by Scripture and Christian thought.
6. Develop a Christian worldview and apply that view to contemporary critical issues.
7. Acquire and cultivate the desire and skills to be a lifelong learner in biblical exposition and theological reflections.
## Core Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIB-1013</td>
<td>Introduction to the Old Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-1023</td>
<td>Introduction to the New Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2003</td>
<td>Biblical Interpretation</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2033</td>
<td>New Testament Gospels</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2013</td>
<td>Pentateuch or BIB-2023 O.T. Historical Books</td>
<td>3</td>
</tr>
<tr>
<td>BIB-3013</td>
<td>Hebrew Prophets or BIB-3023 Poetic &amp; Wisdom Literature</td>
<td>3</td>
</tr>
<tr>
<td>BIB-3053</td>
<td>Pauline Epistles or BIB 3063 Book of Acts</td>
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<tr>
<td>THE-3013</td>
<td>Foundations of Christian Theology</td>
<td>3</td>
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<td>THE-3023</td>
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<td>3</td>
</tr>
<tr>
<td>THE-3033</td>
<td>Systematic Theology II</td>
<td>3</td>
</tr>
<tr>
<td>THE-4043</td>
<td>Doctrine of Holiness</td>
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</table>

33 hours
MAJORS

Each selected major in the Bachelor of Arts in Ministry (B.A.Min.) program is comprised of the Professional Block requirements plus courses specific to a major.

PASTORAL MINISTRIES

The B.A.Min. degree with a Pastoral Ministries major is the primary degree offered to persons who wish to prepare for service as a pastor, evangelist, or missionary in the Church of the Nazarene.

Objectives for the Pastoral Ministries Major

Completion of this program should enable the student to:

1. Effectively communicate the gospel in a manner that results in the transformation of the hearer.
2. Effectively administrate and equip the Church to accomplish its Christian mission.
3. Effectively practice pastoral care to meet human need in the congregation and community.

Program Requirements

General Education Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ENG-1013</td>
<td>English Composition I</td>
<td>3 hours</td>
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<tr>
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<td>Western World/Ancient &amp; Medieval Times</td>
<td>3</td>
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36 hours
### Bible and Theology Requirements

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</thead>
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<td>Systematic Theology II</td>
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**33 hours**

### Professional Block Requirements

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>PAS-1013</td>
<td>Introduction to the Ministry</td>
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<td>PAS-2023</td>
<td>History &amp; Polity of the Church of the Nazarene</td>
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<td>PAS-1023</td>
<td>Spiritual Formation</td>
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<td>PAS-4092</td>
<td>Senior Ministry Integration</td>
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<td>OTR-2013</td>
<td>Global Evangelism</td>
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**14 hours**

### Courses Specific to the Pastoral Ministries Major

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>CEM-2003</td>
<td>Introduction to Christian Educational Ministries</td>
<td>3</td>
</tr>
<tr>
<td>MUS-1013</td>
<td>Introduction to Music Ministries</td>
<td>3</td>
</tr>
<tr>
<td>PAS-2013</td>
<td>Practice of Christian Ministry</td>
<td>3</td>
</tr>
<tr>
<td>PAS-3013</td>
<td>Worship</td>
<td>3</td>
</tr>
<tr>
<td>PAS-3023</td>
<td>Pastoral Care and Counseling</td>
<td>3</td>
</tr>
<tr>
<td>PAS-3033</td>
<td>Christian Preaching I</td>
<td>3</td>
</tr>
<tr>
<td>PAS-3043</td>
<td>Christian Preaching II</td>
<td>3</td>
</tr>
<tr>
<td>PAS-4023</td>
<td>Church Administration and Finance</td>
<td>3</td>
</tr>
<tr>
<td>PSY-4083</td>
<td>Leadership</td>
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</tr>
<tr>
<td>OTR-4013</td>
<td>Developing a Missional Church</td>
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</table>

**30 hours**

Electives or Minor Courses **15 hours**

**TOTAL REQUIRED FOR GRADUATION** **128 hours**
### Typical Sequence of Courses

#### On-Campus Program

<table>
<thead>
<tr>
<th>First Year</th>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
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<tbody>
<tr>
<td>College Life &amp; Study Skills</td>
<td>3</td>
<td>Spiritual Formation</td>
<td>3</td>
</tr>
<tr>
<td>English Composition I</td>
<td>3</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td>Intro. to Old Testament</td>
<td>3</td>
<td>Intro. to New Testament</td>
<td>3</td>
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<tr>
<td>Introduction to the Ministry</td>
<td>3</td>
<td>Intro. to Music Ministries</td>
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<tr>
<td><strong>NBC Experience</strong></td>
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<tr>
<td>Second Year</td>
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<td>Winter Trimester</td>
<td>Spring Trimester</td>
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<tr>
<td>Biblical Interpretation</td>
<td>3</td>
<td>Pentateuch or OT Hist. Books</td>
<td>3</td>
</tr>
<tr>
<td>Western World/Ancient</td>
<td>3</td>
<td>Western World/Modern</td>
<td>3</td>
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<tr>
<td>Intro. to CE Ministries</td>
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<td>General Mathematics</td>
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<tr>
<td>Practice of Christian Ministry</td>
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<td>Elective or Minor Course**</td>
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<tr>
<td><strong>Ministry Progress Review</strong></td>
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<thead>
<tr>
<th>Third and Fourth Years</th>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
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<tr>
<td>Foundations Christian Theo.</td>
<td>3</td>
<td>Systematic Theology I</td>
<td>3</td>
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<tr>
<td>Acts or Pauline Epistles</td>
<td>3</td>
<td>Leadership</td>
<td>3</td>
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<tr>
<td>Christian Preaching I</td>
<td>3</td>
<td>Christian Preaching II</td>
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<tr>
<td>Developing a Missional Ch.</td>
<td>3</td>
<td>Senior Ministry Integration*</td>
<td>2</td>
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<tr>
<td>Pastoral Care &amp; Counseling</td>
<td>3</td>
<td>Doctrine of Holiness</td>
<td>3</td>
</tr>
<tr>
<td>Phil. &amp; Christian Ethics</td>
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<td>Electives or Minor Courses**</td>
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<tr>
<td>Senior Ministry Integration*</td>
<td>2</td>
<td>Church Admin. &amp; Finance</td>
<td>3</td>
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<tr>
<td>Elective or Minor Course**</td>
<td>3</td>
<td>Electives or Minor Course**</td>
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<tr>
<td><strong>Graduating Colloquium</strong></td>
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</table>

*Enrollment begins the term following the student’s achievement of 96 credit hours.

**Students may minor in Advanced Bible and Theology, Biblical Languages, Local Church Christian Educational Ministries, Christian School Education, Church Ministries, Missions, Music Ministries, or Youth Ministries.

#### Online Education Program

In the Online Education program, the courses are sequenced as needed. The student should, as a general rule, finish 1000 and 2000 level courses before moving to 3000 and 4000 courses. Prerequisites for courses must be observed.
The B.A.Min. degree with a Christian Educational Ministries major may be taken with one of two concentrations: Local Church Ministries or Christian School Education.

**Local Church Ministries Concentration**

The B.A.Min. degree with a Christian Educational Ministries Major, Local Church Ministries Concentration, is the primary degree offered to persons who wish to prepare for service as minister of Christian education leading to ordination as a deacon in the Church of the Nazarene.

**Objectives for the Local Church Ministries Concentration**

The mission of the Local Church Ministries Concentration is to equip students to be effective leaders of those educational ministries of a local church that will result in people accepting Jesus as their personal Savior, experiencing entire sanctification, growing continually in Christlikeness, and developing their own gifts to participate in the ministry of God's kingdom. To accomplish this mission, completion of the Local Church Ministries concentration should enable the student to:

1. Understand the mission of the church and the role of Christian education in the successful fulfillment of that mission and develop a commitment to contribute to the building of effective Christian educational ministries in local churches through his or her own ministry.
2. Understand the biblical, educational, historical, and administrative foundations of a program that effectively educates persons in the Christian faith, lifestyle, and ministry, and acquire the skill to apply these foundations to the development of educational programs in a local church.
3. Become acquainted with the best of Christian educational programs, strategies, and resources, and develop the skill to evaluate and implement these in a local church.
4. Develop a sound theology and philosophy of Christian education and apply these toward the development of a biblically-based, comprehensive approach to educational ministries in a local church.
5. Understand the principles and practices of team ministry, develop a commitment to a team approach in his or her own ministry, and acquire the skills to implement this approach through equipping, organizing, and supervising professional and volunteer ministers in a local church.
### Program Requirements

#### General Education Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
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36 hours

#### Bible and Theology Requirements

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<tr>
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<th>Title</th>
<th>Hours</th>
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<tbody>
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#### Professional Block Requirements

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<td>Spiritual Formation</td>
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<td>PAS-4092</td>
<td>Senior Ministry Integration</td>
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<td>OTR-2013</td>
<td>Global Evangelism</td>
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14 hours

#### Courses Specific to the Local Church Ministries Concentration

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<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>CEM-2003</td>
<td>Intro. to Christian Educational Ministries</td>
<td>3</td>
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<tr>
<td>CEM-2113</td>
<td>Found. for Christian Educational Ministries</td>
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<td>CEM-2123</td>
<td>Teaching Methods and Curriculum Design</td>
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<td>CEM-3113</td>
<td>Children's Ministries</td>
<td>3</td>
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<tr>
<td>CEM-3123</td>
<td>Youth Ministries</td>
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</table>
CEM-3133  Adult Ministries  3 hours
CEM-4113  Multiple Staff and Team Ministries  3
CEM-4133  Leadership of Christian Educational Ministries  3
MUS-1013  Introduction to Music Ministries  3
PAS-4023  Church Administration and Finance  3

30 hours

Electives or Minor Courses  15 hours

TOTAL REQUIRED FOR GRADUATION  128 hours

Typical Sequence of Courses

**On-Campus Program**

**First Year**

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
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<tr>
<td>College Life &amp; Study Skills</td>
<td>Spiritual Formation</td>
<td>Introduction to Psychology</td>
</tr>
<tr>
<td>Intro. to Old Testament</td>
<td>Intro. to New Testament</td>
<td>Principles of Public Speaking</td>
</tr>
<tr>
<td>Introduction to the Ministry</td>
<td>Intro. to Music Ministries</td>
<td>Classical Literature</td>
</tr>
<tr>
<td>NBC Experience</td>
<td></td>
<td>Introduction to Sociology</td>
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</tbody>
</table>

**Second Year**

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intro. to CE Ministries</td>
<td>Western World/Modern</td>
<td>History &amp; Polity Ch. of Naz.</td>
</tr>
<tr>
<td>Elective Course*</td>
<td>Foundations for CE Ministries</td>
<td>General Physical Science</td>
</tr>
<tr>
<td></td>
<td>General Mathematics</td>
<td>Teaching Methods &amp; Curriculum Design</td>
</tr>
</tbody>
</table>

Ministry Progress Review

**Third and Fourth Years**

**Required Courses**

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations of Christian Theo.</td>
<td>Systematic Theology I</td>
<td>Systematic Theology II</td>
</tr>
<tr>
<td>Acts or Pauline Epistles</td>
<td>Youth Ministries</td>
<td>Hebrew Prophets or Poetic</td>
</tr>
<tr>
<td>Children's Ministries</td>
<td>Elective or Minor Course**</td>
<td>and Wisdom Literature</td>
</tr>
<tr>
<td>Multiple Staff and Team Ministries</td>
<td>Senior Ministry Integration*</td>
<td>Senior Ministry Integration*</td>
</tr>
<tr>
<td>Senior Ministry Integration*</td>
<td>Elective or Minor Course**</td>
<td>Global Evangelism</td>
</tr>
<tr>
<td>Phil. &amp; Christian Ethics</td>
<td>Doctrine of Holiness</td>
<td>Adult Ministries</td>
</tr>
<tr>
<td>Electives or Minor Courses**</td>
<td>Electives or Minor Courses**</td>
<td>Leadership of CE Ministries</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Church Admin &amp; Finance</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Electives or Minor Courses**</td>
</tr>
</tbody>
</table>

Graduating Colloquium

*Enrollment begins the term following the student's achievement of 96 credit hours.
**Students may minor in Advanced Bible and Theology, Biblical Languages, Christian School Education, Church Ministries, Missions, Music Ministries, Pastoral Ministries, or Youth Ministries.

**Online Education Program**

In the Online Education program, the courses are sequenced as needed. The student should, as a general rule, finish 1000 and 2000 level courses before moving to 3000 and 4000 level courses. Prerequisites for courses must be observed.
Christian School Education Concentration  (Online Program Only)

The B.A.Min. degree with a Christian Educational Ministries Major, Christian School Education Concentration is the primary degree offered to persons who wish to serve as school teachers in Christian schools. This program is designed to enable students to meet the teacher certification requirements (elementary, middle, and secondary) of the Association of Christian Schools International (ACSI). This concentration does not complete the educational requirements for ordination in the Church of the Nazarene.

Objectives for the Christian School Education Concentration

The program, courses, and curriculum of the Christian School Education Ministries program are designed to enable the student to:

1. Formulate a philosophy for teaching in a Christian school.
2. Develop a sense of commitment to the teaching profession within a Christian ministry context.
3. Understand appropriate developmental stages and tasks appropriate to age group education.
4. Gain instructional skills needed for the various educational venues.
5. Master a content field(s) necessary for one’s teaching assignment.
6. Develop biblical/theological understanding of God’s work as it applies to the social task of education.

Program Requirements

General Education Requirements

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
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<tbody>
<tr>
<td>ENG-1013</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG-1023</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td>ENG-1043</td>
<td>Classical Literature</td>
<td>3</td>
</tr>
<tr>
<td>GEN-1003</td>
<td>College Life and Study Skills</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2013</td>
<td>Western World/Ancient &amp; Medieval Times</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2023</td>
<td>Western World/Emerging Modern Society</td>
<td>3</td>
</tr>
<tr>
<td>MTH-2003</td>
<td>General Mathematics</td>
<td>3</td>
</tr>
<tr>
<td>PSY-1013</td>
<td>Introduction to Psychology</td>
<td>3</td>
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<tr>
<td>PHI-4013</td>
<td>Philosophy and Christian Ethics</td>
<td>3</td>
</tr>
<tr>
<td>SCI-2013</td>
<td>General Physical Science</td>
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<tr>
<td>SOC-1003</td>
<td>Introduction to Sociology</td>
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<tr>
<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
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36 hours

Bible and Theology Requirements

<table>
<thead>
<tr>
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<th>Course Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
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<td>Introduction to the Old Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-1023</td>
<td>Introduction to the New Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2003</td>
<td>Biblical Interpretation</td>
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<td>BIB-2033</td>
<td>New Testament Gospels</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2013</td>
<td>Pentateuch or BIB-2023 O.T. Historical Books</td>
<td>3</td>
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</tbody>
</table>
BIB-3013 Hebrew Prophets  or  BIB-3023 Poetic & Wisdom Literature 3 hours
BIB-3053 Pauline Epistles  or  BIB 3063 Book of Acts 3
THE-3013 Foundations of Christian Theology 3
THE-3023 Systematic Theology I 3
THE-3033 Systematic Theology II 3
THE-4043 Doctrine of Holiness 3

Professional Block Requirements

PAS-1013 Introduction to the Ministry 3 hours
PAS-2023 History & Polity of the Church of the Nazarene 3
PAS-1023 Spiritual Formation 3
PAS-4092 Senior Ministry Integration [0] Replaced by Student Teaching
OTR-2013 Global Evangelism 3
Graduating Colloquium 0

12 hours

Courses Specific to the Christian School Education Concentration

EDU-3013 Child Development 3
EDU-3023 Educational Psychology and Learning Communities 3
EDU-3033 Philosophy of Christian School Education 3
EDU-3063 Management of Learning and Behavior in Inclusive Elementary Classrooms 3
EDU-3073 Fundamentals of Reading*  or  EDU-4013 Methods in Teaching Reading and Writing 3
EDU-4023 Advanced Methods and Curriculum in Elementary Language Arts Reading  or  EDU-4113 Methods in Teaching Middle School / Secondary English 3
EDU-4033 Methods in Teaching Social Studies 3
EDU-4043 Methods in Teaching Math 3
EDU-4053 Methods in Teaching Science 3
EDU-4066 Student Teaching – Elementary  or  EDU-4166 Student Teaching – Middle  or  EDU-4266 Student Teaching – Secondary 6

33 hours

Electives or Minor Courses 14 hours

TOTAL REQUIRED FOR GRADUATION 128 hours

Suggested Electives:
EDU-3053 Early Childhood Education*
EDU-3043 Technology in the Classroom

*Students desiring to specialize in Early Childhood should include these courses in their program.
Students may minor in Advanced Bible and Theology, Biblical Languages, Local Church Christian Educational Ministries, Church Ministries, Missions, Music Ministries, Pastoral Ministries, or Youth Ministries.

**Typical Sequence of Courses**

**Online Education Program**

In the Online Education program, the courses are sequenced as needed. The student should, as a general rule, finish 1000 and 2000 level courses before moving to 3000 and 4000 level courses. Prerequisites for courses must be observed.
The B.A.Min. degree with a Music Ministries major is a four-year program planned to prepare the graduate for service as minister of church music leading to ordination as a deacon in the Church of the Nazarene.

**Objectives for the Music Ministries Program**

Completion of this program should enable the student to:

1. Formulate a philosophy of church music.
2. Acquire the organizational and administrative skills for church music ministry.
3. Demonstrate the ability to plan and lead congregations in worship and evangelistic services, integrating hymns, gospel songs, and choruses.
4. Demonstrate knowledge in recruiting, developing, and conducting choral ensembles of all age levels.
5. Attain a prescribed level of proficiency in one applied music concentration.
6. Demonstrate knowledge of music theory and sight singing.
7. Understand the importance of hymnology and its relevance to music ministry.
8. Identify the major periods of music history and their influence upon current church music.

**Program Requirements**

**General Education Requirements**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>ENG-1013</td>
<td>English Composition I</td>
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</tr>
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</tr>
<tr>
<td>GEN-1003</td>
<td>College Life and Study Skills</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2013</td>
<td>Western World/Ancient &amp; Medieval Times</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2023</td>
<td>Western World/Emerging Modern Society</td>
<td>3</td>
</tr>
<tr>
<td>MTH-2003</td>
<td>General Mathematics</td>
<td>3</td>
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<td>Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
<td>3</td>
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36 hours
### Bible and Theology Requirements

<table>
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<tr>
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<th>Course Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>BIB-1013</td>
<td>Introduction to the Old Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-1023</td>
<td>Introduction to the New Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2003</td>
<td>Biblical Interpretation</td>
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</tr>
<tr>
<td>BIB-2033</td>
<td>New Testament Gospels</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2013</td>
<td>Pentateuch or BIB-2023 OT Historical Books</td>
<td>3</td>
</tr>
<tr>
<td>BIB-3013</td>
<td>Hebrew Prophets or BIB-3023 Poetic &amp; Wisdom Literature</td>
<td>3</td>
</tr>
<tr>
<td>BIB-3053</td>
<td>Pauline Epistles or BIB-3063 Book of Acts</td>
<td>3</td>
</tr>
<tr>
<td>THE-3013</td>
<td>Foundations of Christian Theology</td>
<td>3</td>
</tr>
<tr>
<td>THE-3023</td>
<td>Systematic Theology I</td>
<td>3</td>
</tr>
<tr>
<td>THE-3033</td>
<td>Systematic Theology II</td>
<td>3</td>
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<tr>
<td>THE-4043</td>
<td>Doctrine of Holiness</td>
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**33 hours**

### Professional Block Requirements

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>PAS-1013</td>
<td>Introduction to the Ministry</td>
<td>3</td>
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<td>PAS-2023</td>
<td>History &amp; Polity of the Church of the Nazarene</td>
<td>3</td>
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<td>PAS-1023</td>
<td>Spiritual Formation</td>
<td>3</td>
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<td>PAS-4092</td>
<td>Senior Ministry Integration</td>
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<td>OTR-2013</td>
<td>Global Evangelism</td>
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**14 hours**

### Courses Specific to the Music Ministries Major

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<td>MUS-1013</td>
<td>Introduction to Music Ministries</td>
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<td>CEM-2003</td>
<td>Introduction to Christian Educational Ministries</td>
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<td>MUS-1023</td>
<td>Church Music Leadership</td>
<td>3</td>
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<tr>
<td>MUS-1010</td>
<td>Choir (.5 each trimester)</td>
<td>6</td>
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<td>MUS-1020</td>
<td>Piano – private</td>
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<tr>
<td>MUS-1130</td>
<td>Voice – private</td>
<td>3</td>
</tr>
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<td>MUS-2013</td>
<td>Music Theory I</td>
<td>3</td>
</tr>
<tr>
<td>MUS-2023</td>
<td>Music Theory II</td>
<td>3</td>
</tr>
<tr>
<td>MUS-2033</td>
<td>Music Theory III</td>
<td>3</td>
</tr>
<tr>
<td>MUS-3013</td>
<td>Practical Musicianship</td>
<td>3</td>
</tr>
<tr>
<td>MUS-3023</td>
<td>Hymnology</td>
<td>3</td>
</tr>
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<td>MUS-4013</td>
<td>Music History</td>
<td>3</td>
</tr>
<tr>
<td>MUS-4023</td>
<td>Adv. Music Leadership</td>
<td>3</td>
</tr>
<tr>
<td>MUS-1100</td>
<td>Applied Music</td>
<td>3</td>
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</tbody>
</table>

**45 hours**

**TOTAL REQUIRED FOR GRADUATION** 128 hours
Typical Sequence of Courses

On-Campus Program Only

First Year

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
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<tbody>
<tr>
<td>College Life &amp; Study Skills 3</td>
<td>Spiritual Formation 3</td>
<td>Principles of Public Speaking 3</td>
</tr>
<tr>
<td>English Composition I 3</td>
<td>English Composition II 3</td>
<td>Classical Literature 3</td>
</tr>
<tr>
<td>Private Piano 1</td>
<td>Intro. to Music Ministries 3</td>
<td>Church Music Leadership 3</td>
</tr>
<tr>
<td>Choir 5</td>
<td>Private Piano 1</td>
<td>Private Piano 1</td>
</tr>
<tr>
<td>Intro. to Old Testament 3</td>
<td>Choir .5</td>
<td>Choir .5</td>
</tr>
<tr>
<td>Introduction to the Ministry 3</td>
<td>Intro to New Testament 3</td>
<td>Introduction to Psychology 3</td>
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</table>

NBC Experience

Second Year

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<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Western World/Ancient 3</td>
<td>Western World/Modern 3</td>
<td>History &amp; Polity Ch. of Naz. 3</td>
</tr>
<tr>
<td>Biblical Interpretation 3</td>
<td>Music Theory II 3</td>
<td>Music Theory III 3</td>
</tr>
<tr>
<td>Music Theory I 3</td>
<td>Private Voice 1</td>
<td>Introduction to Sociology 3</td>
</tr>
<tr>
<td>Private Voice 1</td>
<td>Choir .5</td>
<td>Private Voice 1</td>
</tr>
<tr>
<td>Choir .5</td>
<td>Penateuch or OT Hist. Books 3</td>
<td>New Testament Gospels 3</td>
</tr>
<tr>
<td>Intro. to CE Ministries 3</td>
<td>Pentateuch</td>
<td>New Testament Gospels 3</td>
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</tbody>
</table>

Ministry Progress Review

Third and Fourth Years

Required Courses

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acts or Pauline Epistles 3</td>
<td>Practical Musicianship 3</td>
<td>General Physical Science 3</td>
</tr>
<tr>
<td>Hymnology 3</td>
<td>General Mathematics 3</td>
<td>Systematic Theology II 3</td>
</tr>
<tr>
<td>Senior Ministry Integration* 2</td>
<td>Applied Music or Adv. Church Music Leader. 3</td>
<td>Senior Ministry Integration* 2</td>
</tr>
<tr>
<td>Music History 3</td>
<td>Senior Ministry Integration* 2</td>
<td>Hebrew Prophets or</td>
</tr>
<tr>
<td>Applied Music 2</td>
<td>Systematic Theology I 3</td>
<td>Global Evangelism 3</td>
</tr>
<tr>
<td>Foundations Christian Theo. 3</td>
<td>Doctrine of Holiness 3</td>
<td>Applied Music 1</td>
</tr>
<tr>
<td>Phil. &amp; Christian Ethics 3</td>
<td>Choir 1</td>
<td>Choir 1</td>
</tr>
</tbody>
</table>

Graduating Colloquium

*Enrollment begins the term following the student’s achievement of 96 credit hours.

Students desiring to take a minor course of study in addition to the Music Ministries major must take 15-18 additional hours.
The B.A.Min. degree with a Christian Counseling major is for those who wish to become more competent and confident in Christian counseling skills. This program is built on the NBC Bachelor of Arts in Ministry core requirements with the Christian Counseling major requirements added in the fourth year. Christian Counseling major course work will be completed in a cohort, with the program requiring commitment for four consecutive trimesters beginning with the fall trimester and concluding at the end of the summer trimester.

The B.A.Min. degree with a Christian Counseling major at Nazarene Bible College supports the charge of the college in preparing adults to evangelize, disciple, and minister to the world. This will be accomplished by coursework and practical experience designed to make our graduates competent and confident in Christian counseling skills, thus glorifying Jesus Christ as Lord in the specialized ministry of the care of souls.

For information regarding admission to the Christian Counseling program, see page 18 of this Catalog.

Objectives for the Christian Counseling Program

Upon completion of the B.A.Min. degree with a Christian Counseling major, the student should be able to fulfill objectives in three domains: Cognitive, Behavioral, and Affective. Completion of the Christian Counseling program should enable the student to:

Cognitive
1. Know oneself and the disciplines involved in personal growth.
2. Know the salient tenets of individual, group, and family counseling; human development and psychopathology; and professional and theological foundations of psychotherapy.

Behavioral
3. Demonstrate the philosophies, goals, and techniques of the major counseling theories.
4. Demonstrate the core counseling skills.

Affective
5. Experience an enhanced sense of personal authenticity and empathy in the care of humanity.
6. Intuit a range and depth of feelings in oneself and others.
Program Requirements

General Education Requirements

<table>
<thead>
<tr>
<th>Course</th>
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</tr>
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<tbody>
<tr>
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<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
<td>3</td>
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Bible and Theology Requirements

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>BIB-1013</td>
<td>Introduction to the Old Testament</td>
<td>3</td>
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<tr>
<td>BIB-1023</td>
<td>Introduction to the New Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2003</td>
<td>Biblical Interpretation</td>
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</tr>
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<td>BIB-2033</td>
<td>New Testament Gospels</td>
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<td>BIB-2013</td>
<td>Pentateuch [or] BIB-2023 O.T. Historical Books</td>
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<td>THE-4043</td>
<td>Doctrine of Holiness</td>
<td>3</td>
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<td></td>
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</table>

Professional Block Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>PAS-1013</td>
<td>Introduction to the Ministry</td>
<td>3</td>
</tr>
<tr>
<td>PAS-2023</td>
<td>History &amp; Polity of the Church of the Nazarene</td>
<td>3</td>
</tr>
<tr>
<td>PAS-1023</td>
<td>Spiritual Formation</td>
<td>3</td>
</tr>
<tr>
<td>PAS-4092</td>
<td>Senior Ministry Integration</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Replaced by Christian Counseling Internship</td>
<td></td>
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<tr>
<td>OTR-2013</td>
<td>Global Evangelism</td>
<td>3</td>
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<tr>
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</table>
Courses specific to the Christian Counseling Major

<table>
<thead>
<tr>
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<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PSY-4001</td>
<td>Personal Development</td>
<td>1 hour</td>
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<td>PSY-4013</td>
<td>Life Cycle Counseling</td>
<td>3</td>
</tr>
<tr>
<td>PSY-4023</td>
<td>Psychopathology and Pharmacology</td>
<td>3</td>
</tr>
<tr>
<td>PSY-4033</td>
<td>Current Issues in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>PSY-4053</td>
<td>Professional Issues in Counseling</td>
<td>3</td>
</tr>
<tr>
<td>PSY-4111</td>
<td>Laboratory in Individual Counseling</td>
<td>1</td>
</tr>
<tr>
<td>PSY-4113</td>
<td>Theory and Practice in Individual Counseling</td>
<td>3</td>
</tr>
<tr>
<td>PSY-4211</td>
<td>Laboratory in Group Counseling</td>
<td>1</td>
</tr>
<tr>
<td>PSY-4213</td>
<td>Theory and Practice in Group Counseling</td>
<td>3</td>
</tr>
<tr>
<td>PSY-4311</td>
<td>Laboratory in Family Counseling</td>
<td>1</td>
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<td>PSY-4313</td>
<td>Theory and Practice in Family Counseling</td>
<td>3</td>
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<td>PSY-4805</td>
<td>Christian Counseling Internship (Replaces</td>
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<td></td>
<td>2 hours of Senior Ministry Integration)</td>
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<tr>
<td>THE-4011</td>
<td>Theology and Therapy I</td>
<td>1</td>
</tr>
<tr>
<td>THE-4021</td>
<td>Theology and Therapy II</td>
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</tbody>
</table>

Electives or Minor Courses 15 hours

TOTAL REQUIRED FOR GRADUATION 128 hours

Typical Sequence of Courses

On-Campus Program

First Year

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Life &amp; Study Skills</td>
<td>Spiritual Formation</td>
<td>Introduction to Psychology</td>
</tr>
<tr>
<td>English Composition I</td>
<td>English Composition II</td>
<td>Principles of Public Speaking</td>
</tr>
<tr>
<td>Intro. to Old Testament</td>
<td>Elective or Minor Course**</td>
<td>Introduction to Sociology</td>
</tr>
<tr>
<td>Introduction to the Ministry</td>
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<tr>
<td>NBC Experience</td>
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Second Year

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
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<tbody>
<tr>
<td>Western World/Ancient</td>
<td>Western World/Modern</td>
<td>History &amp; Polity Ch. of Naz.</td>
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<tr>
<td>Electives or Minor Courses**</td>
<td>General Mathematics</td>
<td>Global Evangelism</td>
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<tr>
<td></td>
<td>Elective or Minor Course**</td>
<td>General Physical Science</td>
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<td></td>
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<tr>
<td>Ministry Progress Review</td>
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Third Year

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
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</thead>
<tbody>
<tr>
<td>Foundations Christian Theo.</td>
<td>Systematic Theology I</td>
<td>Systematic Theology II</td>
</tr>
<tr>
<td>Acts or Pauline Epistles</td>
<td>Doctrine of Holiness</td>
<td>Hebrew Prophets or</td>
</tr>
<tr>
<td>Phil. &amp; Christian Ethics</td>
<td>Elective or Minor Course**</td>
<td>Poetic &amp; Wisdom Literature</td>
</tr>
<tr>
<td>Elective or Minor Course**</td>
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<td>Elective or Minor Course**</td>
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69
Fourth Year
Required Courses

<table>
<thead>
<tr>
<th>Fall Trimester</th>
<th>Winter Trimester</th>
<th>Spring Trimester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal Development</td>
<td>Psychopathology and Pharmacology</td>
<td>Current Issues in Counseling</td>
</tr>
<tr>
<td>Life Cycle Counseling</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Theory &amp; Practice Individual</td>
<td>Theory &amp; Practice Group</td>
<td>Theory &amp; Practice Family</td>
</tr>
<tr>
<td>Lab in Individual Counseling</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Lab in Group Counseling</td>
<td>Lab in Family Counseling</td>
</tr>
<tr>
<td></td>
<td>Theology &amp; Therapy I</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Theology &amp; Therapy II</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1</td>
</tr>
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</table>

Graduating Colloquium

**Summer Term**

| Professional Issues in Counseling       | 3                                        |
| Christian Counseling Internship         | 5                                        |

**Students may minor in Advanced Bible and Theology, Biblical Languages, Local Church Christian Educational Ministries, Christian School Education, Church Ministries, Missions, Music Ministries, Pastoral Ministries, or Youth Ministries.

**CERTIFICATE OF CHRISTIAN COUNSELING**

A student who has already earned a baccalaureate degree can earn a Certificate of Christian Counseling by satisfactorily completing the 32-hour counseling major curriculum. The student in this certificate program must meet the requirements for admission to the Christian Counseling program.
MINORS

The minor program exists to give additional competency within a major program of study or to give a secondary and threshold level of competency in another program of study. A minor program requires 15-18 hours of concentration in one of the following areas meeting the stated requirements. Note: some majors require different courses for a given minor.

**Advanced Bible and Theology Minor**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIB-3033</td>
<td>Johannine Literature</td>
<td>3</td>
</tr>
<tr>
<td>BIB-3043</td>
<td>General Epistles</td>
<td>3</td>
</tr>
<tr>
<td>BIB-4013</td>
<td>Old Testament Exegesis</td>
<td>3</td>
</tr>
<tr>
<td>BIB-4023</td>
<td>New Testament Exegesis</td>
<td>3</td>
</tr>
<tr>
<td>THE-4053</td>
<td>Issues in Theology</td>
<td>3</td>
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</tbody>
</table>

15 hours

**Biblical Languages Minor**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIB-4033</td>
<td>Biblical Hebrew I</td>
<td>3</td>
</tr>
<tr>
<td>BIB-4043</td>
<td>Biblical Hebrew II</td>
<td>3</td>
</tr>
<tr>
<td>BIB-4053</td>
<td>Biblical Hebrew III</td>
<td>3</td>
</tr>
<tr>
<td>BIB-4133</td>
<td>New Testament Greek I</td>
<td>3</td>
</tr>
<tr>
<td>BIB-4143</td>
<td>New Testament Greek II</td>
<td>3</td>
</tr>
<tr>
<td>BIB-4153</td>
<td>New Testament Greek III</td>
<td>3</td>
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</tbody>
</table>

18 hours

**Christian School Education Minor**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU-3013</td>
<td>Child Development</td>
<td>3</td>
</tr>
<tr>
<td>EDU-3023</td>
<td>Educational Psych. &amp; Learning Communities</td>
<td>3</td>
</tr>
<tr>
<td>EDU-3063</td>
<td>Management of Learning Behaviors</td>
<td>3</td>
</tr>
<tr>
<td>EDU-3033</td>
<td>Philosophy of Christian School Education</td>
<td>3</td>
</tr>
<tr>
<td>or CEM-2113</td>
<td>Foundations for CE Ministries</td>
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</tbody>
</table>

Two of the following: 6

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>EDU-3053</td>
<td>Early Childhood Education</td>
<td>3</td>
</tr>
<tr>
<td>EDU-3073</td>
<td>Fundamentals of Reading* or EDU-4013</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Methods in Teaching Reading and Writing</td>
<td></td>
</tr>
<tr>
<td>EDU-4033</td>
<td>Methods in Teaching Social Studies</td>
<td>3</td>
</tr>
<tr>
<td>EDU-4043</td>
<td>Methods in Teaching Math</td>
<td>3</td>
</tr>
<tr>
<td>EDU-4053</td>
<td>Methods in Teaching Science</td>
<td>3</td>
</tr>
</tbody>
</table>

*Applicable for Early Childhood 18 hours

**Church Ministries Minor**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTR-4043</td>
<td>Introduction to Church Planting</td>
<td>3</td>
</tr>
<tr>
<td>OTR-4053</td>
<td>Urban Ministry</td>
<td>3</td>
</tr>
<tr>
<td>PAS-4063</td>
<td>Understanding the Smaller Church</td>
<td>3</td>
</tr>
<tr>
<td>PAS-4073</td>
<td>Advanced Preaching Lab</td>
<td>3</td>
</tr>
<tr>
<td>SPE-3003</td>
<td>Oral Interpretation</td>
<td>3</td>
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</tbody>
</table>

15 hours
Local Church Christian Educational Ministries Minor for Christian Counseling majors.

- CEM-2003 Introduction to Christian Educational Ministries 3 hours
- CEM-2113 Foundations for Christian Educational Ministries 3 hours
- CEM-4113 Multiple Staff and Team Ministries 3 hours
- CEM-4133 Leadership of Christian Educational Ministries 3 hours
- One of the following: 3 hours
  - CEM-2123 Teaching Methods and Curriculum Design
  - CEM-3113 Children’s Ministries
  - CEM-3123 Youth Ministries
  - CEM-3133 Adult Ministries

Total: 15 hours

Local Church Christian Educational Ministries Minor for Christian School Education concentration.

- CEM-2003 Introduction to Christian Educational Ministries 3 hours
- CEM-4113 Multiple Staff and Team Ministries 3 hours
- CEM-4133 Leadership of Christian Educational Ministries 3 hours
- Two of the following: 6 hours
  - MUS-1013 Introduction to Music Ministries
  - CEM-3063 Adolescent Psychology
  - CEM-3113 Children’s Ministries
  - CEM-3123 Youth Ministries
  - CEM-3133 Adult Ministries

Total: 15 hours

Local Church Christian Educational Ministries Minor for Pastoral Ministries and Music Ministries majors.

- CEM-2113 Foundations for Christian Educational Ministries 3 hours
- CEM-2123 Teaching Methods and Curriculum Design 3 hours
- CEM-4113 Multiple Staff and Team Ministries 3 hours
- CEM-4133 Leadership of Christian Educational Ministries 3 hours
- One of the following: 3 hours
  - CEM-3113 Children’s Ministries
  - CEM-3123 Youth Ministries
  - CEM-3133 Adult Ministries

Total: 15 hours

Missions Minor

- OTR-2013 Global Evangelism (Professional Block requirement) 3 hours
- OTR-2023 Foundations of Missions 3 hours
- OTR-4023 Evangelism 3 hours
- SOC-3003 Intercultural Communication 3 hours
- SOC-3013 Cultural Anthropology 3 hours
- SOC-4033 Sociology of Missions 3 hours

Total: 15 hours
Music Ministry Minor

MUS-2023 Music Theory 3 hours
MUS-3023 Hymnology 3
MUS-3013 Practical Musicianship 3
MUS-1023 Church Music Leadership 3
MUS-1010 Choir (.5 per trimester) 1
Applied Music – Voice or Piano 2

15 hours

Pastoral Ministries Minor for Christian Counseling majors. (Fulfills ordination education requirements for Elder in the Church of the Nazarene.)

CEM-2003 Introduction to Christian Educational Ministries 3 hours
PAS-2013 Practice of Christian Ministry 3
PAS-3033 Christian Preaching I 3
PAS-3043 Christian Preaching II 3
PAS-4023 Church Administration and Finance 3
OTR-4013 Developing a Missional Church 3

18 hours

Pastoral Ministries Minor for Christian Educational Ministries majors with concentration in Local Church Ministries and for Music Ministries majors. (Fulfills ordination educational requirements for Elder in the Church of the Nazarene*)

PAS-2013 Practice of Christian Ministry 3 hours
PAS-3023 Pastoral Care and Counseling 3
PAS-3033 Christian Preaching I 3
PAS-3043 Christian Preaching II 3
OTR-4013 Developing a Missional Church 3

15 hours

CEM-2003* Intro to Christian Educational Ministries 3
(CSE students add for ordination purposes) 18 hours

Youth Ministries Minor

CEM-3123 Youth Ministries 3 hours
CEM-2123 Teaching Methods and Curriculum Design 3
CEM-4113 Multiple Staff and Team Ministries 3
CEM-3063 Adolescent Psychology 3
CEM-3233 Youth Ministry Issues 3
CEM-4023 Youth Ministries Programming 3

18 hours
ASSOCIATE OF ARTS IN LAY MINISTRIES

The Associate of Arts in Lay Ministries degree (A.A.L.M.) is a 64 semester hour degree designed for persons who wish to gain ministry skills and knowledge in order to serve as lay workers in churches or Christian organizations. The degree is based on a strong general studies component and introductory studies in Bible, theology, and ministry principles. While not providing all the competencies for completion of ordination education requirements in the Church of the Nazarene, the program gives foundational knowledge and skills for lay contribution to the work of the church either as volunteers or as paid staff members. Persons who desire to complete ordination requirements may do so by taking approximately eleven additional courses.

DEGREE REQUIREMENTS

All associate programs at Nazarene Bible College contain the following degree requirements:

1. Completion of a minimum of 64 semester hours
2. At least 32 semester hours in residence - with at least 16 of the final 32 hours in residence
3. A cumulative GPA of at least 2.0 (on a 4.0 basis)
4. Completion of the required hours in the following areas:
   - General Education
   - Bible and Theology
   - Major Concentration
5. Completion of NBC Experience
6. College indebtedness paid in full

CORE REQUIREMENTS

<table>
<thead>
<tr>
<th>Code</th>
<th>Course</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG-1013</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG-1023</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td>GEN-1003</td>
<td>College Life and Study Skills</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2023</td>
<td>Western World/Emerging Modern Society</td>
<td>3</td>
</tr>
<tr>
<td>PSY-1013</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
<td>3</td>
</tr>
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<td></td>
<td>Choir, Applied Music, or Gen. Studies Elective</td>
<td>1-3</td>
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<tr>
<td>MTH-2003</td>
<td>General Mathematics</td>
<td>3</td>
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<tr>
<td>SCI-2013</td>
<td>General Physical Science</td>
<td>3</td>
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<tr>
<td>ENG-1043</td>
<td>Classical Lit</td>
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Total: 22 hours
**BIBLE AND THEOLOGY CORE**

<table>
<thead>
<tr>
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<th>Title</th>
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<tbody>
<tr>
<td>BIB-1013</td>
<td>Introduction to the Old Testament</td>
<td>3</td>
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<tr>
<td>BIB-1023</td>
<td>Introduction to the New Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2003</td>
<td>Biblical Interpretation</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2033</td>
<td>New Testament Gospels</td>
<td>3</td>
</tr>
<tr>
<td>THE-3013</td>
<td>Foundations of Christian Theology</td>
<td>3</td>
</tr>
</tbody>
</table>

**15 hours**

---

**CONCENTRATIONS**

The student must select one of the following concentrations to complete the 64 hours required for an Associate of Arts in Lay Ministries degree.

**Biblical Studies Concentration**

The Associate of Arts in Lay Ministries degree with a concentration in Biblical Studies is a 64 semester hour program to prepare the graduate for service as a lay minister in the area of biblical studies, including such roles as pastor’s spouse, minister of visitation, or evangelism minister.

**Objectives for the Biblical Studies Concentration**

Completion of this Biblical Studies program should enable the student to:

1. Assimilate and integrate the basic content and teaching of the Bible.
2. Explain essential Christian beliefs for practical application in ministry.
3. Demonstrate and integrate understanding of the structure, organization, administration and functions of the ministry of a local church congregation.
4. Share the ideals of Christian service and gain a proper personal self-estimate as well as self-acceptance.
5. Understand the basic principles of human behavior.
6. Compare and contrast, as well as utilize, the various methods and resources for Bible study.
7. Apply communication skills by means of understanding the intricate communication process, including correct contemporary usage of oral and written language.
8. Correlate principles of spiritual formation to enhance personal and corporate worship and appreciate spiritual disciplines in the habits of Christian devotion.
9. Increase the burden for global evangelization to reach the lost and exemplify the grace of God in interpersonal relationships.
## Concentration Course Requirements

### General Education

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG-1013</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG-1023</td>
<td>English Composition II</td>
<td>3</td>
</tr>
<tr>
<td>GEN-1003</td>
<td>College Life and Study Skills</td>
<td>3</td>
</tr>
<tr>
<td>HIS-2023</td>
<td>Western World/Emerging Modern Society</td>
<td>3</td>
</tr>
<tr>
<td>PSY-1013</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Choir, Applied Music, or Gen. Studies Elective</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>One of the following:</td>
<td>3</td>
</tr>
<tr>
<td>MTH-2003</td>
<td>General Mathematics</td>
<td></td>
</tr>
<tr>
<td>SCI-2013</td>
<td>General Physical Science</td>
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</table>

*22 hours*

### Bible and Theology

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>BIB-1013</td>
<td>Introduction to the Old Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-1023</td>
<td>Introduction to the New Testament</td>
<td>3</td>
</tr>
<tr>
<td>BIB-2003</td>
<td>Biblical Interpretation</td>
<td>3</td>
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<tr>
<td>BIB-2033</td>
<td>New Testament Gospels</td>
<td>3</td>
</tr>
<tr>
<td>THE-3013</td>
<td>Foundations of Christian Theology</td>
<td>3</td>
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*15 hours*

### Courses Specific to the Biblical Studies Concentration

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIB-2013</td>
<td>Pentateuch or BIB-2023 OT Historical Books</td>
<td>3</td>
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<td>OTR-2013</td>
<td>Global Evangelism</td>
<td>3</td>
</tr>
<tr>
<td>PAS-1013</td>
<td>Introduction to the Ministry</td>
<td>3</td>
</tr>
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<td>PAS-1023</td>
<td>Spiritual Formation</td>
<td>3</td>
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<tr>
<td>THE-3023</td>
<td>Systematic Theology I</td>
<td>3</td>
</tr>
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<td>THE-3033</td>
<td>Systematic Theology II</td>
<td>3</td>
</tr>
<tr>
<td>THE-4043</td>
<td>Doctrine of Holiness</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Electives</td>
<td>6</td>
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*27 hours*

### TOTAL REQUIRED FOR GRADUATION

*64 hours*

## Typical Sequence of Courses

### On-Campus Program

#### First Year

<table>
<thead>
<tr>
<th>Trimester</th>
<th>Course</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Fall</td>
<td>Intro to Old Testament</td>
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<tr>
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<td>College Life and Study Skills</td>
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<td></td>
<td>NBC Experience</td>
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<td>Winter</td>
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<td>3</td>
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<tr>
<td></td>
<td>Western World/Modern</td>
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<tr>
<td></td>
<td>English Composition II</td>
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</tr>
<tr>
<td></td>
<td>Spiritual Formation</td>
<td>3</td>
</tr>
<tr>
<td>Spring</td>
<td>Principles of Public Speaking</td>
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</tr>
<tr>
<td></td>
<td>Introduction to Psychology</td>
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</tr>
<tr>
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<td>Elective</td>
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<td>Classical Literature or General Physical Science</td>
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Second Year

<table>
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<tr>
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<th>Winter Trimester</th>
<th>Spring Trimester</th>
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<tbody>
<tr>
<td>Foundations Christian Theo. 3</td>
<td>Systematic Theology I 3</td>
<td>Systematic Theology II 3</td>
</tr>
<tr>
<td>Elective 3</td>
<td>Doctrine of Holiness 3</td>
<td>Global Evangelism 3</td>
</tr>
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<td></td>
</tr>
<tr>
<td>General Studies Elective 1</td>
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</tbody>
</table>

Graduating Colloquium

Online Education Program

In the Online Education program, the courses are sequenced as needed. Pre-requisites for courses must be observed.

Christian Educational Ministries Concentration

The A.A.L.M. degree with a concentration in Christian Educational Ministries is a two-year program to prepare the graduate for service as a lay minister in the area of Christian education, including such roles as Sunday school superintendent, director of Christian education, or minister of children or youth.

Objectives for the Christian Educational Ministries Concentration

Completion of this program should enable the student to:

1. Understand the basic content and teaching of the Bible.
2. Understand and articulate Christian beliefs.
3. Demonstrate reasonable competency in presenting the gospel.
4. Understand the ideal of Christian service.
5. Demonstrate ability to communicate with others.
6. Demonstrate acquaintance with methods, resources, and basic concepts in Christian education.

Concentration Course Requirements

General Education

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG-1013</td>
<td>English Composition I</td>
<td>3</td>
</tr>
<tr>
<td>ENG-1023</td>
<td>English Composition II</td>
<td>3</td>
</tr>
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<td>GEN-1003</td>
<td>College Life and Study Skills</td>
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</tr>
<tr>
<td>HIS-2023</td>
<td>Western World/Emerging Modern Society</td>
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<tr>
<td>PSY-1013</td>
<td>Introduction to Psychology</td>
<td>3</td>
</tr>
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<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
<td>3</td>
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One of the following: 3

MTH-2003  General Mathematics
SCI-2013  General Physical Science

22 hours
Bible and Theology

<table>
<thead>
<tr>
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<th>Hours</th>
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<td>BIB-2003</td>
<td>Biblical Interpretation</td>
<td>3</td>
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<td>BIB-2033</td>
<td>New Testament Gospels</td>
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<td>THE-3013</td>
<td>Foundations of Christian Theology</td>
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15 hours

Courses Specific to the Christian Educational Ministries Concentration

<table>
<thead>
<tr>
<th>Code</th>
<th>Course</th>
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<tbody>
<tr>
<td>CEM-2003</td>
<td>Introduction to Christian Educational Ministries</td>
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<tr>
<td>CEM-2123</td>
<td>Teaching Methods and Curriculum Design</td>
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</tr>
<tr>
<td>CEM-3113</td>
<td>Children’s Ministries</td>
<td>3</td>
</tr>
<tr>
<td>CEM-3123</td>
<td>Youth Ministries</td>
<td>3</td>
</tr>
<tr>
<td>CEM-3133</td>
<td>Adult Ministries</td>
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<td>CEM-4113</td>
<td>Multiple Staff and Team Ministries</td>
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<tr>
<td>PAS-1023</td>
<td>Spiritual Formation</td>
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</table>

27 hours

TOTAL REQUIRED FOR GRADUATION 64 hours

Typical Sequence of Courses

On-Campus Program

First Year

**Fall Trimester**
- Intro to Old Testament 3
- College Life and Study Skills 3
- English Composition I 3

**Winter Trimester**
- Intro. to New Testament 3
- Intro. to CE Ministries 3
- Spiritual Formation 3
- English Composition II 3

**Spring Trimester**
- College Life and Study Skills 3
- Principles of Public Speaking 3
- Teaching Methods and Curriculum Design 3
- Classical Literature or Music History 3
- Choir or Applied Music 1

NBC Experience

Second Year

**Fall Trimester**
- Biblical Interpretation 3
- Foundations Christian Theo. 3
- Multiple Staff & Team Min. 3

**Winter Trimester**
- Western World/Modern 3
- Adult Ministries 3
- Elective 3

**Spring Trimester**
- Introduction to Psychology 3
- New Testament Gospels 3
- Youth Ministries 3

Graduating Colloquium

Online Education Program

In the Online Education program, the courses are sequenced as needed. Prerequisites for courses must be observed.
Women’s Studies Concentration

The A.A.L.M. degree with a concentration in Women’s Studies is a 64 semester hour program designed to prepare the graduate for service as a lay minister in a local church, for positions such as director of women’s ministries.

Objectives for the Women’s Studies Concentration

Completion of this program should enable the student to:

1. Understand the basic content and teaching of the Bible.
2. Understand and articulate Christian beliefs.
3. Demonstrate reasonable competency in presenting the gospel.
4. Understand the ideal of Christian service.
5. Demonstrate ability to communicate with others.
6. Demonstrate acquaintance with methods, resources, and basic concepts in lay and women’s ministries.

Concentration Course Requirements

General Education

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
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<td>PSY-1013</td>
<td>Introduction to Psychology</td>
<td>3</td>
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<td>SPE-1003</td>
<td>Principles of Public Speaking</td>
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<td>MTH-2003</td>
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<tr>
<td>SCI-2013</td>
<td>General Physical Science</td>
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22 hours

Bible and Theology

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<tr>
<td>BIB-1013</td>
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<td>BIB-1023</td>
<td>Introduction to the New Testament</td>
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<td>BIB-2003</td>
<td>Biblical Interpretation</td>
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<td>BIB-2033</td>
<td>New Testament Gospels</td>
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</tr>
<tr>
<td>THE-3013</td>
<td>Foundations of Christian Theology</td>
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15 hours
Courses Specific to the Women’s Studies Concentration

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>PAS-1023</td>
<td>Spiritual Formation</td>
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<tr>
<td>WMP-1113</td>
<td>Building a Ministry to Women</td>
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</tr>
<tr>
<td>WMP-1123</td>
<td>Understanding Women’s Issues</td>
<td>3</td>
</tr>
<tr>
<td>WMP-1043</td>
<td>The Bible and Women’s Ministries</td>
<td>3</td>
</tr>
<tr>
<td>WMP-2013</td>
<td>Introduction to Christian Educational Ministry</td>
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<td>WMP-2023</td>
<td>Marriage and the Family</td>
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</table>

TOTAL REQUIRED FOR GRADUATION 64 hours

Typical Sequence of Courses

On-Campus Program Only

First Year

**Fall Trimester**
- Intro to Old Testament 3
- College Life and Study Skills 3
- English Composition I 3

**Winter Trimester**
- Intro to New Testament 3
- English Composition II 3
- Spiritual Formation 3
- Building a Ministry to Women 3

**Spring Trimester**
- Principles of Public Speaking 3
- The Bible & Women’s Min. 3
- Elective 3
- Choir or Applied Music 1

NBC Experience

Second Year

**Fall Trimester**
- Biblical Interpretation 3
- Foundations Christian Theo. 3
- Understand. Women’s Issues 3
- Elective 3

**Winter Trimester**
- New Testament Gospels 3
- Western World/Modern 3
- Marriage & Family 3

**Spring Trimester**
- Classical Lit or Music History 3
- Introduction to Psychology 3
- Elective 3

Graduating Colloquium
NON-DEGREE PROGRAMS

Church Piano Diploma

The Church Piano Diploma is an 18 semester-hour program designed with a three-year sequence for:

1. The student who has no background in music, but desires to play hymns for personal enjoyment and/or church functions.
2. The student who plays the piano, but lacks the skills necessary to play hymns in church functions.
3. The advanced pianist who plays classical music proficiently, but lacks the knowledge to play church music evangelistically.

The requirements include:

9 hours Church Piano classes
9 hours Private Piano lessons

One church piano class and one forty-minute private lesson are taken each week. Classes are taken in sequence from I to IX according to the following schedule:

I, IV, and VII in the fall trimester;
II, V, and VIII in the winter trimester;
III, VI, and IX in the spring trimester.

With prior approval of the church piano faculty, students with advanced proficiency in music theory and keyboard performance may be granted advanced standing based on prior college credit in piano or by qualifying examination. Advanced standing may be granted to allow the student to begin the Church Piano classes at levels II, III, or IV and continue through X, XI, or XII as appropriate. Private piano lessons are required of all students, regardless of keyboard proficiency.

Objectives for the Church Piano Diploma Program

Completion of this program should enable the student to:

1. Identify and discuss the various responsibilities of a church pianist.
2. Play the piano for a church service using simple accompaniments, including offertories.
3. Perform appropriate music for special occasions at church.
4. Participate in an acceptable group piano recital.
Women’s Ministries Diploma

The Women’s Ministries Diploma is a 15 semester-hour program and has three objectives:

1. **Spiritual Enrichment.** Courses will emphasize spiritual development, Bible study, doctrinal instruction, and devotional growth.
2. **Personal Growth and Development.** Courses are offered to enhance self-worth, personal growth, marriage, parenting, family development, and home management.
3. **Equipping for Service.** Courses will be offered to increase knowledge and develop skills for specialized ministry.

The requirements for this diploma include the following courses:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>WMP-1003</td>
<td>College Life and Study Skills</td>
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</tr>
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<td>WMP-1113</td>
<td>Building a Ministry to Women</td>
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<tr>
<td>WMP-1123</td>
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<tr>
<td>WMP-2013</td>
<td>Introduction to Christian Educational Ministries</td>
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15 hours
COURSE DESCRIPTIONS

DIVISION OF BIBLICAL & THEOLOGICAL STUDIES

1. GENERAL BIBLE

   BIB-2003 – Biblical Interpretation (3)
   An introductory study of the principles of biblical hermeneutics. Emphasis is given to the methods and tools applied to the exegetical study of the Bible. An exegetical paper is required in this course. Prerequisites: Introduction to the Old Testament or Introduction to the New Testament, and English Composition II. (Both Old and New Testaments are strongly recommended.) This course is a prerequisite for all Bible classes numbered 2000 and above.

2. OLD TESTAMENT

   BIB-1013 – Introduction to the Old Testament (3)
   A survey of the historical, literary, and cultural context of the Old Testament. This course is a prerequisite for all other Old Testament classes.

   BIB-2013 – Pentateuch (3)
   An exegetical study focusing on the historical, literary, and theological dimensions of the first five books in the Old Testament. Prerequisites: Introduction to the Old Testament and Biblical Interpretation.

   BIB-2023 – Old Testament Historical Books (3)
   An exegetical study focusing on the historical, literary, and theological dimensions of the historical books in the Old Testament. Prerequisites: Introduction to the Old Testament and Biblical Interpretation.

   BIB-3013 – Hebrew Prophets (3)
   An exegetical study focusing on the historical, literary, and theological dimensions of the prophetic books in the Old Testament. Prerequisites: Introduction to the Old Testament and Biblical Interpretation.

   BIB-3023 – Poetic and Wisdom Literature (3)
   An exegetical study focusing on the historical, literary, and theological dimensions of the poetic and wisdom literature in the Old Testament. Prerequisites: Introduction to the Old Testament and Biblical Interpretation.

   BIB-4013 – Old Testament Exegesis (3)
   An exegetical study focusing on the historical, literary, and theological dimensions of a particular book in the Old Testament to be named. (May be repeated with a different study named.) Prerequisites: The “required” Old Testament courses.
3. NEW TESTAMENT

BIB-1023 – Introduction to the New Testament (3)
This course is a prerequisite for all other New Testament classes.

BIB-2033 – New Testament Gospels (3)
A study of the life and teachings of Jesus as presented in the four gospels.
Prerequisites: Introduction to the New Testament and Biblical Interpretation.

BIB-3033 – Johanne Literature (3)
An exegetical study focusing on the historical, literary, and theological
dimensions of the Johannine literature in the New Testament. Prerequisites:

BIB-3043 – General Epistles (3)
An exegetical study focusing on the historical, literary, and theological
dimensions of the general epistles in the New Testament. Prerequisites:

BIB-3053 – Pauline Epistles (3)
An exegetical study focusing on the historical, literary, and theological
dimensions of the Pauline epistles in the New Testament. Prerequisites:

BIB-3063- Book of Acts (3)
An exegetical study focusing on the historical, literary, and theological
dimensions of the book of Acts in the New Testament. Prerequisites:

BIB-4023 – New Testament Exegesis (3)
An exegetical study focusing on the historical, literary, and theological
dimensions of a particular book in the New Testament to be named. (May be
repeated with a different study named.) Prerequisites: The “required” New
Testament courses.

4. BIBLICAL LANGUAGES

BIB-4033 – Biblical Hebrew I (3)
An introductory study of the historical background of the Hebrew language,
and an introduction to the vocabulary and grammar of biblical Hebrew.

BIB-4043 – Biblical Hebrew II (3)
The continued study of biblical Hebrew with a focus on expanding vocabulary
and increasing grammar skills. Additional emphasis will be given to
understanding syntax and translation proficiency. Prerequisites: Hebrew I or
permission of the instructor.

BIB-4053 – Biblical Hebrew III (3)
The completion of an introductory study of the vocabulary, grammar, and syntax
of biblical Hebrew. Additional emphasis will be given to readings from the
Hebrew Bible and the discussion of exegetical insights based on the language. *Prerequisites: Hebrew II or permission of the instructor.*

**BIB-4133 – New Testament Greek I**

**BIB-4143 – New Testament Greek II**
The continued study of New Testament Greek with a focus on expanding vocabulary and increasing grammar skills. Additional emphasis will be given to understanding syntax and translation proficiency. *Prerequisites: Greek I or permission of the instructor.*

**BIB-4153 – New Testament Greek III**
The completion of an introductory study of the vocabulary, grammar, and syntax of New Testament Greek. Additional emphasis will be given to readings from the New Testament and the discussion of exegetical insights based on the language. *Prerequisites: Greek II or permission of the instructor.*

### 5. THEOLOGY AND CHRISTIAN DOCTRINE

**THE-1043 – Exploring Christian Holiness**
An introduction to the study of the doctrine of Christian Holiness. The study will explore the biblical development and the emphasis of the doctrine within the Church of the Nazarene. Special attention is given to holiness in personal experience, interpersonal relationships, and doctrinal preaching.

**THE-3013 – Foundations of Christian Theology**
An introduction to the discipline of Christian theology from a uniquely Wesleyan-Holiness perspective with attention to its task, sources, scope and vocabulary, as well as the integration of theology with ministry. Emphasis will also be placed on critical Christian thinking and on comparative analysis of theological belief systems. *Prerequisite: Biblical Interpretation.*

**THE-3023 – Systematic Theology I**
A systematic study of the Christian faith from a uniquely Wesleyan-Holiness perspective with emphasis on the doctrines of God, humanity, sin, and the person and work of Jesus Christ. Related areas covered will be revelation, the inspiration and authority of Scripture, the Trinity, creation, and the atonement. *Prerequisite: Foundations of Christian Theology.*

**THE-3033 – Systematic Theology II**
A systematic study of the Christian faith from a uniquely Wesleyan-Holiness perspective with emphasis on the doctrines of salvation, the person and work of the Holy Spirit, the Church, and the Second Coming of Christ. Related areas covered will be the way of salvation, the teaching and life of holiness, the nature of ministry, the sacraments, and views of the millennium. *Prerequisites: Foundations of Christian Theology and Systematic Theology I.*
THE-4011, 4021 – Theology and Therapy I, II: An Integration  (1-2)
The objective of this course is to ensure that doctrinal beliefs provide foundations for counseling approaches, that Scripture vitally impacts both diagnosis and treatment plans, and that the dynamic power of the Holy Spirit does indeed impact the counseling process, providing true healing. The relationship between spirituality and psychology will be reviewed. This course will be spread evenly over two terms.

THE-4043 – Doctrine of Holiness  (3)
A study of the biblical, historical, and theological foundations of the doctrine of Christian holiness from a uniquely Wesleyan-Holiness perspective. Attention will be given to the student’s experiential knowledge of God’s sanctifying grace, the development of Christian character through the spiritual disciplines, and the integration of holiness teaching with the practice of ministry. Prerequisites: The “required” theology courses and 18 hours of Bible courses.

THE-4053 – Issues in Theology  (3)
An elective course offering the opportunity for in-depth study of a particular theme or personality significant to theology. (May be repeated with different study.) Prerequisites: 15 hours total of theology and history, and 15 hours of Bible.

6. PHILOSOPHY

PHI-4013 – Philosophy and Christian Ethics  (3)
A study of the major moral theories of western philosophy with particular attention given to intellectual, cultural and philosophical influences. The course will include a survey of the philosophical task, the language of philosophical discourse, and treatment of several contemporary moral problems in light of the resources of western philosophy.

PHI-4023 – Issues in Philosophy  (3)
An elective course offering the opportunity for in-depth study of a particular theme or personality significant to philosophy. (May be repeated with different study.) Prerequisites: 15 hours total of theology and history, 15 hours of Bible, and Philosophy and Christian Ethics.

7. ENRICHMENT

BIB-1700, THE-1700, PHI-1700 – Seminar in Advanced Applications  (1-2)
Seminars in advanced applications are scheduled periodically for the purpose of enriching the student’s core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

BIB-4900, THE-4900, PHI-4900 – Independent Study  (1-3)
A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. To be arranged with the vice president for academic affairs and a supervisory faculty member.
DIVISION OF GENERAL STUDIES

1. ENGLISH

Each student is required to take one literature and two English courses to build proficiency in grammar, writing, reading, and spelling. As an entrance requirement, an English and Reading Comprehension proficiency examination is given to determine English skills. Any student scoring below 80 on the ETS Accuplacer examination must take and pass the Basic English Skills course (not for degree credit) before taking English Composition I.

**ENG-0013 – Basic English Skills** (3)
A study of basic English skills covering the essential elements of punctuation, usage, grammar and sentence structure. A course required for all students scoring below 80 on the ETS Accuplacer proficiency examination in English usage. (Credit for Basic English Skills does not apply toward any degree offered by the college.)

**ENG-1013 – English Composition I** (3)
A study of the fundamental principles of sentence, paragraph, and essay composition, including a study of grammar, usage, and spelling. A proficiency essay is required for course credit. **Prerequisite:** Passing score on the placement test or pass ENG-0013 – Basic English Skills.

**ENG-1023 – English Composition II** (3)
A practical writing course that develops necessary skills for professional communications and skill development in research writing. A significant research paper assignment is required. **Prerequisite:** English Composition I.

**ENG-1033 – Creative Writing** (3)
A course that uses ministerial topics to develop fluency, promote dialogue, encourage critical thinking, and creative writing skills. **Prerequisite:** English Composition I.

**ENG-1043 – Classical Literature** (3)
A course designed to increase the student's understanding and use of the values and functions of literature. Illustrations for lessons and sermons are drawn from the great themes of literature found in the five major genres: essay, poetry, drama, short story, and novel. **Prerequisite:** English Composition I.

2. EDUCATIONAL SKILLS

**GEN-1003 – College Life and Study Skills** (3)
A course designed to increase one's success as a college student and as a lifelong learner. This course addresses the student's need to develop holistically (spiritually, physically, mentally, and socially). Attitudes and skills that contribute to academic success, specifically understanding NBC as an academic, religious, and social culture, will have special focus.
3. COMPUTER SKILLS

GEN-1001 – New Student Online Orientation (1)
A course designed to prepare a student to learn in the online e-learning environment. This course will explore the various technologies used in the online delivery system, discuss proven methods for doing successful online work, review all the college policies related to online courses and demonstrate various research techniques using the college library and other resources available to online students. Students will demonstrate their ability to do online work by completing all assignments successfully.

GEN-1013 – Introduction to Computers (3)
An introduction to the use of computers including a basic understanding of computer structure and operation. An introduction to the Windows operating system, the Internet and the use of computers as a tool in academic work will be presented. Various programs will be demonstrated along with their usage in practical applications. Typing ability is necessary. If needed, the student may add a one-hour typing lab to be completed along with the Introduction to Computers course.

GEN-1023 – Introduction to Office Computing (3)
A “hands on” laboratory course that provides an introduction to the basic office programs: word processing, spreadsheets, and desktop publishing. Instruction will be given on frequently used features of each of these programs. Other tools such as data base, presentation, and web creation software will be demonstrated. (Microsoft Office will be used in the course.) Vital to success in this course are a basic understanding of computers (including the Windows operating system) and a competent typing ability. Prerequisite: Introduction to Computers or equivalent competency.

GEN-1031 – Basic Computer Keyboarding (1)
An introductory course to develop the touch method of basic computer keyboarding skills and produce familiarity with the basic operation and functions of the equipment. It emphasizes learning the alphanumeric keyboard, proper technique, speed control and accuracy. It is designed for students who have inefficient, minimal, or no keyboarding skills.

GEN-1041 – Basic Computers (1)
A course designed to teach the basics of using a computer, the Windows environment, software installation, and basic troubleshooting.

GEN-1051 – Basic Word Processing (1)
An introductory course in word processing designed to teach students how to use the basic tools, options, menus, and principles for producing error-free, professional-looking documents. Concepts covered have a broad application for school, work, personal, and general use. Prerequisite: Basic Computer Keyboarding or equivalent.
4. HISTORY

HIS-2013 – The Western World in Ancient and Medieval Times (3)
A survey course tracing the social forces contributing to the development of civilization, with particular emphasis on the influence of religion, from the Hellenistic period until the beginning of the Renaissance and Reformation period (1400 A.D.). Attention is given to key individuals of the period, the connectedness of events, and the role of ideas.

HIS-2023 – The Western World and the Emerging Modern Society (3)
A survey course tracing the social forces contributing to the development of civilization, with particular emphasis on the influence of religion, from the dawn of the Renaissance until the beginning of the 20th century in Western Europe and North America. Attention is given to the cause and effect relationship between events, key individuals, and the role of ideas.

5. MATHEMATICS AND SCIENCE

MTH-2003 – General Mathematics (3)
A general studies mathematics course intended to introduce the student to several diverse areas of application of mathematics. The course covers arithmetic skills for algebraic functions, geometric concepts for life applications, successful application of mathematics for problem-solving and critical thinking, financial mathematical skills, and the use of proper estimation for life applications.

SCI-2013 – General Physical Science (3)
A physical science course designed for general studies requirements. Emphasis is placed on applying the concepts and principles of science to everyday life. It includes a guided lab experience. The course develops an understanding of the methodology of science and how scientific ideas have affected our culture and view of the world.

6. SOCIAL SCIENCES

PSY-1013 – Introduction to Psychology (3)
A course investigating the basic theories and concepts of psychology with an emphasis on understanding human behavior. Foci include the history, subfields, perspectives, ethics, and current issues of this behavioral science, as well as its application to contemporary life. Particular attention is drawn to the integration of psychology and the Christian faith.

PSY-3063 – Adolescent Psychology (3)
(See also Christian Educational Ministries CEM-3063)
A study of the emotional, physical, mental, moral, and faith development of adolescents. Particular attention is given to the needs of adolescents in relationship to family, school, church, and community.
PSY-4063 – Clinical Pastoral Education (3)
One unit of training at an accredited clinical pastoral education center. Offers advanced, supervised training in counseling and interpersonal relationships with patients and families. Enrollment with permission of the Academic Council.

PSY-4083 – Leadership (3)
A course examining the nature, functions, and strategies of leadership through a survey of current leadership and management literature. The case-study method of learning involves students in real, contemporary situations. Specialized attention is given to the pastor as leader.

SOC-1003 – Introduction to Sociology (3)
An introduction to sociology. This course is a study of human interaction and the contexts within which ministry takes place including the individual in society, social inequality, social institutions, and social change. Sociological concepts, theories, and relevant research findings are considered.

SOC-3003 – Intercultural Communication (3)
An introductory course that walks the student through the key concepts of communication and culture. Topics studied include: barriers in intercultural communication; dimensions of culture; multiculturalism; women, family, and children; and culture’s influence on perception. Prerequisite: Introduction to Sociology

SOC-3013 – Cultural Anthropology (3)
An introduction to the study of culture with attention to race and gender, social norms and customs, worldviews, religious perspectives and the relation of these themes to Christianity. Attention will also be given to contextualization and how to effectively spread the gospel in cross-cultural settings. Prerequisites: Introduction to Sociology and Foundations of Missions

SOC-4003 – Marriage and Family (3)
A comprehensive study of the biblical/theological, psychological, and sociological foundations of marriage and family. The course focuses primarily on the issues facing the contemporary Christian family in the parsonage and local church. Resourcing and implementing for a meaningful ministry to engage couples and families in the church setting is provided. Prerequisites: Introduction to Psychology and Introduction to Sociology

SOC-4033 – Sociology of Missions (3)
A study of the missionary in community with emphasis on language mastery, immersion and assimilation strategies, interpersonal relationships, conflict resolution and personal and family psycho/social health. Prerequisites: Introduction to Sociology and Foundations of Missions.

7. SPEECH COMMUNICATION

SPE-1003 – Principles of Public Speaking (3)
An introductory study of oral communication skills necessary to improve one’s ability to prepare and deliver effective oral presentations before an audience.
This course emphasizes skills in organization, audience analysis and adaptation, nonverbal communication, and listening through the preparation, delivery, and evaluation of speeches in class. A study of voice production identifies potential problems and corrective measures. Prerequisite: English Composition I.

SPE-3003 – Oral Interpretation (3)
A study of the techniques of oral interpretation to develop expressive reading skills that enhance understanding, stimulate imagination, and quicken the emotional response of the reader and listener to various types of literature. Specific application is made to effective public reading of Scripture. Classroom practice and performance is emphasized. Prerequisites: Principles of Public Speaking, Introduction to the Old Testament or Introduction to the New Testament, and Biblical Interpretation.

8. ENRICHMENT

ENG-1700, GEN-1700, HIS-1700, PSY-1700, SOC-1700, SPE-1700 – Seminar in Advanced Applications (1-2)
Seminars in advanced applications are scheduled periodically for the purpose of enriching the student’s core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

ENG-4900, GEN-4900, HIS-4900, PSY-4900, SOC-4900, SPE-4900 – Independent Study (1-3)
A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. To be arranged with the vice president for academic affairs and a supervisory faculty member.
DIVISION OF PROFESSIONAL MINISTRIES

PASTORAL MINISTRIES PROGRAM

1. PASTORAL STUDIES

   PAS-1013 – Introduction to the Ministry (3)
   An exploration of one’s call to ministry and the nurture and development of
   that call within the context of contemporary ministry.

   PAS-1023 – Spiritual Formation (3)
   A course integrating fundamental Christian doctrine with personal experience
   in the journey toward wholeness in Christ emphasizing scripture, discipline,
   and community as essential Wesleyan patterns of devotion.

   PAS-2013 – The Practice of Christian Ministry (3)
   A course giving special attention to the personal and professional character of
   the minister and the practice of ministry. Prerequisite: Introduction to the
   Ministry.

   PAS-2023 – History and Polity of the Church of the Nazarene (3)
   A study of the history of the Church of the Nazarene with special attention
   given to its organization, heritage, and distinctive mission. Non-Nazarene
   students may petition for a special study in their own denominational history
   and polity.

   PAS-3013 – Worship (3)
   A course providing an overview of Christian worship including biblical and
   historical perspectives. The major emphasis is on the pastor's role of formulating
   and leading worship services.

   PAS-3023 – Pastoral Care and Counseling (3)
   A course dealing with principles of psychological and biblical counseling,
   providing ministry to the physically, spiritually, and emotionally ill. This study
   is integrated with other more traditional aspects of pastoral care. Self-
   understanding and listening skills are emphasized, as well as religious
   resources and exercises such as Scripture, prayer, and openness and
   obedience to the inner direction of the Holy Spirit.

   PAS-3033 – Christian Preaching I (3)
   An introduction to homiletical principles and the practice of sermon preparation.
   Prerequisites: Introduction to the Old Testament and Introduction to the New
   Testament, Biblical Interpretation, Principles of Public Speaking, and two
   English courses.

   PAS-3043 – Christian Preaching II (3)
   An application of homiletical principles and practices through preaching.
   Prerequisites: Christian Preaching I.
PAS-4010 – Graduating Colloquium (0)
An integrating course required during the year of graduation. A student meets with a faculty interview team to review the educational experience and receive the counsel and encouragement of the faculty as he/she prepares to accept a first ministry assignment. Institutional tests to assess the effectiveness of NBC educational programs will be included in this intervention.

PAS-4013 – Studies in Spiritual Formation (3)
An advanced course exploring the uniqueness of a person’s lifelong spiritual development toward Christlikeness with attention given to the shaping power of Scripture and spiritual disciplines. Prerequisite: Spiritual Formation or permission of the vice president for academic affairs.

PAS-4023 – Church Administration and Finance (3)
An overview of the role of the pastor in relation to the organization and management of the local church. Special attention will be given to the various aspects of local church finances. Prerequisite: The Practice of Christian Ministry or Multiple Staff and Team Ministries.

PAS-4063 – Understanding the Smaller Church (3)
A study to explore the uniqueness, opportunities, and challenges of the smaller church and to develop ways to assist the smaller church to succeed in its mission. Prerequisite: The Practice of Christian Ministry.

PAS-4073 – Advanced Preaching Lab (3)
A course to help students further develop preaching skills. Prerequisite: Christian Preaching II.

PAS-4083 – Issues in the Practice of Christian Ministry (3)
An elective course offering the opportunity for an in-depth study of a particular theme related to pastoral ministry. (May be repeated with different study.)

PAS-4092 – Senior Ministry Integration (2)
A course designed to take place during the student’s senior year through which the student will integrate classroom learning with ministry experience. This class shall include a demonstration of a significant ministry experience of at least 100 hours during the course and an understanding for each student of ways his or her education will support ministry. The course also requires a faculty supervisor relationship with someone who has had a least five years experience in the area of ministry the student is pursuing. Prerequisite: Completion of at least 96 credit hours.

PAS-4112, 4113, 4122, 4123, 4132, 4133 – Residency I, II, III (2-6)
In the fourth year, a student may apply to the Academic Council for permission to serve as a junior staff member in an approved local church or in an approved ministry setting. Approval criteria may be obtained from the vice president for academic affairs. This program is intended to be an in-depth, actual ministry experience and is different from the Senior Ministry Integration which deals primarily with issues of integration of theory and practice of ministry. (May be repeated to a maximum of 6 semester hours in a degree program.) Prerequisites:
Senior Ministry Integration, Multiple Staff and Team Ministries, completion of 96 credit hours, cumulative GPA of 3.0 and approval of Academic Council.

2. OUTREACH MINISTRY STUDIES

OTR-2013 – Global Evangelism (3)
An overview of the biblical, theological, and historical foundations for personal, congregational, and mass evangelism strategies, both local and global. Attention will also be given to the role of the Church of the Nazarene in global missions as well as the development of new Great Commission strategies.

OTR-2023 – Foundations of Missions (3)
An introduction to the study of Christian missions. Consideration is given to: the biblical, theological, and historical foundations of missions; the call, personal qualifications, and selection of missionary personnel; the relation of the missionary to the church; and the nature and objectives of missionary service.

OTR-4013 – Developing a Missional Church (3)
A study of the principles and strategies required to develop a healthy congregation that fulfills the great commission as a missionary church within our diverse cultural context. Prerequisite: The Practice of Christian Ministry.

OTR-4023 – Evangelism (3)

OTR-4033 – Introduction to Church Planting (3)
A course providing students with the foundations, principles, and practical helps in the formation of new congregations within the biblical New Testament context.

OTR-4053 – Urban Ministry (3)
A biblical and theological rationale for urban ministry and a study of the challenges and opportunities for doing ministry in the urban context.

OTR-4093 – Issues in the Outreach Ministries (3)
An elective course offering the opportunity for an in-depth study of a particular theme related to outreach ministries. (May be repeated with different study.) Prerequisites: Global Evangelism, 9 hours of Bible and Theology, and 9 hours of professional ministries courses.

3. ENRICHMENT

PAS-1700, OTR-1700 – Seminar in Advanced Applications (1-2)
Seminars in advanced applications are scheduled periodically for the purpose of enriching the student’s core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)
PAS-4900, OTR-4900 – Independent Study (1-3)
A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. This course is to be arranged with the vice president for academic affairs and a supervisory faculty member.

**CHRISTIAN EDUCATIONAL MINISTRIES PROGRAM**

1. **FOUNDATIONS**

**CEM-2003 – Introduction to Christian Educational Ministries (3)**
A survey of the historical development and contemporary forms of Christian educational ministry programs.

**CEM-2113 – Foundations for Christian Educational Ministries (3)**
A survey of the theological and theoretical foundations of Christian educational ministries aimed at assisting the student to formulate a personal philosophy of Christian Education. **Prerequisite:** *Introduction to Christian Educational Ministries*.

2. **AGE GROUPS**

**CEM-3053 – Camping Ministries for Youth (3)**
A study of various camping ministries geared especially to youth ministry, with a special emphasis on spiritual growth and leadership development found in the backpacking experience. (Students are expected to participate in a summer backpacking trip.)

**CEM-3063 – Adolescent Psychology (See also General Studies PSY-3063) (3)**
A study of the emotional, physical, mental, moral, and faith development of adolescents. Particular attention is given to the needs of adolescents in relationship to family, school, church, and community.

**CEM-3113 – Children's Ministries (3)**
A study of childhood, the theological and theoretical foundations of educational ministry to children, contemporary Christian educational needs of children, and programs designed to meet those needs.

**CEM-3123 – Youth Ministries (3)**
A study of youth, the theological and theoretical foundations of education ministry to youth, contemporary Christian educational needs of youth, and programs designed to meet those needs.

**CEM-3133 – Adult Ministries (3)**
A study of adulthood, the theological and theoretical foundations of education ministry to adults, contemporary Christian educational needs of adults, and programs designed to meet those needs.

**CEM-3233 – Youth Ministry Issues (3)**
An advanced course in the development of current approaches to youth ministry. The exploration of the skills, strategies, and challenges of relevant youth
ministry are discussed. Particular attention is given to the influence of postmodernism and youth culture on youth ministry. *Prerequisite: Youth Ministries.*

**CEM-4023 – Youth Ministry Programming (3)**
An overview of programming for youth in the local church. Special attention is given to the church’s ministry to youth including weekday (school year) ministries, summer ministries, and creative approaches to working with youth. *Prerequisite: Youth Ministries.*

**CEM-4701 – Youth Ministries Seminar (1)**
The seminar includes participation in one of the national youth workers conferences. Pre-conference reading and reflection papers are required.

### 3. PROFESSIONAL SKILLS

**CEM-2123 – Teaching Methods and Curriculum Design (3)**
A survey of the teaching/learning process focusing on classroom instruction and hands-on laboratory experience that will assist the student to acquire skills in developing lesson plans; selecting, developing, and using a variety of teaching methods; and designing a curriculum plan for the church. *Prerequisite: Introduction to Christian Educational Ministries and Foundations for Christian Educational Ministries.*

**CEM-4013 – Educational Ministry Alternatives for Congregations (3)**
A study that assists pastors and Christian educators in evaluating current educational ministry opportunities within the local church and viewing educational ministries as transformational in nature. Contemporary approaches to educational ministry will be explored, and attention will be given to three primary aspects of educational ministry: Informal (socialization), Non-formal (transformational), and Formal (schooling). *Prerequisite: Introduction to Christian Educational Ministries.*

**CEM-4083 – Issues in Christian Educational Ministries (3)**
An elective course offering the opportunity for an in-depth study of a particular theme related to Christian educational ministries. (May be repeated with different study.) *Prerequisites: Introduction to Christian Educational Ministries, Foundations for Christian Educational Ministries, Teaching Methods and Curriculum Design.*

**CEM-4113 – Multiple Staff and Team Ministries (3)**
A study of the theological and theoretical foundations for developing effective professional and lay ministry teams.

**CEM-4133 – Leadership of Christian Educational Ministries (3)**
A study of the role of Christian educational ministries in developing mature and healthy believers and congregations with a particular focus on the key leadership tasks of directing an effective educational ministry in a local congregation. *Prerequisite: Completion of 64 credit hours.*
4. CHRISTIAN SCHOOL EDUCATION

EDU-3013 – Child Development (3)
An intense study of the developmental process of childhood. Emphasis is given to some of the major, present-day development theories and their application in dealing with children.

EDU-3023 – Educational Psychology and Learning Communities (3)
Students explore learning from perspectives of behavioral, cognitive and human psychology, centering on such topics as developmental stages, intelligence, culture, mainstreaming, motivation, evaluation, and classroom discipline. Focus is divided between learners as individuals and learners as a part of a group.

EDU-3033 – Philosophy of Christian School Education (3)
A study of the historical and philosophical foundations of Christian Education. Special attention is given to the Christian School movement.

EDU-3043 – Technology in the Classroom (3)
An overview of the use and integration of technology in education. Emphasis will be on the use of the computer and the role of new and emerging educational technologies. Attention will also be given to the preparation of educational resources including displays and bulletin boards. Attention will be given to elementary, middle, and secondary classes.

EDU-3053 – Early Childhood Education (3)
A survey of the principles and practices relevant to educating the young child. The course examines components of a developmentally appropriate learning environment and emphasizes implementation of integrated, thematic curricula in pre-K-2.

EDU-3063 – Management of Learning and Behavior in Inclusive Elementary Classrooms (3)
An in-depth study of classroom management principles for elementary teachers. Topics include proactive strategies, teaching new behaviors, strengthening existing behaviors, maintaining changed behaviors, and reducing or eliminating undesirable behaviors. Students will learn how to observe behavior, collect data, and use it in decision making, develop programs for behavioral change, and counsel with parents and students. Methods of monitoring learning for individuals and classrooms will be implemented.

EDU-3073 – Fundamentals of Reading (3)
An in-depth study of the essential components necessary for developing the literacy capabilities of young, pre-K-2, children. Emphases include understanding language development and the reading process, emergent literacy, phonemic awareness, phonics decoding skills, and comprehension skills. The course also explores approaches to teaching reading, classroom organization, the reading/writing connection, and assessing and monitoring reading progress.
EDU-4013 – Methods in Teaching Reading and Writing (3)
Focus on the integration of reading, writing instruction, and the arts throughout the elementary curriculum. Emphasis is placed on the objectives, developmental skills, material, techniques, and the processes of assessing, diagnosing, and correcting reading and writing. Instruction includes a holistic view of literacy development.

EDU-4023 – Advanced Methods and Curriculum in Elementary Language Arts and Elementary Reading (3)
Methods of reading and language arts applied across the curriculum in upper elementary grades. Topics include: integrated approaches, curriculum planning, listening, speaking, reading, writing and literature response. Prerequisite: Fundamentals of Reading or Methods in Teaching Reading and Writing.

EDU-4033 – Methods in Teaching Social Studies (3)
This course is designed to provide a broad variety of brain research-based methods for teaching social studies in the classroom. Social studies standards will be presented with an emphasis on teaching across the curriculum with literature-based thematic units. Various assessment techniques that reflect multicultural, technological, and geographical connections will be explored.

EDU-4043 – Methods in Teaching Math (3)
Focus on current trends, strategies, and materials for teaching mathematics in elementary grades. Emphasis will be placed on the Mathematics Standards of the National Council of Teachers of Mathematics (NCTM).

EDU-4053 – Methods in Teaching Science (3)
This course focuses on current trends, strategies and materials for teaching science in the elementary classroom. Science standards will be presented with emphasis on a project based science instruction approach. Current research in teaching methods will be explored and interdisciplinary teaching techniques presented.

EDU-4066 – Student Teaching – Elementary (6)
A supervised teaching experience in an elementary school classroom. Prerequisite: Completion of the CSE major block or ACSI Philosophy and Education course requirements.

EDU-4073 – Issues in Education (3)
An opportunity to study current issues in the field of education. Topics may vary. May be repeated with a different topic for credit. Prerequisites: 15 hours of Education courses.

EDU-4113 – Methods of Teaching Middle/Secondary English (3)
Teaching strategies, methods and materials for planning (including lesson/units); implementing evaluating language arts instruction at the middle/secondary level. Includes components on course design, writing, reading, literature, speaking and media instruction, and professional development.
EDU-4166 – Student Teaching – Middle  (6)
A supervised teaching experience in a middle school classroom. Prerequisite: Completion of the CSE major block or ACSI Philosophy and Education course requirements.

EDU-4266 – Student Teaching – Secondary  (6)
A supervised teaching experience in a secondary classroom. Prerequisite: Completion of the CSE major block or ACSI Philosophy and Education course requirements.

EDU-5093 – E-Learning Course Development  (3)
A graduate-level study that examines the role of the online facilitator in a highly interactive, fully online, e-learning program. Emphasis is placed on developing the online learning community; building the skills to effectively employ online learning strategies; managing the online class; and implementing new or modifying existing curricula. Prerequisite: Completed bachelor’s degree or permission of the instructor.

EDU-5193 – Advanced E-Learning Techniques  (3)
An advanced graduate-level study concerning the use of various technology tools available in an e-learning delivery system. Emphasis will be placed on the educational benefits of the tools and how to best incorporate them into the course design. Prerequisite: Completed bachelor’s degree or permission of the instructor.

5. ENRICHMENT

CEM-1700 – Seminar in Advanced Applications  (1-2)
Seminars in advanced applications are scheduled periodically for the purpose of enriching the student’s core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

CEM-4900 – Independent Study  (1-3)
A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. Independent Study is to be arranged with the vice president for academic affairs and a supervisory faculty member.

MUSIC MINISTRIES PROGRAM

1. APPLIED MUSIC – PRIVATE LESSONS

MUS-1110 – Private Instrument  (1)
Forty-minute lessons in a specialized musical instrument. May be repeated each trimester.
MUS-1120 – Private Piano (1)
Forty-minute lessons with an individual piano instructor. May be repeated each trimester.

MUS-1130 – Private Voice (1)
Forty-minute lessons with an individual voice instructor. May be repeated each trimester.

2. MUSIC MINISTRIES

MUS-1013 – Introduction to Music Ministries (3)
An introduction to church music to acquaint the student with the importance, the place, and the responsibility involved in having creative music ministries for all age levels in the local church.

MUS-1023 – Church Music Leadership (3)
An introductory course in worship leading and conducting, emphasizing skills and techniques for leading congregational singing, and recruiting and establishing a praise team and/or a choir.

MUS-3013 – Practical Musicianship (3)
A course building upon Music Theory to sharpen the eye and ear of the student. The intent is to raise the level of musicianship through intensive study in sight singing and ear training, to distinguish differences in balance and blend, and to heighten the awareness of the subtleties in music.

MUS-3023 – Hymnology (3)
A study of the music of Protestant churches, including a survey of hymns, gospel songs, contemporary praise and worship choruses, and hymnal and chorus book analysis. The distinctives of evangelical music in general and Nazarene music in particular are studied.

MUS-3033 – The Pastor and Church Music (3)
A study of the role of the pastor as facilitator of the church music program, including how to find music resources, how to do effective service planning and song sequencing, and how to raise the level of worship leading skills.

MUS-4013 – Music History (3)
A study tracing the development of music through the major historical periods. The student will study the development of music over the centuries and the effect on music today. The student will also become familiar with the most influential composers of each of the historical periods.

MUS-4023 – Advanced Church Music Leadership (3)
A capstone course intended to equip persons for church music ministry in a local church setting. Attention is given to advanced conducting techniques, management, administration, and leadership skills required of the church musician to work effectively with the musicians and members of a congregation.

Prerequisite: Church Music Leadership or consent of the instructor.
3. PERFORMANCE GROUPS

**MUS-1010 – Concert Choir** (.5)
A program offering practical experience in mixed voice singing of accompanied and unaccompanied choral music in various styles. Choir meets for two class periods of rehearsal each week, plus at least one special rehearsal per term. Choir may be repeated each term for credit or audit and is open to all students, including non-Music Ministries majors. Community members, including spouses of students, may be recruited to enrich the choir and/or orchestra.

**MUS-1020 – Ensemble** (.5)
A program providing an opportunity for choral participation in a small group. Each member performs within the ensemble and occasionally directs the groups in rehearsal. Emphasis is placed on the production of good vocal technique, blend, balance, and intonation.

4. CHURCH PIANO CLASSES

Church piano classes constitute a certificate program of nine terms for church musicians. All students enrolled in piano classes must also enroll for private piano. These classes do not substitute for or count toward the Music Ministries major, but only for the Church Piano Certificate.

**MUS-1011 – Church Piano I** (1)
A keyboard approach to music fundamentals, staff reading of five finger major scale patterns and major chords in all keys, simple intervallic transposition, and playing of hymn, folk tunes, and contemporary choruses with different accompaniment patterns for all students entering the class piano program.

**MUS-1021 – Church Piano II** (1)
A continuation of Class Piano I to develop playing techniques using simple hymn arrangements, folk tunes, and contemporary choruses using different accompaniment patterns. This is a continuation of the study of keyboard theory including major five finger scales, minor chords, major tetra chord scales, intervals, and key signatures. Prerequisite: Church Piano I or advanced standing.

**MUS-1031 – Church Piano III** (1)
A course to develop music fundamentals, reading, and playing techniques using hymns and contemporary choruses with simple improvisational accompaniments. There is emphasis on reading songs from the hymnal and chorus books. Keyboard theory includes the study of triads, the dominant seven chord, and cadences. Prerequisite: Church Piano II or advanced standing.

**MUS-2041 – Church Piano IV** (1)
A further development of keyboard fundamentals, reading, and playing techniques by the use of hymns, choruses, and standard keyboard repertoire. Keyboard theory includes the study of triads, inversions, and scale technique. Prerequisite: Church Piano III or advanced standing.
MUS-2051 – Church Piano V (1)
A course to further develop hymn and song playing skills through the playing of hymns, contemporary song arrangements, and standard keyboard repertoire. Keyboard theory includes three forms of the minor scale and form analysis of hymns. Prerequisite: Church Piano IV.

MUS-2061 – Church Piano VI (1)
A course to further develop hymn and song playing skills through the playing of hymns, contemporary song arrangements, and standard keyboard repertoire. Keyboard theory includes the study of simple modulations and transpositions. Prerequisite: Church Piano V.

MUS-3071 – Church Piano VII (1)
A study of hymn improvisation and contemporary song arrangements with attention given to a variety of styles of playing. Prerequisite: Church Piano VI.

MUS-3081 – Church Piano VIII (1)
An overview of church service music including styles of accompanying for the soloist, praise team, choir, and congregation. Prerequisite: Church Piano VII.

MUS-3091 – Church Piano IX (1)
A preparation for performance in solo and ensemble playing. Prerequisite: Church Piano VIII.

MUS-4101 – Church Piano X (1)
A study to develop advanced principles of improvisation through the playing of hymns and choruses. The study of chord substitutions, non-chord tones, modulations, and transposition will be emphasized. Prerequisite: Church Piano IX.

MUS-4111 – Church Piano XI (1)
A study to further develop advanced principles of improvisation through the playing of hymns and contemporary choruses. The study of chord substitutions, non-chord tones, modulations, and transposition will be continued. Different styles of contemporary accompaniment will be explored. Prerequisite: Church Piano X.

MUS-4121 – Church Piano XII (1)
A study to further develop advanced principles of improvisation through the playing of hymns and contemporary choruses. The study of different styles of contemporary accompaniments will be continued. Performances will be encouraged. Prerequisite: Church Piano XI.

5. THEORY

MUS-1033 – Music Fundamentals (3)
A preparatory class on music fundamentals for those who need additional preparation for Music Theory I. A Music Theory Placement Test can be taken through the Music Ministries Department to identify the need for this course. Credit for this course does not apply toward the Music Ministries or any other degree.
MUS-2013 – Music Theory I  
A study of the basic materials of music, including time and sound, pitch notation, time classification, note and rest values, time signatures, intervals, the major scale, the minor scale, key signatures, and triads.

MUS-2023 – Music Theory II  
An introduction of melodic and rhythmic dictation with a segment of ear training. This course includes the study of the use of the principal triads and cadences in simple four-part writing in major and minor keys. Ear training includes interval recognition, interval singing, identifying meter, and recognizing rhythmic elements. **Prerequisite:** Music Theory I.

MUS-2033 – Music Theory III  
This level includes taking rhythmic dictation, identifying scales and modes, meter, and chord qualities. A study of harmonic structures and progressions, including inversions, with an emphasis on a variety of four-part writing styles. **Prerequisite:** Music Theory II.

6. **ENRICHMENT**

MUS-1700 – Seminar in Advanced Applications  
Seminars in advanced applications are scheduled periodically for the purpose of enriching the student's core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

MUS-3900 – Independent Study  
A directed research and/or practicum course of study related to the needs, interest, and anticipated ministry of the student. Independent study is to be arranged with the vice president for academic affairs and a supervisory faculty member.

**CHRISTIAN COUNSELING PROGRAM**

PSY-4001 – Personal Development  
An experience in which the student will have a minimum of 10 individual counseling sessions with a licensed therapist. This offers the student the opportunity to experience the role of a counselee and to address her or his personal mental health issues. The student will keep a journal of the experience and submit a reflective report to the program chairperson.

PSY-4013 – Life Cycle Counseling  
An advanced course in developmental psychology. The primary purpose is to give the student an understanding of the fundamental processes of development through the life span with a particular focus on the relationship between childhood developmental influences and their subsequent effects on psychological health. A second objective is to give the student an awareness of her or his own developmental history.
PSY-4023 – Psychopathology and Pharmacology (3)
The purpose of this course is to examine a variety of human issues classified as abnormal, review the current methods of diagnosing psychopathology, and develop treatment plans, including psychopharmaceutical interventions. Special attention will be given to the multi-axial diagnostic procedures of the Diagnostic and Statistical Manual of Mental Disorders.

PSY-4033 – Current Issues in Counseling (3)
The purpose of this course is to acquaint the student with trends and research in current counseling issues such as child abuse, domestic violence, addictions, anger control, stress management, suicide, and development of organizational programs for intervention.

PSY-4053 – Professional Issues in Counseling (3)
A course to provide a broad understanding of issues which concern the student earning a B.A.Min. with a Christian Counseling major. Topics include the roles, functions, and limitations of a graduate with a bachelor’s degree in counseling; professional ethical and legal standards; professional organizations and associations; preparation standards for future education and credentialing.

PSY-4111 – Laboratory in Individual Counseling (1)
This is the first lab in a core sequence of three. Its purpose is to assist the student in acquiring and practicing basic counseling skills, including attending, questioning, reflecting feelings, summarizing, interpreting, and structuring.

PSY-4113 – Theory and Practice of Individual Counseling (3)
This is the first theory course in a core sequence of three. Its purpose is to teach, from a Christian perspective, a comparative overview of the philosophies, goals, and techniques of the eight major counseling theories as applied to individual counseling. In addition, the course will review professional ethics, issues and trends, and research in individual therapy.

PSY-4211 – Laboratory in Group Counseling (1)
This is the second lab in a core sequence of three. Its purpose is to assist the student in acquiring and practicing skills in facilitating counseling groups.

PSY-4213 – Theory and Practice of Group Counseling (3)
This is the second theory course in a core sequence of three. Its purpose is to teach, from a Christian perspective, a comparative overview of the philosophies, goals, and techniques of the eight major counseling theories as applied to group counseling. In addition, the course will review professional ethics, issues and trends, and research in group therapy.

PSY-4311 – Laboratory in Family Counseling (1)
This is the third lab in a core sequence of three. Its purpose is to assist the student in acquiring and practicing skills in family counseling with a systems approach to identifying needs.
PSY-4313 – Theory and Practice of Family Counseling  (3)
This is the third theory course in a core sequence of three. Building upon the
student’s knowledge of individual and group counseling theories, its purpose
is to introduce a systems approach to family treatment. In addition, the course
will review professional ethics, issues and trends, and research in family
therapy.

PSY-4805 – Christian Counseling Internship  (5)
A supervised experiential course intended to enable the student to integrate
professional knowledge with counseling skills. The internship setting must
provide opportunities for the student to perform 200 clock hours of counseling
activities. The on-site supervisor will have at least a master’s degree and
licensure in counseling or a related discipline. Prerequisite: Admission to the
Christian Counseling degree program and completion of all program
requirements.

THE-4011, 4021 – Theology and Therapy I, II: An Integration  (1-2)
(See also Theology and Christian Doctrine)
A course to ensure that doctrinal beliefs provide foundations for counseling
approaches, that Scripture vitally impacts both diagnosis and treatment plans,
and that the dynamic power of the Holy Spirit does indeed impact the counseling
process, providing true healing. The relationship between spirituality and
psychology will be reviewed. This course will be spread evenly over two terms.

Women’s Studies Program

WMP-1003 – College Life and Study Skills  (3)
A course designed to increase the student’s success as a college student
and as a lifelong learner. This course addresses the student’s need to develop
holistically (spiritually, physically, mentally, and socially). Attitudes and skills
which contribute to academic success, specifically understanding NBC as
an academic, religious, and social culture, will have special focus.

WMP-1043 – The Bible and Women’s Ministries  (3)
A course specializing in learning and applying the contents of a book of the
Bible for personal growth as well as to share in small group Bible studies in
the local church.

WMP-1113 – Building a Ministry to Women  (3)
This course introduces the principles of beginning a women’s ministry
organization in a local church. Attention will be given to organization, leadership,
and strategies for assessing and meeting the needs of today’s woman. Creative
and effective programming ideas, also, will be emphasized.

WMP-1123 – Understanding Women’s Issues  (3)
This course fosters an understanding of the issues that impact today’s woman.
It will focus on understanding the female personality, seasons and transitions
in life cycles, and societal role changes for women and the implications this
has for ministry in the 21st century.
WMP-1700 – Seminar in Advanced Application (1-2)
Seminars in advanced applications are scheduled periodically for the purpose of enriching the student’s core studies by bringing specialists and practitioners to the classroom. Faculty members set requirements and may, at their discretion, offer two credits for seminar work. (May be repeated with different study.)

WMP-2003 – Biblical Interpretation (3)
An introductory study of the principles of biblical hermeneutics. Emphasis is given to the methods and tools applied to the exegetical study of the Bible. Prerequisites: Introduction to the Old Testament or Introduction to the New Testament and English Composition II. (Both Introduction to the Old Testament and Introduction to the New Testament are strongly recommended.) This course is a prerequisite for all Bible classes numbered 2000 and above.

WMP-2013 – Introduction to Christian Educational Ministries (3)
An overview of the scriptural and historical backgrounds of Christian education, with an emphasis on the various educational ministries in congregations. Particular attention is given to the teaching/learning process of the church.

WMP-2023 – Marriage and the Family (3)
A comprehensive study of the biblical/theological, psychological, and sociological foundations of marriage and family. The course focuses primarily on the issues facing the contemporary Christian family in the parsonage and local church. Resourcing and implementing for a meaningful ministry to engaged couples and families in the church setting is provided. Prerequisites: Introduction to Psychology or Introduction to Sociology
ADMINISTRATION 
and FACULTY
ADMINISTRATION
AND FACULTY

The heart of Nazarene Bible College is the team of people who are dedicated professors committed to the training of people for Christian ministry. They teach the classes, administer the programs, mentor, guide, advise the students, and develop the curriculum and instructional design for the college. The members of the faculty at Nazarene Bible College have appropriate degrees and years of practical ministerial experience. All faculty members hold the rank of professor.

ADMINISTRATION

HIRAM E. SANDERS (1994)
President
B.A., Theology, Southern Nazarene University, 1958; M.A., Management, Webster University, 1985; D.D., MidAmerica Nazarene University, 1986.
Pastor, Churches of the Nazarene, 1957-81; administrator at MidAmerica Nazarene University, 1981-84; district superintendent, Missouri District, 1984-94.

DONALD E. STELTING, SR. (1995)
Vice President for Academic Affairs with faculty rank
Professor, vice president for student development, Humanities Division chair, MidAmerica Nazarene University, 1977-95; pastor, Churches of the Nazarene, 7 years.

D. MARTIN BUTLER (1996)
Vice President for Finance with faculty rank
Vice president for institutional advancement, Eastern Nazarene College, 1994-96; director of planned giving, International Headquarters of the Church of the Nazarene, 1990-94; business manager, Nazarene Theological Seminary, 1980-90; assistant director of field education, Nazarene Theological Seminary, 1978-80; pastor, Churches of the Nazarene, 3 years; associate pastor, Church of the Nazarene.
DAVID M. PHILLIPS (1998)
Vice President for Online Education and Associate Academic Dean with faculty rank
B.A., Philosophy/Religion, Point Loma Nazarene University, 1973; M.A., Biblical Studies, Azusa Pacific University, 1987; M.Div., Azusa Pacific University, 1989; D. Min., Fuller Theological Seminary, 1998; Doctoral studies, Adult Education/E-Learning, Capella University, University of Phoenix.
Pastor, Churches of the Nazarene, 25 years; youth pastor, 3 years; Nazarene Bible College extension director, 6 years.

LAUREL L. MATSON (2001)
Vice President for Enrollment and Student Development with faculty rank
Associate pastor, 4 years; pastor, Churches of the Nazarene, 17 years; district superintendent, Wisconsin District, 1986-2001.

VERNELL W. POSEY (1995)
Library Director with faculty rank
Public school teacher, 16 years; technical services librarian, Gadsden State Community College, 1981-83; technical services librarian, Point Loma Nazarene University, 1985-88; assistant library director, Warner Southern College, 1983-85/1988-95.

MICHAEL A. WORRELL (2000)
Registrar with faculty rank
Associate pastor, 4 years; pastor, Churches of the Nazarene, 16 years.

MEMBERS OF THE FULL-TIME FACULTY

RONALD L. ATTIG (1973)
Speech Communication, Spiritual Formation, Chairman General Studies Division
A.B., Speech and Business Administration, MidAmerica Nazarene University, 1973; University of Southern Colorado; M.A., Communication, University of Northern Colorado, 1977.

PATRICIA L. CRANE (1990)
English
A.B., English, Southern Nazarene University, 1968; M.Ed., Reading Specialization/Adult Education, Georgia Southern University, 1982.
Public school teacher, 3 years; public school remedial reading instructor; Georgia Military College instructor.
S. ALAN DUCE (2003)
Pastoral Ministries
Co-Pastor, Church of the Nazarene, 9 years; pastor, Church of the Nazarene, 8 years.

JANICE L. DUCE (2003)
Women’s Studies, Christian Thought
Pastor, Church of the Nazarene, 1 year; Co-Pastor, Church of the Nazarene, 9 years; Associate Pastor, Church of the Nazarene, 8 years.

DENNIS K. HAGE (1987)
Music, Chairman Music Ministries Program
Music instructor, junior and senior high schools, 24 years; minister of music, Churches of the Nazarene, 39 years.

THOMAS J. KING (1996)
Bible, Theology, Chairman Biblical Theological Studies Division
Associate pastor, Christian Church, 3 years; adjunct lecturer, St. Mary’s College of California; teaching assistant, Pacific School of Religion; research assistant, Jesuit School of Theology; research assistant, Brite Divinity School.

TERRY L. LAMBRIGHT (1991)
Counseling, Spiritual Formation, Chairman Christian Counseling Program
Associate pastor, Churches of the Nazarene, 21 Years.

RICHARD J. LEWIS (1980)
Psychology, Christian Education
Pastor, Churches of the Nazarene, 11 years; dean of students, Trevecca Nazarene University, 1972-74; associate professor, Trevecca Nazarene University, 1975-79; dean of student life, Nazarene Bible College, 1980-86; Director of Christian Counseling Services, 1986 – present.

ALAN D. LYKE (1995)
Bible, Pastoral Ministries, Chaplain
B.S., Music Education, Olivet Nazarene University, 1975; M.Div., Nazarene Theological Seminary, 1987; Doctoral Studies, Iliff School of Theology, Denver Seminary; Doctoral Studies, 21st Century Church Leadership, Drew University.
Minister of music, 2 years; pastor, Church of the Nazarene, 8 years.

JANYNE A. McCONNAUGHEY (2003)
Christian Education, General Studies
B.A., Christian Education/Child Development, Point Loma Nazarene University, 1975; M.S., Education, Southwest Missouri State University, 1984; Doctoral Studies, Educational Leadership and Innovation, University of Missouri-Columbia, University of Colorado-Denver.
Christian school administrator/teacher, 5 years; professor teacher education, 22 years.

JAY W. OTT (2002)
Christian Education, Chairman Christian Educational Ministries Program
Minister of Education, Church of the Nazarene, 2 years; pastor, Churches of the Nazarene, 11 years.

DANIEL G. POWERS (2001)
Bible
Associate pastor, Churches of the Nazarene, 2 years; college instructor, 2 years; pastor, Churches of the Nazarene, 6 years.

W. THOMAS UMBEL (1999)
Theology, Bible
Adjunct faculty: St. Mary’s College and Seminary, Baltimore MD; Colorado Christian University, Colorado Springs, CO; associate pastor, 12 years; pastor, Churches of the Nazarene, 7 years.
JOSEPH R. WARRINGTON (1993)
Pastoral Ministries, Bible, Chairman Professional Studies Division, Chairman Pastoral Ministries Program
Pastor, Churches of the Nazarene, 18 years; elementary school director, 5 years; Nazarene Bible College extension director, 3 years.

PART-TIME FACULTY

ANN B. HAGE (1987)
Music
B.S., Music Education (Major-Piano), George Peabody College for Teachers, 1962; Graduate Studies, Florida Atlantic University, University of Denver.
Teacher, public school music, 3 years; private piano teacher, 38 years; organist, Churches of the Nazarene, 36 years, Ft. Carson, 6 years.

ADJUNCT INSTRUCTORS

RONALD ROY AUSTIN (2001)
Bible
Pastor, Church of the Nazarene, 28 years.

DOROTHY A. BROWN (1970)
Music
B.A., Music, Lamont School of Music, Denver University, 2000; Studies at Thorpe School of Music.
Private vocal teacher, 32 years.

GEREN CARNAHAN (2000)
Pastoral Ministries
Associate pastor, Church of the Nazarene, 3 years; pastor, Churches of the Nazarene, 18 years.

BASIL “BO” CASSELL (2003)
Christian Education
B.S., Sociology, Pepperdine University, 1987; M.Div., Fuller Theological Seminary, 1990.
Associate pastor (youth), 10 years; coordinator, Nazarene Youth International, 6 years.
VICKI D. COPP (2002)
Bible
Public school teacher, 3 years; college instructor, 3 years.

KENNETH E. CROW (1995)
Sociology
Pastor, Churches of the Nazarene, 8 years; missionary, Church of the Nazarene, 8 years; college/university registrar, 10 years; university professor, 9 years; research manager, International Headquarters of the Church of the Nazarene, 5 years.

HOWARD R. CULBERTSON (1999)
Outreach
Pastor, Church of the Nazarene, 2 years; missionary, Church of the Nazarene, 14 years; professor/administrator, Southern Nazarene University, 16 years.

JOHN W. DALLY (1998)
Theology, Bible
B.A., Religion, Point Loma Nazarene University, 1985; M.A., Theology, Point Loma Nazarene University, 1988.
Associate pastor, 2 years; pastor, Churches of the Nazarene, 17 years.

KIMBERLY DAVIS (2002)
Music
B.S., Church Music, Eastern Nazarene College, 1989; Graduate studies, New England Conservatory of Music.
Music teacher 22 years; music minister 9 years; private voice instructor, 15 years.

TERRELL EARNEST (2001)
Christian Education, Pastoral Ministries
B.S., Accounting, Southern Nazarene University, 1974; M.R.E., Nazarene Theological Seminary, 1978; D.Min, Luther Rice Seminary, 1989.
Associate pastor, Church of the Nazarene, 2 years; pastor, Churches of the Nazarene, 19 years.

Pastoral Ministries
Pastor, 5 years; academic dean, Covenant Foundation College, 9 years; vice president for academic affairs and faculty member, Wesley Biblical Seminary, 17 years.
ROBERT C. FRANZ (2002)
Mathematics, Science
B.S., Physics, Northwest Nazarene University, 1982; M.S., Physics, University of Minnesota, 1987; Ph.D., Physics, University of Minnesota, 1991; B.B.S., Nazarene Bible College, 2001.
Pastor, Church of the Nazarene, 2 years.

ELAINE M. GEERDES (2004)
English
Teacher, elementary and secondary schools, 4 years.

DAVID E. GRINDER (1999)
Bible, Pastoral Ministries
B.A., Music, Point Loma Nazarene University, 1977; M.A., Theology, Point Loma Nazarene University, 1987; M.Div., Fuller Theological Seminary, 1988; D.Min., Fuller Theological Seminary, 1999.
Associate pastor, 3 years; pastor, Churches of the Nazarene, 23 years.

Christian Education
Pastor, Church of the Nazarene, 8 years; youth/children’s pastor, Churches of the Nazarene, 16 years; Christian school principal, 9 years; Child Development Coordinator, Nazarene Compassionate Ministries, 1 year; certification supervisor, Association of Christian Schools International, 2 years.

SANDRA L. JENKINS (2001)
Education
Elementary school teacher, 31 years; reading recovery teacher, 5 years.

KATHY J. JEWELL (2001)
Music
Pianist 36 years; private piano teacher.

MARK A. MADIX (1999)
Christian Education
Associate pastor, Churches of the Nazarene, 12 years; professor, Nazarene Bible College, Northwest Nazarene University, 5 years.
STEPHEN L. MANLEY (1985)
_Evangelism_
Pastor, Churches of the Nazarene, 7 years; full-time evangelist, Church of the Nazarene since 1968; radio preacher and writer, Church of the Nazarene.

_Education_
Teacher, 21 years.

DONALD M. MINTER (1999)
_Theology_
Pastor, Churches of the Nazarene, 18 years.

JOHN W. NIELSON (2003)
_Pastoral Ministries_
Associate pastor, Churches of the Nazarene, 5 years; pastor, Church of the Nazarene, 9 years.

KENNETH H. NILES (1999)
_Bible, Social Sciences_
Missionary, 6 years; social worker, 6 years; pastor, Church of the Nazarene, 7 years; chaplain, 3 years.

LORELEI S. NILES (2001)
_Education_
B.A., Elementary Education, Mid-America Nazarene University, 1982; M.A., Christian Ministries, George Fox Evangelical Seminary, 2002; Graduate studies, George Fox Evangelical Seminary.
Teacher, 10 years; associate pastor, 8 years; preschool administrator, 3 years.

DAVID R. OLIVER (2003)
_Theology_
Associate pastor, Churches of the Nazarene, 3 years; pastor, Churches of the Nazarene, 17 years.
WILLIAM M. PATRICK (2001)
Music, Education
B.A., Music Education, Point Loma Nazarene University, 1965; M.S.,
Educational Administration, National University, 1990.
Teacher, 24 years; college professor, 7 years.

CHRISTINE E. PHILLIPS (1999)
English, Education
B.A., Elementary Education, Colorado Christian University, 1996; M.A.,
Curriculum and Instruction, University of Colorado, 2002.
Public school teacher, 7 years; director of children’s ministry, Churches of
the Nazarene, 15 years; music director, Churches of the Nazarene, 7
years.

History
B.A., Religion/Philosophy, Olivet Nazarene University, 1977; M.Div., Naza-
rene Theological Seminary, 1982; Ph.D., Historical Theology, St. Louis
University, 2000.
Pastor, Churches of the Nazarene, 21 years.

STEVEN W. RUBY (1999)
Bible
B.A., Religion, MidAmerica Nazarene University, 1979; M.Div., Nazarene
Theological Seminary, 1982; D.Min., Pastoral Theology, Northwest
Graduate School of Ministry, 1999.
Pastor, Churches of the Nazarene, 22 years.

JAMES R. RUSSOM (1999)
Pastoral Ministries
A.A., Nazarene Bible College, 1971; B.A., Religion, Southern Nazarene
University, 1982; M.Min., Religion, Southern Nazarene University, 1988;
D.Min, Pastoral Ministries, Western Baptist Seminary, 1998.
Associate pastor, 3 years; pastor, Churches of the Nazarene, 33 years.

JOHN D. SCOTT (1999)
Pastoral Ministries
B.A., Eastern Nazarene University, 1971; M.Div., Nazarene Theological
Pastor, Churches of the Nazarene, 28 years.

CHARLES L. SELF (1999)
Pastoral Ministries
B.A., Religion, Point Loma Nazarene University, 1976, M.Div., Nazarene
Theological Seminary, 1980; D.Min., Spiritual Formation, Asbury
Theological Seminary, 1993.
Pastor, Churches of the Nazarene, 21 years.
KATHLEEN E. SELF (2001)

*Education*


Elementary school teacher, 13 years.


*Christian School Education*


Classroom teacher, 11 years.

WAYNE P. SMITH (1999)

*Theology*

B.A., Theology, Wesleyan Evangelical Seminary, 1984; M.A., Ministerial Education, Indiana Wesleyan University, 1993; M.Th., Church History, University of South Africa, 1998; Doctoral studies, Church History, University of South Africa.

Associate pastor, 15 years; pastor, Wesleyan Churches, 5 years.

D. KEITH SOMERS (2002)

*History*


Pastor, Evangelical United Brethren Churches, 7 years; Wesleyan Churches, 23 years; missionary instructor, OMS International, 3 years; Christian school administrator, 31 years.

MARY B. SPAULDING (1999)

*Bible*

B.A., Biology, Kalamazoo College, 1974; M.A., Theology, Fuller Theological Seminary, 1999; Graduate Studies, Biblical Studies, University of Manchester.

Adjunct Professor of Biblical Studies, Barclay College, 4 years; small group ministry coordinator, Church of the Nazarene, 9 years.

KAREN S. STIPP (2002)

*Sociology*

B.A., Psychology/Social Welfare, Olivet Nazarene University, 1979; M.S.W., University of Illinois, 1993.

Social worker, 10 years.

JANINE A. STONE (2001)

*Education*

B.A., Education, Point Loma Nazarene University, 1968; M.A., Educational Leadership, Point Loma Nazarene University, 2002.

Elementary school teacher/administrator, 16 years.
JOHN M. SWEENEY (2002)

Theology
Pastor, Churches of the Nazarene, 33 years.

MICHAEL A. TAYLOR (1999)

Pastoral Ministries, Speech Communications
Associate pastor, 4 years; pastor, Churches of the Nazarene, 8 years.

NICK E. VERNIER (2003)

Bible
Pastor, Churches of the Nazarene, 6 years; evangelist, Church of the Nazarene, 3 years.

MARK A. YORK (2003)

Christian Education
Teacher, 6 years; executive editor, coordinator of Christian schools for Children's Ministries, International Headquarters of the Church of the Nazarene, 20 years; Christian education resource development manager for WordAction, Nazarene Publishing House, 3 years.

EMERITI FACULTY

VELMA BALDRIDGE, 1971-1995
Professor Emeritus of Music,
B.Mus., Olivet Nazarene University, 1947; Graduate Studies, University of Denver, 1977.
Instructor, Olivet Nazarene University, 1948-50; private piano teacher, 18 years.

CHARLES E. BALDWIN, 1975-1996
Professor Emeritus of Bible
Pastor, Churches of the Nazarene, 13 years; assistant professor of Biblical Literature, Trevecca Nazarene University, 1966-70.
Professor Emeritus of Bible
Th.B., Gordon College, 1944; Graduate studies, Iliff School of Theology.
Pastor, Christian and Missionary Alliance, 7 years; pastor, Churches of the
Nazarene, 15 years; teacher, Mullen Bible Training School, 1947-51;
Nazarene Bible Institute, 1951-70.

FLOYD J. PERKINS, 1976-1998
Professor Emeritus of Theology
B.A. and TH.B., Northwest Nazarene University, 1949; B.D., Nazarene
Theological Seminary, 1952; M.A.,University of Missouri, 1952; Ph.D.,
University of the Witwatersrand, Johannesburg, R.S.A., 1974.
Pastor, Churches of the Nazarene, 2 years; missionary, Mozambique, 1952-55;
Johannesburg, R.S.A., 1955-57; The Transvaal, R.S.A., 1960-63;
Campinas, Brazil, 1975; president, European Nazarene Bible College,
rector, Nazarene Bible Seminary, Mozambique, 1967-73; rector, Nazarene
Seminary and Bible Institute, Campinas, 1973-75; professor, Northwest
Nazarene University, 1976.

PHYLLIS H. PERKINS, 1985-1998
Professor Emeritus of Pastoral Ministries
B.A., Northwest Nazarene University, 1956; M.Ed., Business Education,
Oregon State University, 1961; Ed.D., Arizona State University, 1983.
Professor, Japan Christian Junior College, Arizona State University, Northwest
Nazarene University, Nazarene Theological Seminary, 1962-84; Nazarene
World Mission Society director, 1980-85; director of admissions and public
relations, Nazarene Bible College, 1985-93; vice president for academic
affairs, Nazarene Bible College, 1993-98.

JAMES L. SANKEY, 1979-1999
Professor Emeritus Christian Education,
B.S. Southern Nazarene University, 1970; M.S., Scarritt College of Christian
Workers, 1976.
Minister of Christian Education, Churches of the Nazarene, 15 years.

NEIL B. WISEMAN, 1985-2000
Professor Emeritus of Pastoral Ministries
Th.B., Olivet Nazarene University, 1955; M.Div., Nazarene Theological
Seminary,1960; D.Min., Vanderbilt University, 1975; Graduate Studies,
Iliff School of Theology.
Pastor, Churches of the Nazarene, 19 years; professor, Nazarene Bible
Seminary and Mid-America Nazarene College, 1978; Christian education
curriculum development, 1970-71; chaplain and chairman of religion
department, Trevecca Nazarene College, 1971-77; founder, PALCON,
1975-76; pastoral ministries and continuing education director,
International Headquarters, 1976-79; vice president of academics,
Nazarene Bible College, 1985-93.
ALLIANCE FOR MINISTRY DEVELOPMENT
ALLIANCE FOR MINISTRY DEVELOPMENT

PHILOSOPHY

The Alliance for Ministry Development is a voluntary organization of district training centers within the Church of the Nazarene in the United States that prepares men and women for ministry in their own communities. While the Alliance is not an educational program of Nazarene Bible College, the college is an Alliance member and a partner with a broad number of district training centers. Although NBC has no legal or accreditational connection with district training centers, it acts in consultation with these centers in areas of academic excellence and good practice, curricular development, and faculty qualification and development.

RELATIONSHIP

In 1983, the Board of General Superintendents designated Nazarene Bible College as the educational training entity for adult ethnic persons. Nazarene Bible College developed a contextual educational program which focused on training multicultural ministerial students who could not attend a traditional college. This innovative program, now called the Alliance for Ministry Development, has expanded into many areas of the United States. It serves both ethnic and Anglo students preparing for pastoral and lay ministries at the district level.

The Alliance program provides classroom education for students in their cultural context. The curriculum follows that of NBC with the provision that certain alternative courses may be designed to meet specific cultural needs.

Alliance district training centers are operated by districts in the Church of the Nazarene. Each district training center has a board to direct its operation, fund the training center, and make recommendations to the annual Alliance conference. In addition, each center’s board elects a director who has responsibility for daily operations.

The NBC administrative responsibility for the Alliance relationship rests with the vice president for academic affairs, who represents the administration of NBC and serves as a consultant to district training centers.

FACULTY

District training centers have responsibility for their own teachers, although, center directors work in consultation with NBC regarding teacher qualification and development. As a normal rule of the Alliance for Ministry Development, the district training centers are expected to qualify their teachers on the same basis as NBC.
<table>
<thead>
<tr>
<th>State</th>
<th>Director</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>Rev. H. Lamar Smith</td>
<td>669 Azalea Rd.</td>
<td>251-666-0040</td>
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<tr>
<td></td>
<td></td>
<td>Mobile, AL 36609</td>
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<tr>
<td>Anaheim</td>
<td>Dr. Michael Boswith</td>
<td>P.O. Box 1686</td>
<td>714-847-3050</td>
</tr>
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<td></td>
<td></td>
<td>Huntington Beach, CA 92647</td>
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<tr>
<td>Arizona</td>
<td>Rev. Dan Flemming</td>
<td>3039 W. Palmairie</td>
<td>602-955-5850</td>
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<td>Phoenix, AZ 85051</td>
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<tr>
<td>Carolinas</td>
<td>Dr. Steve Callis</td>
<td>P.O. Box 2348</td>
<td>803-957-4348</td>
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<td>Lexington, SC 29071-2348</td>
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<tr>
<td>Central Florida</td>
<td>Dr. John Scott</td>
<td>701 Reflections Dr.</td>
<td>863-324-9327</td>
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<td>Winter Haven, FL 33884</td>
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<tr>
<td>Chicago Central</td>
<td>Rev. Todd Peeler</td>
<td>P.O. Box 664</td>
<td>815-939-7291</td>
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<td>Kankakee, IL 60901</td>
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<td>Thornton, CO 80241</td>
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<tr>
<td>Dallas</td>
<td>Dr. Robert C. Simmons</td>
<td>825 N. Cockrell Hill Road</td>
<td>972-223-8300</td>
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<td>DeSoto, TX 75115</td>
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<tr>
<td>East Central</td>
<td>Dr. Doug Van Nest</td>
<td>407 N. Miami St.</td>
<td>513-988-6334</td>
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<td>Trenton, OH 45067</td>
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<tr>
<td>Eastern Michigan</td>
<td>Rev. Donald K. Ault, Jr.</td>
<td>P.O. Box 147</td>
<td>989-665-2635</td>
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FACTS ABOUT NAZARENE BIBLE COLLEGE

THE COLLEGE
• Founded in 1964 by action of the General Assembly Church of the Nazarene
• Private four-year, co-educational Bible college
• Accredited by the Commission on Accreditation of the Association of Biblical Higher Education (1976), formerly the Accrediting Association of Bible Colleges

ACADEMICS
• Bachelor of Arts in Ministry degree with majors in Bible and Theology, Pastoral Ministries, Christian Educational Ministries (concentrations in Local Church Ministries or Christian School Education), Christian Counseling, and Music Ministries
• Associate of Arts in Lay Ministry degree with concentrations in Biblical Studies, Christian Educational Ministries, and Women’s Studies
• Two Diploma programs
  Church Piano
  Women’s Ministries
• Committed, gifted faculty who bring years of ministerial experience to the classroom
• 16 to 1 student/faculty ratio

INNOVATIVE PROGRAMS
• NBC Online Education
• Alliance for Ministry Development
• Senior Ministry Integration
• Residency Program
• Ministry Progress Review Interviews - Counseling
• Graduating Colloquium and Exit Interviews
• Sponsorship Program

ADMISSION REQUIREMENTS
• Completion of high school or GED
• Transcripts of all previous college credits
• Favorable recommendations (including one from pastor)
• Personal testimony

FINANCIAL AID
• Approximately 85% of the student body receives some type of financial assistance: federal grants, loans, scholarships.

HOUSING
• All off-campus

EMPLOYMENT
• Colorado Springs offers a variety of job opportunities with a corresponding range of compensation.

STUDENT PROFILE
• Average age – 38
• 85% Nazarene with 17 other denominations represented
• Slightly less than 2 to 1 ratio of men to women
• 80% married
• Geographically from 48 states and several international locations
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